

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on November 15, 2011 at 7:45 p.m.

**PRESENT:** Mr. Ejnes, who presided, and six other members of the Board: Ms. Di Miceli, Ms. Lotito, Mr. Mariano, Ms. Rilling, Mr. Schindler and Mr. Trocchia. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Sheahan, Ms. Castonguay, Ms. Girolamo and members of the staff and community. Mr. Gregory Guercio arrived at 8:30 p.m.

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Under **ROUTINE MATTERS** action was taken as follows:

**Docket #1-117:** The **MINUTES** of the Regular Business Meeting held on October 18, 2011, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Mariano, seconded by Ms. Rilling and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #1-118:** The **TREASURER'S REPORT** for September 2011 having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Ms. Lotito, seconded by Ms. Rilling and carried by seven, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows:

Ms. Lotito gave a short report on the Strategic Planning Committee meeting that had original groups in attendance, along with Mr. Hogan, Ms. Peluso, Ms. Di Miceli, Mr. Mariano, Mr. Schindler and residents. Feedback on goals proved evidence of movement was achieved on

those goals and the rest of the meeting was productive. The Board will receive a summary of that meeting, as well as on the website.

Mr. Mariano gave a brief report on Sports Council announcing the next meeting date has been changed from December 1<sup>st</sup> to December 8<sup>th</sup> at 7:30 p.m. in the High School Video Conference Room.

Ms. Di Miceli gave a report on the Policy Committee stating that the Policy Meeting on December 6<sup>th</sup> will be covering new policies on Special Education, as well as more information on a Volunteer policy. Mr. Ejnes stated that the policies are being reviewed by counsel and Mrs. Ellen Loewy, Director of Special Education before that meeting.

Mr. Cunningham gave an overview of the Green Team's meeting that took place on November 9<sup>th</sup>. Guest, Royal Carting, did a presentation regarding recycling and also donated \$200 to the District. As an initiative for recycling, in December all residents are welcome to bring their newspapers, cardboard boxes, wrapping paper, etc. to fill a recycling bin. If the bin is filled, Royal Carting will split the profits with the District. Grant funds are also being looked into.

Student Council Representatives, Briahana Mauge and Nychelle Lowe, gave a report on happenings in the high school including the Key Club's food drive still collecting non-perishable food items and money for Thanksgiving; SADD's Adopt a Smoker program for the Great American Smoke Out on November 16<sup>th</sup> and 17<sup>th</sup>; the Middle School's production of *Once Upon a Mattress* on November 17<sup>th</sup> & 18<sup>th</sup> and Family Game Night on December 9<sup>th</sup> at the girls' varsity basketball game followed by the boys' varsity basketball game. They asked if participants could bring an unwrapped toy for the Marine sponsored Toys for Tots at that event. Donators will be given a raffle, which will provide them with an opportunity to take a three-point shot and if they succeed they win a gift card.

PTA and SEPTA reported on the a joint meeting on November 16<sup>th</sup> featuring our principals as panelists, the New York Islanders visiting George Washington and Cornwell Avenue schools, SEPTA's different events being shared with other school districts, as well as their website featuring items important for children and parental involvement and in January there will be a math presentation.

Under **SUPERINTENDENT'S REPORT** – Mr. Hogan began his report with the budget stating the process will be different this year and it will begin on November 29<sup>th</sup>, earlier than usual. Residents are invited that night to present their concerns and input into the budget. He then turned the meeting over to Mr. Cunningham who gave a PowerPoint presentation on the tax cap slides covered the topics of the tax cap background, the New York State tax levy limit, concepts of the tax levy limit, the formula for calculating that limit, examples of details and a summary. He stated there are still many unknowns and the law is not clearly defined. Mr. Cunningham will be attending a tax cap workshop, along with his peers, on Thursday at BOCES.

The meeting was then turned over to Mr. Anthony Murray, Director of Mathematics and Technology. Mr. Murray also gave a PowerPoint presentation, which covered transition year in mathematics; what students can learn at any particular grade level depends upon what they have learned before; how the District measures up to the state and other Nassau County schools; integrated algebra, geometry and algebra 2/trigonometry Regents results; AP calculus AB; K-12 goals derived from the Academic Achievement Plan; and the District's challenges and focuses going forward. Also covered was math extracurricular activities including math Olympiads, Mathletes and AMC 9-12.

Mr. Hogan then finished his report with student achievement, grades 3-8 acuity assessments on line and thanked the administrators and teachers for their hard work; 8<sup>th</sup> grade orientation taking place this very night; academic presentations at PTA meetings; successful fall

sports including girls' volleyball; boys' varsity volleyball making it to the quarterfinal round; boys' varsity soccer making it to the playoffs for the first time since 2005; boys varsity football making the playoffs for the first time since 2003; literacy and safety presentations at Chestnut Street; Sasha Selim receiving an athletic/academic scholarship to NYIT for soccer; Erin Guerrero recognized as a senior/scholar athlete for girls' varsity soccer; the Nassau Zone dinner on December 12<sup>th</sup>; recognizing Olivia Czavar and Jason Steiner as Outstanding Physical Education Students; College Planning for the Student Athlete on December 1<sup>st</sup> and winter season for high school athletics begins November 16<sup>th</sup>.

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Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place as follows:

Upon the motion of Ms. Di Miceli, seconded by Mr. Mariano and carried by seven, at 9:16 p.m., the Board broke into Executive Session for the purpose of discussing Docket #1-119.

Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, the Board reconvened at 9:30 p.m.

**Docket #1-119:** Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

**Topic: Part-time Teaching Appointment(s)**

<b><u>Name</u></b>	<b><u>Certification</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Linnehan, William	Social Studies 7-12	\$47,929 1BA (pro-rated)	10/31/11-6/22/12

**Topic: Resignation(s) for the Purpose of Retirement**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Gibbons, Caron	Elementary Teacher GW – 4 <sup>th</sup> grade	\$116,599	3/1/12

**Topic: Annual Appointment**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Period</u></b>
Fodera, Mary	One-to-One Monitor HANC	\$14.11/hr. (plus neg. increase) Step 1	11/16/11 – 6/22/12
Perciballi, Anna	School Monitor Chestnut Street	\$15.40/hr. (plus neg. increase) Step 4	11/16/11 – 6/22/12

**Topic: Appointment of Mentors**

<b><u>Mentor</u></b>	<b><u>Subject Area</u></b>
Baron, Dr. Steven	Psychology
Beriloff, Kristin	Psychology
Isaacson, Suzanne	Speech/Language
Karalius, Elisa	Special Education
Lufrano-Gunyan, Nancy	Speech/Language
Schreiber, Karen	Guidance
Shinners, Laurie	Home and Careers

**Topic: Approval of Comp Days**

Four (4) comp days for Ellen Loewy, Director of Pupil Personnel Services, for additional days worked during the summer of 2011

**Topic: Regents Review Classes**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Period</u></b>
Benson, Melissa	Math	\$64.71/hr.	12/15/11 – 1/17/12 (maximum – 5 sessions)
Dunbar, Patricia	English	\$64.71/hr.	12/21/11 – 1/19/12 (maximum – 5 sessions)
Hanna, Chad	Social Studies	\$64.71/hr.	12/14/11 – 1/18/12 (maximum – 5 sessions)
Kufta, Jared	English	\$64.71/hr.	12/21/11 – 1/19/12 (maximum – 5 sessions)
McCarthy, Lisa	English	\$64.71/hr.	12/21/11 – 1/19/12 (maximum – 5 sessions)
Nappi, Gina	Social Studies	\$64.71/hr.	12/14/11 – 1/18/12 (maximum – 5 sessions)
Rowland, Cathieann	Math	\$64.71/hr.	12/15/11 – 1/17/12 (maximum – 5 sessions)

**Topic: Per Diem Substitute Appointments**

<b><u>Name</u></b>	<b><u>Salary</u></b>
Roth, Jennifer (teacher)	\$90.00/day (pro-rated)

Santana, David \$11.36/hr.  
(cleaner)

**Topic: Removal from Per Diem Substitute Lists**

**Name**

Dombrowski, Daniel

**Docket #1-120:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

**Topic: Extra Pay for Extra Responsibility**

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Salary</u></b>
<b><u>High School</u></b>		
Bosch, Keith	Girls' Varsity Spring Track Coach	\$6,632.00
Brown, Adam	Girls' Varsity Track Assistant Coach	\$4,639.00
Carre, Dominic	Boys' Varsity Lacrosse Co-Coach	\$3,316.00
Cloghessy, William	Varsity Baseball Coach	\$6,632.00
Dailey, Linda	Girls' Varsity Badminton Coach	\$4,420.00
Gewirtz, Robert	9 <sup>th</sup> Grade Class Advisor	\$2,200.00
Gewirtz, Robert	Boys' Varsity Spring Track Coach	\$6,632.00
Hovanec, Michael	JV Softball Coach	\$4,639.00
Hutt, Tracy	Girls' Varsity Lacrosse Coach	\$6,632.00
Paul, Michael	Boys' Varsity Lacrosse Co-Coach	\$3,316.00
Van Kovics, Chris	Varsity Softball Coach	\$6,632.00
Zapelli, Anthony	JV Baseball Coach	\$4,639.00
<b><u>Middle School</u></b>		
Blyskal, Terrance	Spring Assistant Track Coach	\$2,887.00
Dooley, Ryan	Baseball Coach	\$3,316.00
Goldrick, Edward	Boys' Lacrosse Coach	\$3,316.00
Gould, Dina	Spring Track Coach	\$3,316.00
Hanna, Chad	Softball Coach	\$3,316.00
Minchik, Richard	Spring Assistant Track Coach	\$2,887.00
Staudt, Rebecca	Girls' Lacrosse Coach	\$3,316.00
<b><u>Miscellaneous</u></b>		
Bongiorno-Fenick, Angela	Nurse Supervision for Diabetic Athlete	\$ 67.00 per session (8/19/11, 8/22/11, 8/23/11)

**Docket #1-121:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, the Board approved the Amendment to Docket #1-98 adopted on October 18, 2011.

**Docket #1-122:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, a resolution was adopted that the Exemption for Persons Sixty-Five Years of Age or

Older, in accordance with Real Property Tax Law Section 467(1). The exemptions are to be applied as follows:

<b><u>Annual Income</u></b>	<b><u>Percentage Assessed Valuation Exempt from Taxation</u></b>
Less than \$29,000	50%
At least \$29,001 but less than \$29,999	45%
At least \$30,000 but less than \$30,999	40%
At least \$31,000 but less than \$31,999	35%
At least \$32,000 but less than \$32,899	30%
At least \$32,900 but less than \$33,799	25%
At least \$33,800 but less than \$34,699	20%
At least \$34,700 but less than \$35,599	15%
At least \$35,600 but less than \$36,499	10%
At least \$36,500 but less than \$37,399	5%

This exemption will take effect for assessment rolls with taxable status dates occurring on or after January 2, 2012, and will apply to the 2012-2013 school tax bills.

**Docket #1-123:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, a resolution was adopted that the Exemption for Persons with Disabilities and Limited Income, in accordance with the Real Property Tax Law Section 459-c(1). The exemptions are to be applied as follows:

<b><u>Annual Income</u></b>	<b><u>Percentage Assessed Valuation Exempt from Taxation</u></b>
Less than \$29,000	50%
At least \$29,001 but less than \$29,999	45%
At least \$30,000 but less than \$30,999	40%
At least \$31,000 but less than \$31,999	35%
At least \$32,000 but less than \$32,899	30%
At least \$32,900 but less than \$33,799	25%
At least \$33,800 but less than \$34,699	20%
At least \$34,700 but less than \$35,599	15%
At least \$35,600 but less than \$36,499	10%
At least \$36,500 but less than \$37,399	5%

This exemption will take effect for assessment rolls with taxable status dates occurring on or after January 2, 2012, and will apply to the 2012-2013 school tax bills.

**Docket #1-124:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, the Board approved the Club Charters.

**Docket #1-125:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, the Board approved the Individual Services Contracts.

**Docket #1-126:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, the Board approved a Defense and Indemnification Request.

**Docket #1-127:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, the Board approved the Stipulation of Settlement with Prejudice and without Precedent.

**Docket #1-128:** Upon the motion of Ms. Lotito, seconded by Mr. Mariano and carried by seven, the Board approved a Declaration of Emergency to Repair Fire Alarm Systems.

**Docket #1-129:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, the Board accepted the donations of \$500 from the PTA for Cornwell Avenue; \$394.50 from the Juvenile Diabetes Research Foundation; \$327.28 from Target; \$97.16 from Target and \$200 from Royal Carting.

**Docket #1-130:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler and carried by seven, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE DEPUTY SUPERINTENDENT**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

**Docket #1-131:** Upon the motion of Ms. Lotito, seconded by Mr. Mariano and carried by seven, the Board accepted the recommendations to add new vendors to the District vendor list.

**Docket #1-132:** Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by seven, the Board approved the budgetary transfers.

**Docket #1-133:** Upon the motion of Ms. Rilling, seconded by Mr. Mariano and carried by seven, the Board approved of the Records Disposition.

Upon the motion of Ms. Di Miceli, seconded by Mr. Mariano and carried by seven, at 9:40 p.m., the Board broke into Executive Session for the purpose of discussing Docket #1-134.

Upon the motion of Ms. Di Miceli, seconded by Mr. Mariano and carried by seven, the Board reconvened at 9:50 p.m.

**Docket #1-134:** Upon the motion of Ms. Lotito, seconded by Ms. Di Miceli and carried by seven, the Board approved the Use of Facilities as amended:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
<b>HIGH SCHOOL</b>		
WH Chiefs Soccer	11/19/11-03/31/12 Sat – 5:00-10:00 p.m. Sun – 8:00 a.m.-6:00 p.m. Soccer	Gym
WH Chiefs Soccer	11/21/11 5:30-10:00 p.m. Awards Presentation	Auditorium
<b>GEORGE WASHINGTON</b>		
WH Chiefs Soccer Topsoccer Program	10/29/11 4:00-4:30 p.m. Awards Ceremony	Cafeteria
Girl Scouts	12/09/11 7:00-9:00 p.m. Holiday Caroling	Cafeteria
<b>CORNWELL AVENUE</b>		
WH PTA	11/17/11 7:00-9:00 p.m. Parent Meeting	Cafeteria
WH Chiefs Soccer	11/15/11-03/31/12 Tues & Thurs – 5:00-10:00 p.m. Soccer	Gym
<b>MIDDLE SCHOOL</b>		
8 <sup>th</sup> Grade Dance Committee	01/27/12 6:00-9:00 p.m. GROCERY BINGO	Cafeteria

Under **OLD BUSINESS** action was taken as follows:

There was no old business to be addressed.

Under **NEW BUSINESS** action was taken as follows:

Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the following were motioned to discuss at the December 6, 2011 Policy Meeting:

Dockets #1-82, #1-135 thru #1-157.

**Docket #1-158:** Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend NSSBA's Semi-Annual Meeting on November 29, 2011.

**Docket #1-159:** Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend Hofstra University's 14<sup>th</sup> Annual Conference on November 17, 2011.

**Docket #1-160:** Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend the NYSSBA's Winter Law Conference on December 9, 15 or January 12, 2012.

Under **BOARD PRIVILEGE OF THE FLOOR** – Ms. Di Miceli requested that the Board meet with the Island Park Board members again and the Board agreed to request a date with Island Park in January 2012. Mr. Ejnes spoke on the Wellness Committee and that no Board member is a member of the committee. He asked for volunteers and Ms. Lotito agreed to serve, with Ms. Di Miceli as an alternate. Mr. Cunningham stated they meet three times a year and the next meeting is on November 22<sup>nd</sup>; however they will most likely change that date. Ms. Di Miceli asked that they Board study the transportation report again so cost savings can be discussed. It is expected that at the November 29<sup>th</sup> Budget Input meeting that that subject will be brought up to receive feedback from the residents.

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Mr. Ejnes again opened the meeting for residents to address the Board.

At 10:21 p.m., upon the motion of Ms. Di Miceli, seconded by Ms. Rilling and carried by seven, the Board adjourned the Business Meeting to Executive Session for the purpose of discussing clerical and custodial negotiations, the employment record of a certain individual and a labor management matter.

Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, Executive Session adjourned at 11:30 p.m.

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Kathryn Girolamo, District Clerk