

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on December 18, 2012 at 7:55 p.m.

PRESENT: Mr. Mariano, who presided, and five other members of the Board: Ms. Brohm, Ms. Di Miceli, Ms. Lotito, Mr. Schindler and Mr. Trocchia. Ms. Rilling was absent. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Sheahan, Mr. Mestecky, Ms. Spinelli, Ms. Girolamo and members of the staff and community. Mr. Gregory Guercio arrived at 9:00 p.m.

Before the meeting began, Mr. Mariano requested a moment of silence for the children and teachers of Sandy Hook Schools and the town of Newtown, Connecticut.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #2-167: The **MINUTES** of the Regular Business Meeting held on November 20, 2012, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Brohm, seconded by Mr. Schindler and carried by five, Ms. Di Miceli abstained, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #2-168: The **MINUTES** of the Policy Meeting held on December 4, 2012, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #2-169: The **MINUTES** of the Special Business Meeting held on December 10, 2012, having been received by each member several days prior to the date of this meeting, were

presented, and upon motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #2-170: The **TREASURER'S REPORT** for the month ended October 31, 2012 having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Ms. Di Miceli, seconded by Ms. Brohm and carried by six, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows:

Ms. Di Miceli made mention of the Policy Subcommittee, which will meet at a future date to discuss the polices to be reviewed at the February Policy Meeting.

Under **SUPERINTENDENT'S REPORT** - Mr. Hogan read his letter that is posted on the District website regarding the Newtown tragedy. The students, parents, teachers, counselors and administrators have been amazing in dealing with questions about the tragedy. He asked that we all focus on the joy of each day. Mr. Hogan also covered the APPR Plan submitted to SED; holiday concerts at the High School and George Washington schools; Interim reports will be viewable on PowerSchool this Friday; schools will be closed for the holiday recess beginning December 24th thru January 2nd; Student Roundtable is scheduled for January 8th; keep our Newtown neighbors in your thoughts this holiday season and finished with wishing everyone a wonderful holiday filled with family, friends and joy and a healthy and happy New Year.

Mr. Mariano then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place as follows:

Mr. Trocchia asked for a motion to amend Docket 2-171 into Docket 2-171a and 2-171.

Upon the motion of Ms. Di Miceli, seconded by Ms. Brohm and carried by six, the motion was passed.

Docket #2-171a: Upon the motion of Ms. Brohm, seconded by Mr. Schindler and carried by four, Ms. Lotito and Mr. Trocchia opposing, Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
D'Elia, Philip	Social Studies	Social Studies 7-12	\$80,855 8 MA 30 (pro-rated)	12/19/12	12/19/14

At this point of the meeting, Mr. Hogan introduced Mr. D'Elia, the newest member to the staff.

Docket #2-171: Ms. Di Miceli asked for a motion to table this docket to the end of the meeting. Upon the motion of Ms. Brohm, seconded by Mr. Schindler and carried by five, Mr. Trocchia opposed, this docket was tabled to the end of the meeting.

Docket #2-172: Upon the motion of Mr. Schindler, seconded by Ms. Brohm and carried by six, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

Topic: Extra Pay for Extra Responsibility Resignation

<u>Name</u>	<u>Activity</u>
Shannon, Meg	Rampage Advisor

Topic: Extra Pay for Extra Responsibility

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
Mills, Adam	Co-Rampage Advisor	\$1,673.50
Byrnes, Nicole	MS Girls' Lacrosse Coach	\$3,399.00
Shannon, Meg	Co-Rampage Advisor	\$1,673.50

Docket #2-173: Upon the motion of Mr. Schindler, seconded by Ms. Brohm and carried by six, the Board approved the Amendments to Dockets #2-107 adopted on October 16, 2012 and Dockets #2-125 and #2-129 adopted on November 20, 2012.

Docket #2-174: Upon the motion of Mr. Schindler, seconded by Ms. Brohm and carried by six, the Board approved the Contracts for Special Education Services with Franklin Square UFSD.

Docket #2-175: Upon the motion of Mr. Schindler, seconded by Ms. Brohm and carried by six, the Board approved the Club Charter of Model Congress.

Docket #2-176: Upon the motion of Ms. Brohm, seconded by Ms. Lotito and carried by six, the Board approved the Corrective Action Plan 2011-2012.

Docket #2-177: Upon the motion of Mr. Schindler, seconded by Ms. Brohm and carried by six, the Board accepted the donation of \$500.00 from the New York State English Council and \$200.00 from Hofstra University.

Docket #2-178: Upon the motion of Mr. Schindler, seconded by Ms. Brohm and carried by six, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE DEPUTY SUPERINTENDENT**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #2-179: Upon the motion of Ms. Brohm, seconded by Mr. Schindler and carried by six, the Board accepted the recommendations to add new vendors to the District vendor list.

Docket #2-180: Upon the motion of Ms. Brohm, seconded by Mr. Schindler and carried by six, the Board approved the budgetary transfers.

Docket #2-181: Upon the motion of Ms. Brohm, seconded by Mr. Schindler and carried by six, the Board approved the 2012-13 Federal Part-B Flow-through Allocations – SEDCAR.

Docket #2-182: Upon the motion of Ms. Brohm, seconded by Mr. Schindler and carried by six, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
CORNWELL AVENUE		
5 th Grade Fun Day Committee	01/10/13 6:30-8:00 p.m. Meeting	Cafeteria
Girl Scout Troop 1107	01/11/13 6:30-9:00 p.m. Cookie Kickoff	Cafeteria

Under **OLD BUSINESS** action was taken as follows:

Docket #2-138: Upon the motion of Ms. Brohm, seconded by Ms. Lotito and carried by six, this docket was tabled to the January 15th Business Meeting.

Dockets #2-90, #2-91, #2-151, #2-152, #2-154 through #2-166: Upon the motion of Mr. Schindler, seconded by Ms. Brohm and carried by six, Polices 8370, 9280, 4100, 5136, 5157, 5162, 6138, 6154, 6162, 6300, 6360, 9200, 9260, 9270, 9330, 9350 and 9520 were adopted.

Under **NEW BUSINESS** action was taken as follows:

Docket #2-183: Upon the motion of Mr. Schindler, seconded by Ms. Brohm and carried by six, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend NYSSBA's webinar "Building a Strong Board-Superintendent Relationship" on December 19, 2012.

Docket #2-184: Upon the motion of Ms. Brohm, seconded by Ms. Lotito and carried by six, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend NSSBA's "Long Island Schools in the Eye of the Storm" conference on January 31, 2013.

Docket #2-185: Upon the motion of Ms. Brohm, seconded by Ms. Lotito and carried by six, the Board approved the agreement with the American Legion for the year 2013.

Upon the motion of Ms. Brohm, seconded by Mr. Schindler and carried by six, the Board took Docket #2-171 off the table.

AT 8:37 p.m., Ms. Lotito requested an Executive Session to discuss Docket #2-171.

Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board broke into Executive Session for the purpose of discussing the employment of particular individuals.

At 8:55 p.m., upon the motion of Ms. Di Miceli, seconded by Mr. Schindler and carried by six, the Board reconvened the Regular Business Meeting.

Docket #2-171: Upon the motion of Ms. Brohm, seconded by Mr. Schindler and carried by six, Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

Topic: Civil Service Appointment(s)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Lee, Tom	Custodian CA	\$60,573 Step 10	12/3/12
Mistretta, William	Grounds	\$45,512 Step 2	1/2/13
Sommers, James	Custodian GW	\$59,465 Step 10	12/19/12

Topic: Resignation Request(s) for Purpose of Retirement

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Snizek, George	Maintainer	\$70,061	12/28/12

Topic: Resignation Request(s)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Castoro, Joseph	Social Studies Teacher High School	\$83,850	12/19/12
Scotto, Jessica	Leave-replacement Teaching Assistant	\$18.86/hr.	11/21/12

Topic: Appointments for Middle School ELA/Math Prep Classes

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
D'Angelo, Maria	7 th Grade ELA	\$67.00 per hour	2/11/13, 2/25/13 3/4/13, 3/11/13 3/18/13, 4/8/13

Klafter, Jaclyn	6 th Grade ELA	\$67.00 per hour	2/11/13, 2/25/13 3/4/13, 3/11/13
Messana, Alison	6 th Grade Math	\$67.00 per hour	3/18/13, 4/8/13 2/13/13, 2/27/13
O'Farrell, Kathleen	8 th Grade ELA	\$67.00 per hour	3/6/13, 3/20/13 4/3/13, 4/10/13
Parker-Hall, Suzanne	7 th Grade ELA	\$67.00 per hour	2/11/13, 2/25/13 3/4/13, 3/11/13
Parillo, Diana	7 th Grade Math	\$67.00 per hour	3/18/13, 4/8/13 2/13/13, 2/27/13
Perrotto, Kristina	7 th Grade Math	\$67.00 per hour	3/6/13, 3/20/13 4/3/13, 4/10/13
Sweet, Elaine	8 th Grade Math	\$67.00 per hour	2/13/13, 2/27/13 3/6/13, 3/20/13
Walls, Miriam	8 th Grade ELA	\$67.00 per hour	4/3/13, 4/10/13 2/11/13, 2/25/13
Walker, Candice	6 th , 7 th , 8 th Grade ESL	\$67.00 per hour	3/4/13, 3/11/13 3/18/13, 4/8/13
Weinstein, Daisy	6 th , 7 th , 8 th Grade ESL	\$67.00 per hour	2/11/13, 2/25/13 3/4/13, 3/11/13
Wilson, Andrew	8 th Grade Math	\$67.00 per hour	3/18/13, 4/8/13 2/13/13, 2/27/13
			3/6/13, 3/20/13 4/3/13, 4/10/13

Topic: Appointments for Elementary ELA/Math Prep Classes

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Cohen, Jill	Math GW – 5 th Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Eberhardt, Kristin	Math CA – 4 th Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Horton, Ellen	Math GW – 5 th Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Lazaro, Danielle	ELA CA – 3 rd Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13
Lazaro, Danielle	Math CA – 3 rd Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Luciere, Melissa	ELA GW – 4 th Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13
Lupo, Megan	ELA GW – 3 rd Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13
Lupo, Megan	Math – 3 rd Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Maguire, Kara	ELA GW – 4 th Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13
Maguire, Kara	Math GW – 4 th Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Manfre, Maria	ELA GW – 5 th Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13
Pappas, Joseph	ELA CA – 5 th Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13
McInerney, Annemarie	ELA CA – 4 th Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13

Molinari, Melissa	ELA GW – 3 rd Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13
Molinari, Melissa	Math GW – 3 rd Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Moore, Teresa	ELA CA – 5 th Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13
Moore, Teresa	Math CA – 5 th Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Murray, Ayana	Math CA – 4 th Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Popkin, Howard	ELA GW – 5 th Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13
Roth, Cheryl	Math CA – 5 th Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Silkes, Barbara	ELA CA – 3 rd Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13
Silkes, Barbara	Math CA – 3 rd Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Solomon, Jill	Math GW – 4 th Grade	\$67.00 per hour	2/27/13, 3/6/13, 3/13/13, 3/20/13, 4/3/13
Wood, Katie	ELA CA – 4 th Grade	\$67.00 per hour	2/25/13, 3/4/13, 3/11/13, 3/18/13, 4/8/13

Topic: Leave(s) of Absence Extension

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Guzman, Megan	Teaching Assistant Cornwell Ave/Chestnut Street	1/25/13	2/4/13
Parente, Lisa	Speech Teacher George Washington	1/1/13	6/30/13

Topic: Appointment of Leave Replacement Teacher(s)

<u>Name</u>	<u>Certification</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Barnett, Kristen	Teacher of Students with Speech and Language Disabilities	Speech Teacher GW	\$55,492 1 MA	12/31/12 – 6/30/13

Topic: Appointment of Part-time Teacher(s)

<u>Name</u>	<u>Certification</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Perrotto, Kristina	Mathematics 7-12	Math AIS MS	\$55,492 (pro-rated - .2) 1 MA	12/19/12

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Banks, Jennifer	Teacher	\$90.00/day
Barzyz, Suzanne	Teacher	\$90.00/day
Bouldin, Ida	Monitor	\$10.22/hr.
Greve, Toni	Nurse	\$90.00/day
Maggio, Nicholas	Teacher	\$90.00/day
Polinsky, Kim	Teacher	\$90.00/day
Politan, Samantha	Teacher	\$90.00/day
Waugh-Howe, Patricia	Monitor	\$10.11/hr.

Topic: Removal from Per Diem Substitute Lists

Name

Vagone, Amanda
Makris, Calliope

Mr. Cunningham then took a moment to announce the retirement of Maintainer George Snizek, whom he acknowledged for his dedication and expertise to the District for 23½ years. Also announced was the change of position for Thomas Lee, former Groundskeeper to Custodian at Cornwell Avenue and the change of position for James Sommers from Cleaner to Custodian. He then introduced William Mistretta, the District's newest Groundskeeper.

Under **BOARD PRIVILEGE OF THE FLOOR** – No action was taken.

Under **FUTURE MEETING DATES**, the date of January 5, 2013, was added as a Building Inspection Walk-Thru for the Board and Administration beginning at 8:00 a.m. at George Washington School.

Mr. Mariano again opened the meeting for residents to address the Board.

At 9:01 p.m., upon the motion of Ms. Di Miceli, seconded by Ms. Lotito and carried by six, the Board adjourned to Executive Session for the purpose of considering a student suspension appeal, the possible Gersh Academy lease and personnel matters pertaining to the February Break Days.

Ms. Di Miceli left Executive Session at 9:35 p.m.

Upon the motion of Ms. Brohm, seconded by Ms. Lotito and carried by five, the Board broke from Executive Session at 9:55 p.m. At 9:56 p.m., upon the motion of Ms. Brohm, seconded by Ms. Lotito and carried by five, the Business Meeting was reconvened.

Docket #2-186: Upon the motion of Ms. Brohm, seconded by Ms. Lotito and carried by five, a Resolution regarding the Suspension Appeal by the Parents/Guardians of a Student was upheld by the Board.

At 9:57 p.m., upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by five, the Business Meeting was adjourned.

Kathryn Girolamo, District Clerk