

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on April 22, 2014 at 7:44 p.m.

PRESENT: Ms. Brohm, who presided, and six other members of the Board: Ms. Kurko, Ms. Lotito, Mr. Mariano, Ms. Rilling, Mr. Schindler and Mr. Trocchia. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Vecchione, Mr. Sheahan, Ms. Spinelli, Ms. Girolamo and members of the staff and community. Mr. Guercio arrived at 8:47 p.m.

Ms. Brohm turned the meeting over to Mr. Hogan to present a Certificate of Appreciation to Ann Schinina, an employee at George Washington School, who gave a choking student the Heimlich Maneuver, saving their life. He thanked her for her courageous action.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #3-278: The **MINUTES** of the Regular Business Meeting held on March 18, 2014, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Lotito, seconded by Mr. Schindler and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #3-279: The **MINUTES** of the Special Business Meeting/Public Work Session held on March 25, 2014, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Lotito, seconded by Mr. Schindler and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #3-280: The **MINUTES** of the Budget Workshop held on April 1, 2014, having been received by each member several days prior to the date of this meeting, were presented, and upon

motion of Ms. Lotito, seconded by Mr. Schindler and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #3-281: The **TREASURER'S REPORT** for the month ended February 28, 2014, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed, as amended.

Under **REPORT OF COMMITTEES** action took place as follows:

SEPTA Co-President, Theresa Walz, announced four seniors would be receiving scholarships; PTSA Representative, Loraine Magaraci, informed residents that May 1st is the Senior Prom Fashion Show, May 12th they will be honoring High School students and on May 9th for Relay for Life, the community is asked to "Paint the Town Purple." PTA President, Andrea Shinsato, stated the next meeting is on April 28th, where they will be meeting with the principals to discuss summer reading program changes, fundraisers are ongoing – plant sales and spring photos and lastly, their next meeting is May 8th.

Under **SUPERINTENDENT'S REPORT** - Mr. Hogan began his report by welcoming everyone back from the Spring Break trusting all had a good holiday and break. He then turned the meeting over to Mr. Cunningham for a presentation on the proposed Budget.

Mr. Cunningham covered the Budget-to-Budget increase of 2.80% over the voter approved 2013-14 Budget; adjustments since the March 4th Budget Workshop; Projected 2014-15 Revenue Budget; items of note and the Budget Hearing is set for May 6th and the Budget Vote is May 20th.

Mr. Hogan then turned the meeting over to Carolyn Probst, Director of Academic Advancement and Innovation, who gave a PowerPoint presentation on ACT or SAT – College

Entrance Exams. Ms. Probst covered “It’s only a test” myth stating colleges assign more weight to these test now; which test do colleges prefer; how ACT overtook SAT; the differences in the scoring of the tests; SAT math and how our students already learned 90% of the math that is tested; writing section that some colleges will be using for evaluative purposes; the new SAT coming in 2016; comparative charts to New York State and the nation and where West Hempstead falls in comparison; next steps will include 11th graders taking the PSAT and increasing participation in ACT; and future goals, which include more test-taking strategies into classroom instruction.

Mr. Hogan finished his report with the Building Better Schools Committee - the first meeting was held on April 10th and the next meeting is on May 5th in the Middle School cafeteria. The Committee was formed to discuss a possible Bond issue in early winter to address the building and field conditions that need renovation. The Strategic Planning Council will meet again on April 23rd in the Middle School Cafeteria at 7:30 p.m.

Ms. Brohm then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT’S REPORT AND RECOMMENDATION** action took place as follows:

Docket #3-282: Upon the motion of Ms. Rilling, seconded by Mr. Mariano and carried by seven, Appointments, Resignations, etc. were accepted, granted and approved as follows:

Topic: Probationary Appointment(s)

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
Jankeloff, Lois	Director of PPS	School District Leader	\$147,000	7/1/14	7/1/17

Topic: Resignation Request(s) for Purpose of Retirement

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Hirschberg, Linda	Foreign Language Teacher - MS	\$98,568	6/30/14
Kunz, Karen	Foreign Language Teacher – HS/MS	\$96,620	6/30/14

Topic: Appointment of Excessed Teachers

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Diehlmann, Mary	Math Teacher MS	\$59,550 5 BA (plus neg. increase)	9/1/14
Dooley, Ryan	Physical Education/ Health Teacher CS	\$64,773 4 MA (plus neg. increase)	9/1/14
Kalinowski, Dana	Science Teacher HS	\$88,097 8 MA + 60 (plus neg. increase)	9/1/14
Okpych Christopher	Science Teacher HS	\$78,854 9 MA (plus neg. increase)	9/1/14

Topic: Civil Service Appointment

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Smith, Diane	Clerk Typist Administration	\$32,316 plus neg. increase Step 3 (pro-rated)	4/23/14

Topic: Leave(s) of Absence

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Miller, Reva	School Nurse Middle School	4/22/14 6/4/14 6/5/14	(3 days total)
Scotto, Jessica	Teaching Assistant Cornwell Avenue	3/31/14 (FMLA)	4/11/14
Smith, Kevin	Custodian High School	1/22/14	no longer than 1/22/15
Smith, Diane	Clerk Typist Administration	6/23/14	6/27/14
Smith, Diane	Clerk Typist Administration	7/7/14	7/11/14

Suprenant, Clerk Typist 4/25/14 7/18/14
 Barbara High School (FMLA)

Topic: Leave Replacement Appointment

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Lavrigata, Marialaina	Teaching Assistant	\$17.96/hr. plus neg. increase	3/31/14-4/11/14

Topic: Appointment of Frost Valley Chaperones and Approval of Comp Days

Joseph Bonasia Dean Bourazeris Jeffrey Eisen Barbara Hafner Jaclyn Klaffer	Alison Messana Reva Miller Suzanne Parker-Hall Karen Terwilliger Miriam Walls
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Topic: Appointment of Nurses for Sports Physicals

<u>Name</u>	<u>Date(s)</u>	<u>Salary</u>
DeStasio, Kathleen	8/4/14, 8/12/14, 8/18/14, 8/19/14	\$331.57/day plus neg. increase
Miller, Reva	8/27/14, 8/28/14, 8/29/14	\$331.57/day plus neg. increase
Ross, Kimberly	8/19/14, 8/25/14 8/26/14	\$237.25/day plus neg. increase
Wood, Patricia	8/4/14, 8/5/14, 8/12/14, 8/18/14	\$319.41/day plus neg. increase

Topic: Appointment of Mentor(s)

<u>Mentor</u>	<u>Subject Area</u>	<u>Salary</u>
Lufrano-Gunyan, Nancy	Speech	\$319.24 plus neg. increase (1/2 a year)

Topic: Appointments for Regents Review Classes

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Dunbar, Patricia	English	\$67.00/hr. + neg. increase	5/14, 5/21, 5/28, 6/4, 6/11
Gould, Dina	Living Environment	\$67.00/hr. + neg. increase	5/15, 5/19, 6/4
Kufta, Jared	English	\$67.00/hr. + neg. increase	5/14, 5/21, 5/28, 6/4, 6/11
McCarthy, Lisa	Common Core Algebra/ESL	\$67.00/hr. + neg. increase	5/7, 5/14, 5/21, 5/28
McCarthy, Lisa	Integrated Algebra/ ESL	\$67.00/hr. + neg. increase	6/4, 6/11
McCarthy, Lisa	Earth Science/ESL	\$67.00/hr. + neg. increase	5/15, 5/19, 6/4

Rowland, Cathieann	Algebra 2/Trig.	\$67.00/hr. + neg. increase	5/22, 5/29, 6/2, 6/5
Saul, Susan	Earth Science	\$67.00/hr. + neg. increase	5/15, 5/19, 6/4
Towers, Dianna	Common Core Algebra	\$67.00/hr. + neg. increase	5/7, 5/14, 5/21, 5/28
Towers, Dianna	Integrated Algebra	\$67.00/hr. + neg. increase	6/4, 6/11
Trupia, Salvatore	Chemistry	\$67.00/hr. + neg. increase	5/15, 5/19, 6/4
Weinstein, Daisy	U.S. History/ESL	\$67.00/hr. + neg. increase	5/27, 6/2, 6/11
Weinstein, Daisy	Living Environment/ESL	\$67.00/hr. + neg. increase	5/15, 5/19, 6/4

Topic: Appointments for Curriculum Projects

<u>Name</u>	<u>Project</u>	<u>Salary</u>
Cohen, Jill	Modify and Update <i>enVisions</i> Pacing Guide (to include Assessment benchmarks) – Grade 4	\$169.87/day + neg. increase (5-hr. day – 1 day maximum)
Ferina, Kim <i>Administrator</i>	Modify and Update <i>enVisions</i> Pacing Guide (to include Assessment benchmarks)	\$169.87/day + neg. increase (5-hr. day – 1 day maximum)
Ferina, Kim <i>Administrator</i>	Common Core Geometry Grade 10	\$169.87/day + neg. increase (5-hr. day – 2 day maximum)
Ferina, Kim <i>Administrator</i>	Common Core Geometry Honors - Grade 9	\$169.87/day + neg. increase (5-hr. day – 2 day maximum)
Horton, Ellen	Modify and Update <i>enVisions</i> Pacing Guide (to include Assessment benchmarks) – Grade 5	\$169.87/day + neg. increase (5-hr. day – 1 day maximum)
Maguire, Kara	Modify and Update <i>enVisions</i> Pacing Guide (to include Assessment benchmarks) – Grade 1	\$169.87/day + neg. increase (5-hr. day – 1 day maximum)
Manca, Robert	Create a Curriculum <i>Invent to Learn</i> – Grade 8	\$169.87/day + neg. increase (5-hr. day – 3 day maximum)
Messina, Edna	Modify and Update <i>enVisions</i> Pacing Guide (to include Assessment benchmarks) – Grade 1	\$169.87/day + neg. increase (5-hr. day – 1 day maximum)
Notti, Michelle <i>Administrator</i>	Modify and Update <i>enVisions</i> Pacing Guide (to include Assessment benchmarks)	\$169.87/day + neg. increase (5-hr. day – 1 day maximum)
Selhorn, Paul	Modify and Update <i>enVisions</i> Pacing Guide (to include Assessment benchmarks) – Grade 5	\$169.87/day + neg. increase (5-hr. day – 1 day maximum)
Shinners, Laurie	Create a Curriculum <i>Art Smart</i> – Grade 8	\$169.87/day + neg. increase (5-hr. day – 3 day maximum)
Solomon, Jill	Modify and Update <i>enVisions</i> Pacing Guide (to include Assessment benchmarks) – Grade 4	\$169.87/day + neg. increase (5-hr. day – 1 day maximum)
Staddon, Jeffrey	Common Core Geometry Grade 10	\$169.87/day + neg. increase (5-hr. day – 2 day maximum)
Staddon, Jeffrey	Common Core Geometry Honors - Grade 9	\$169.87/day + neg. increase (5-hr. day – 2 day maximum)

Sullivan, Amy <i>Administrator</i>	Modify and Update <i>enVisions</i> Pacing Guide (to include Assessment benchmarks)	\$169.87/day + neg. increase (5-hr. day – 1 day maximum)
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Topic: Appointment for Middle School ELA/Math Prep Classes

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Fried, Brittany	7 th Grade Math (Alternate)	\$67.00 per hour

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Fasano, David	Cleaner	\$11.36/hour

Topic: Removal from Per Diem Substitute Lists

<u>Name</u>	<u>Position</u>
Amazan-Sassi, Marie	Teacher
Brown, Milton	Teacher
Matias, Emiliana	Monitor
Valerio, Patti	Monitor

Docket #3-283: Upon the motion of Ms. Rilling, seconded by Mr. Mariano and carried by seven, the Board approved Extra Pay for Extra Responsibility as follows:

Topic: Extra Pay for Extra Responsibility

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
Santarelli, Margaret	Model Congress Advisor	\$995.00

Topic: Extra Pay for Extra Responsibility Rescinded

Gagliano, Joseph	MS Boys' Lacrosse Coach
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Topic: Extra Pay for Extra Responsibility Amended

Kenney, Suzanne	Intramurals – Aerobics Coach	\$ 564.00 plus neg. increase (per 10 sessions)
Kenney, Suzanne	Intramurals – Basketball Coach	\$ 564.00 plus neg. increase (per 10 sessions)
Kenney, Suzanne	Intramurals – Paddle Tennis Coach	\$ 564.00 plus neg. increase (per 10 sessions)
Kenney, Suzanne	Intramurals – Soccer Coach	\$ 564.00 plus neg. increase (per 10 sessions)
Kenney, Suzanne	Intramurals – Softball Coach	\$ 564.00 plus neg. increase (per 10 sessions)

Docket #3-284: Upon the motion of Mr. Trocchia, seconded by Mr. Mariano and carried by seven, the Board approved the Tenure Appointments of the following:

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
Rehman, Daniel	High School Principal	8/28/14
Barnett, Kristen	Speech Teacher	9/26/14
Eberhardt, Kristin	Special Education Teacher	9/1/14
Gulisano, Stacy	Family & Computer Science Teacher	9/1/14
Jacobson, Pamela	Family & Computer Science Teacher	9/1/14
Lazaro, Danielle	Elementary School Teacher	9/1/14
Loveland, Jill	Special Education Teacher	9/1/14
Rabovsky, Reena	School Psychologist	9/1/14
Stallone, Kristin	School Psychologist	9/1/14

Docket #3-285: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, the Board approved the Certification of Lead Evaluators to Donna Bifolco.

Docket #3-286: Upon the motion of Ms. Rilling, and seconded by Ms. Kurko, and carried by seven, a resolution was adopted that the West Hempstead Union Free School District Budget for the 2014 - 2015 school year in the amount of \$57,235,856 be approved, and hereby adopted by this Board and authorized the placement of a proposition on the voting machines and the raising of such taxes as necessary to provide for said budget.

Docket #3-287: Upon the motion of Ms. Rilling, seconded by Ms. Kurko, and carried by seven, a resolution was adopted that the Board of Education approve the Property Tax Report Card for school year 2014 - 2015.

Docket #3-288: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, the Board approved the Fire Safety Report for 2013 - 14.

Docket #3-289: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, the Board approved the Calendar of Board of Education Meetings for the 2014 - 15 school year.

Docket #3-290: Upon the motion of Ms. Rilling, seconded by Ms. Kurko, and carried by seven, the Board appointed election inspectors for the voting machines for the May 20, 2014 Budget Vote Election.

Docket #3-291: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, the Board approved the Biennial Review of the District Plan for the Participation of Parents/Teachers in School Based Planning and Shared Decision Making.

Docket #3-292: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, the Board approved the Professional Development Plan for the school year 2014-15.

Docket #3-293: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, the Board approved the Agreement with SCOPE Education Services for the 2014-15 After School Child Care Program.

Docket #3-294: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, the Board approved the Health and Welfare Services Agreements with South Huntington SD, Uniondale UFSD and Westbury UFSD.

Docket #3-295: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, the Board approved the Individual Services Contracts for Professional Development with Ryan Closs and Inquiry Consulting, Inc.

Docket #3-296: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, the Board approved the Contracts for Special Education/Consultant Services for the 2014-15 school year.

Docket #3-297: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, the Board Accepted the Donations of \$175.00 from General Mills Box Tops for Education Program to Chestnut Street School.

Docket #3-298: Upon the motion of Ms. Rilling, seconded by Ms. Kurko and carried by seven, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE DEPUTY SUPERINTENDENT**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #3-299: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board accepted the recommendations to add new vendors to the District vendor list.

Docket #3-300: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the budgetary transfers.

Docket #3-301: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the External Auditing Services contract with Cullen & Danowski, LLP for the year ending June 30, 2014.

Docket #3-302: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the Cooperative Bid for Investigative Services with Hewlett-Woodmere UFSD, Island Park UFSD, Valley Stream UFSD 13, Valley Stream UFSD 30 and West Hempstead UFSD.

Docket #3-303: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the Cooperative Bid for Fuel Tank Alarm Repair or Replace, Fuel Tank Repair and Manhole Replace or Repair Bid for the 2014-15 school year.

Docket #3-304: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the bid for Printing of Agendas for the 2014-15 school year.

Docket #3-305: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the bid for Printing of School District Calendars for the 2014-15 school year.

Docket #3-306: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the bid for Subscriptions for the 2014-15 school year.

Docket #3-307: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the bid for Printing of Diplomas and Diploma Covers for the 2014-15 school year.

Docket #3-308: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the contract for Pupil Transportation Consultant to Nancy Nunziata for the 2014-15 school year.

Docket #3-309: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the BoardDocs End User Agreement.

Docket #3-310: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
HIGH SCHOOL		
WH Lions Club	05/10/14 Sat. – 6:00 p. m. – 10:00 p.m. Play	Auditorium
Method Test Prep.	4/30/14, 5/5/14, 5/7/14, 5/12/14, 5/14/14, 5/19/14, 5/21/14, 5/28/14 6/2/14, 6/4/14 7:00 p.m. – 9:00 p.m. SAT Preparation	Classroom #100
Relay for Life	5/9/14 3:00 p.m. – 4:00 p.m. Bake Sale (Fundraising for The American Cancer Assoc.)	Cafeteria

Under **OLD BUSINESS** action was taken as follows:

There was no old business to be addressed.

Under **NEW BUSINESS** action was taken as follows:

Docket #3-311: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by seven, a resolution was adopted that the District incur the expense for Board Members and Administration to attend the NYSSBA's DIS 213: Student Discipline and Civil Rights Protections webinar on May 14, 2014.

Docket #3-312: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by seven, a resolution was adopted that the District incur the expense for Board Members and Administration to attend the NSSBA's 55th Annual Dinner Meeting on May 29, 2014.

Under **BOARD PRIVILEGE OF THE FLOOR** – There was no discussion.

Ms. Brohm again opened the meeting for residents to address the Board.

At 9:00 p.m., upon the motion of Mr. Schindler, seconded by Mr. Mariano and carried by seven, the Board closed the Business Meeting and adjourned to Executive Session to discuss negotiations.

Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, Executive Session adjourned at 10:17 p.m.

Kathryn Girolamo, District Clerk