

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on December 17, 2013 at 7:50 p.m.

PRESENT: Ms. Brohm, who presided, and four other members of the Board: Ms. Kurko, Ms. Lotito, Mr. Schindler and Mr. Trocchia. Mr. Mariano and Ms. Rilling were absent. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Sheahan, Mr. Mestecky, Ms. Spinelli, Ms. Girolamo and members of the staff and community. Mr. Guercio arrived at 8:35 p.m.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #3-176: The **MINUTES** of the Regular Business Meeting held on November 19, 2013, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Schindler, seconded by Ms. Lotito and carried by five, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #3-177: The **MINUTES** of the Special Business/Policy Meeting held on December 3, 2013, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Schindler, seconded by Ms. Lotito and carried by five, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #3-178: The **TREASURER'S REPORT** for the month ended October 31, 2013, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Schindler, seconded by Ms. Lotito and carried by five, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows:

PTA Representative, Vicki Ronan, informed residents the next meeting is on January 27th and the elementary principals are done judging the Reflections' entries and the winners will be announced on January 7th. Student Representatives, Cristina Liriano and Yeritssy Garcia gave their report on school happenings that included the Student Council Fundraiser at the Varsity basketball games raised \$700; Varsity cheerleaders will be selling candy grams to be delivered on December 20th to classrooms; asked residents to donate black shoes or book bags for children in the Dominican Republic and the next Relay for Life meeting will be February 11th. Ms. Brohm informed the audience the date of that meeting may change due to other events going on.

Under **SUPERINTENDENT'S REPORT** - Mr. Hogan surveyed the Board regarding dates to meet with architects for a possible bond issue. The dates of January 7th and 14th were chosen. He then turned the meeting over to Ms. Ann Peluso who presented a Professional Development overview, which included the following conferences attended by employees of the District: ASCD Conference: Teaching Excellence that took place in Maryland; Common Core: A Collaborative Path to a New Vision of Learning and NYS Association for Women in Administration: High Expectations for Students and Staff. She then informed the Board of upcoming Professional Development opportunities coming in January. Also discussed were guest presenters for Professional Development who will be working with District employees.

Mr. Hogan finished by discussing snow days and Connect Ed; snow emergencies will also be posted on the website and given to News 12 and Fios 1, etc. District offices will be closed December 23rd thru January 1st. He wished everyone a wonderful holiday season and a happy and healthy new year.

Ms. Brohm then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place

as follows:

Docket #3-179: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by five, Appointments, Resignations, etc. were accepted, granted and approved as follows:

Topic: Probationary Appointment(s)

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
Barnett, Kristen	Speech Teacher	Teacher of Students with Speech and Language Disabilities	\$61,957 plus neg. increase 3 MA	1/2/14	9/26/14
Cloghessy, Kevin	Teaching Assistant CS	PE/Health	\$17.95/hr. plus neg. increase	1/6/14	1/6/17

Topic: Resignation Request(s)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Cloghessy, Kevin	School Monitor HS	\$14.11/hr.	1/3/14
Grasso-Orbeta, Joanne	School Monitor MS	\$14.11/hr.	1/1/14
Huetter, Ronald	Teaching Assistant High School	\$21.55/hr.	1/31/14
Trillo, Patirica	School Psychologist CS	\$66,870	12/26/13

Topic: Appointments for Middle School ELA/Math Prep Classes

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Ferina, Kimberly	6 th Grade Math	\$67.00 per hour plus neg. increase	3/13/14, 3/20/14, 3/27/14 4/3/14, 4/10/14, 4/24/14
Lawson, Jacqueline	7 th Grade ELA	\$67.00 per hour plus neg. increase	3/3/14, 3/10/14, 3/24/14 3/31/14, 4/7/14, 4/28/14
O'Farrell, Kathleen	6 th Grade ELA	\$67.00 per hour plus neg. increase	3/3/14, 3/10/14, 3/24/14 3/31/14, 4/7/14, 4/28/14
Parker-Hall, Suzanne	8 th Grade ELA	\$67.00 per hour plus neg. increase	3/3/14, 3/10/14, 3/24/14 3/31/14, 4/7/14, 4/28/14
Parillo, Diana	7 th Grade Math	\$67.00 per hour plus neg. increase	3/13/14, 3/20/14, 3/27/14 4/3/14, 4/10/14, 4/24/14

Spano, Christa	7 th Grade ELA	\$67.00 per hour plus neg. increase	3/3/14, 3/10/14, 3/24/14 3/31/14, 4/7/14, 4/28/14
Sweet, Elaine	8 th Grade Math	\$67.00 per hour plus neg. increase	3/13/14, 3/20/14, 3/27/14 4/3/14, 4/10/14, 4/24/14
Walker, Candice	8 th Grade ESL	\$67.00 per hour plus neg. increase	3/3/14, 3/10/14, 3/24/14 3/31/14, 4/7/14, 4/28/14

Topic: Appointments for Elementary ELA/Math Prep Classes

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Cohen, Jill	Math GW – 4 th Grade	\$67.00 per hour plus neg. increase	3/20/14, 3/27/14, 4/3/14, 4/10/14, 4/24/14
Eberhardt, Kristin	ELA CA – 4 th Grade	\$67.00 per hour plus neg. increase	3/10/14, 3/24/14, 3/31/14, 4/7/14, 4/28/14
Eberhardt, Kristin	Math CA – 4 th Grade	\$67.00 per hour plus neg. increase	3/20/14, 3/27/14, 4/3/14, 4/10/14, 4/24/14
Levitt, Julie	Math GW – 3 rd Grade	\$67.00 per hour plus neg. increase	3/20/14, 3/27/14, 4/3/14, 4/10/14, 4/24/14
Luciere, Melissa	ELA GW – 4 th Grade	\$67.00 per hour plus neg. increase	3/10/14, 3/24/14, 3/31/14, 4/7/14, 4/28/14
Manfre, Maria	Math GW – 5 th Grade	\$67.00 per hour plus neg. increase	3/20/14, 3/27/14, 4/3/14, 4/10/14, 4/24/14
Manfre, Maria	ELA GW – 5 th Grade	\$67.00 per hour plus neg. increase	3/10/14, 3/24/14, 3/31/14, 4/7/14, 4/28/14
Molinari, Melissa	ELA GW – 3 rd Grade	\$67.00 per hour plus neg. increase	3/10/14, 3/24/14, 3/31/14, 4/7/14, 4/28/14
Silkes, Barbara	ELA CA – 3 rd Grade	\$67.00 per hour plus neg. increase	3/10/14, 3/24/14, 3/31/14, 4/7/14, 4/28/14
Silkes, Barbara	Math CA – 3 rd Grade	\$67.00 per hour plus neg. increase	3/20/14, 3/27/14, 4/3/14, 4/10/14, 4/24/14

Topic: Appointment of Mentors

<u>Mentor</u>	<u>Subject Area</u>
Basile, Michele	Reading
Cavaliere, Aileen	STELLAR
Mejia-Krauz, Natasha	Spanish

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>
DeCina, Suzanne	Teacher	\$90.00 per day
Goren, Robin	Teacher	\$90.00 per day
Santangelo, Paul	Teacher	\$90.00 per day

Topic: **Removal from Per Diem Substitute Lists**

Name

Bonfiglio, Jill
Closs, Eileen

Docket #3-180: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by five, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

Topic: **Extra Pay for Extra Responsibility
Teacher Academy Courses (2 hours)**

<u>Name</u>	<u>Workshop</u>	<u>Salary</u>	<u>Dates</u>
Castoro, Joseph (Co-Instructor)	Increasing Parent Communication Using Technology (HS/MS)	\$75.00/hr.	1/9/14
Grossane, Teresa (Co-Instructor)	Increasing Parent Communication Using Technology (HS/MS)	\$75.00/hr.	1/9/14

Docket #3-181: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by five, the Board approved the “Best Value” Method of Procurement that authorizes the purchase and procurement of apparatus, materials, equipment and supplies and services related to the installation, maintenance or repair of such items.

Docket #3-182: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by five, the Board approved Club Charters for the 2013-14 school year.

Docket #3-183: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by five, the Board approved Consultant Service Contracts to Inquiry Consulting, Inc; The Great Books Foundation; NYSUT and Ronni Reimel.

Docket #3-184: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by five, the Board approved the Contracts for Special Education Services with Franklin Square UFSD.

Docket #3-185: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by five, the Board accepted the donations of \$125.00 from private donors to the Middle School and \$200.00 from Hofstra University/Bethpage Federal Credit Union.

Docket #3-186: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by five, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE DEPUTY SUPERINTENDENT**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #3-187: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, the Board accepted the recommendations to add new vendors to the District vendor list.

Docket #3-188: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, the Board approved the budgetary transfers.

Docket #3-189: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, the Board approved the Architect Fees.

Docket #3-190: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, the Board approved the 2-13-14 Federal Part B Flow-Through Allocations - SEDCAR.

Docket #3-191: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, the Board approved the American Legion agreement.

Docket #3-192: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, the Board approved the Transfer of Funds from Employee Benefit Accrued Liability Reserve.

Docket #3-193: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, the Board approved the Declaration of Official Intent with Lenovo Financial Services.

Docket #3-194: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
High School		
W. Hempstead PTSA	05/01/14 4:00–11:00 p.m. Fashion Show	Auditorium, Chair Room and Band Classroom
YIWH	Sun – 01/26/14-06/30/14 6:00-9:00 p.m. Basketball	Gym

Under **OLD BUSINESS** action was taken as follows:

Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by five, the following policies were adopted:

3-162 4157 – Absence Due to Injuries Received on the Job and Related Matters – Professional Employees

3-163 4165 – School Visitations by Members of Professional Staff

3-164 4200 – Non-Certificated Personnel

3-165 4211 – Non-Certificated Personnel - Recruitment and Selection

3-167 4238 – Absence Due to Injuries Received on the Job and Related Matters-Non-Certificated Employees

3-168 5151a – Concussion Management

3-170 Proposed Policy – Drug Free Workplace with Administrative Regulations

Docket 3-169 – Proposed Policy – Student Health Services and Administrative Regulations was tabled to the February Policy Meeting.

Under **NEW BUSINESS** action was taken as follows:

Docket #3-195: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, a resolution was adopted that the District incur the expense for Board members and District Administration to attend the NYSSBA’s Winter Law Conference on January 9, 2014.

Docket #3-196: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, a resolution was adopted that the District incur the expense for Board members and District

Administration to attend NYSSBA's FIS 212: Fund Balance Management – The Key to an Effective Budget on January 15, 2014.

Under **BOARD PRIVILEGE OF THE FLOOR** – There was no discussion.

Ms. Brohm again opened the meeting for residents to address the Board.

At 8:17 p.m., upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, the Board adjourned to Executive Session for the purpose of legal counsel, negotiations and a personnel matter.

At 8:24 p.m., upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by five, Executive Session was adjourned to the Regular Business Meeting.

Docket #3-197: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by five, a resolution was adopted that the District proceed with a Disciplinary Proceeding.

At 8:25 p.m., upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by five, Executive Session began to discuss negotiations and advice from legal counsel.

At 9:20 p.m., upon the motion of Mr. Trocchia, seconded by Ms. Kurko and carried by five, Executive Session adjourned.

Kathryn Girolamo, District Clerk