

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on February 14, 2012 at 7:43 p.m.

PRESENT: Mr. Ejnes, who presided, and five other members of the Board: Ms. Di Miceli, Ms. Lotito, Mr. Mariano, Ms. Rilling, and Mr. Trocchia. Mr. Schindler arrived at 7:45 p.m. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Sheahan, Ms. Spinelli, Ms. Girolamo and members of the staff and community.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #1-230: The **MINUTES** of the Regular Business Meeting held on January 17, 2012, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Mariano, seconded by Ms. Lotito and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as amended.

Docket #1-231: The **MINUTES** of the Special Business Meeting held on January 26, 2012, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Rilling, seconded by Mr. Mariano and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #1-232: The **MINUTES** of the Policy Meeting held on February 7, 2012, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Rilling, seconded by Mr. Mariano and carried by six, Mr. Trocchia

abstained, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #1-233: The **TREASURER'S REPORT** for December 2011 having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Ms. Rilling, seconded by Mr. Mariano and carried by seven, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows:

Ms. Di Miceli announced the Policy Committee will be meeting again in April to review policies that may need updating.

Mr. Mariano informed residents that the next Sports Council Meeting will take place on February 29th in the High School Video Conference Room beginning at 7:30 p.m.

Student Council Representatives, Briahana Mauge and Nhychelle Lowe, gave a report on happenings in the high school including Teens for Jeans, a charity that collects jeans for homeless youth, with the school collecting over 100 pairs of jeans; Senior Class hosting Movie Night featuring Finding Nemo and collecting \$300.00; Jam in the Gym, a.k.a. Senior Night, with the Rams finishing in the playoffs and senior basketball boys and senior varsity cheerleaders being honored; Senior Prom Fashion Show is now underway and will be held on March 23rd; and lastly, Pennies for Lymphoma is starting back up with collection boxes placed around the school. They then wished everyone a Happy Valentine's Day.

PTA Co-President, Karen Brohm, announced the PTA's Social Event is on February 16th, their next meeting is on February 27th in George Washington's cafeteria and a Joint Meeting will be held on March 12th in the Middle School Cafeteria where Reflections' students will be recognized.

Under **SUPERINTENDENT’S REPORT** – Mr. Hogan turned the meeting over to Mr. Cunningham, who reported on the Wellness Committee meeting that was held on January 24th. Three main points were discussed at the meeting, which were: 1) Visits to school cafeterias with principals and students giving input; Youth Advisory Committee (YAC)s with conversations about school menus and being more involved in the choices; having taste tests; and Home and Careers possibly planning menus designed by students, 2) low or negative balances on meal cards and improving communication on account balances to parents possibly through ConnectEd, and 3) West Hempstead celebration on April 22nd, which is also Earth Day. He wishes to involve the Green Team on that day and concentrate on spring health.

Mr. Hogan then turned the meeting over to Kathleen O’Farrell, Director of English, who gave a PowerPoint presentation on English Language Arts (ELA). Ms. O’Farrell’s topics included Strategic Plan Action subgroups and the six shifts in the ELA Common Core (balancing informational and literary texts, knowledge in the disciplines, staircase of complexity, text-based answers, writing from sources and academic vocabulary). She also covered the schools’ vocabulary programs (Latin and Greek roots, Word Wisdom Program), Wilson Foundations, the elementary program map, the Wilson “Just Words” program, ELA assessment performance, English Regents exams, AP language and AP literature. Additional topics included SAT critical reading, SAT writing, English as a Second Language (ESL), NYSESLAT enrollment and results, five domains of reading, web-based instructional support, what parents can do to help and future goals. Ms. O’Farrell announced the Fourth Annual Family Literacy Night is taking place on March 22nd in the High School.

Mr. Hogan continued his report with Black History events in our schools; Budget Revenue Meeting on February 15th; Budget workshops begin on March 6th; open office hours on February 28th; boys’ track to the State Qualifier and boys’ Varsity basketball to the playoffs;

Eagle Avenue and BOCES moving out of the Eagle Avenue building in June 2013 and announced the District is closed next week for winter recess.

Mr. Ejnes then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT’S REPORT AND RECOMMENDATION** action took place as follows:

Docket #1-234: Upon the motion of Ms. Lotito, seconded by Ms. Rilling and carried by seven, Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

Topic: Probationary Appointment(s)

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
Manfre, Maria	Elementary	Childhood Gr. 1-6	1MA \$54,943 (pro-rated)	3/1/12	3/1/15

Topic: Leave(s) of Absence

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Melara, Karla	Science Teacher HS	2/7/12	3/16/12

Topic: Leave-Replacement Substitute Appointment(s)

<u>Name</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>
Sheikh, Aisha	Biology/Chemistry General Science 7-12	\$54,943 (pro-rated) 1MA	2/7/12-3/16/12

Topic: Resignation Request(s)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Rind, Morgan	One-to-One Monitor High School	\$14.11 per hour	1/27/12
Votke, James	One-to-One Monitor High School	\$14.60 per hour	2/14/12

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Salary</u>
<u>Teachers</u>	
Cincotta, Judith	\$90.00 per day
Hoover, Alyssa	\$90.00 per day
Lempin, Timothy	\$90.00 per day
Manfre, Maria	\$90.00 per day (2/27/12, 2/28/12, 2/29/12)
Pelaez-Shea, Gloria	\$90.00 per day
Pfisterer, Barbara	\$90.00 per day
<u>Monitor</u>	
Venditto, Debra	\$10.11 per hour
<u>Cleaner</u>	
Durham, John	\$11.36 per hour

Topic: Removal from Per Diem Substitute List

<u>Name</u>
Cuiman, Lisa
Ferranola, Shirley
Flatley, Irene

Topic: Appointments for ELA and Math Prep Classes

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Period</u>
Bachas, Koula	Math Grade 3 – CA	\$65.36 per hour	5 sessions
Bachas, Koula	ELA Grade 3 - CA	\$65.36 per hour	5 sessions
Corrado, Jennifer	ELA Grade 5 – CA	\$65.36 per hour	5 sessions
Corrado, Jennifer	Math Grade 5 - CA	\$65.36 per hour	5 sessions
D'Angelo, Maria	ELA Grade 5 –GW	\$65.36 per hour	5 sessions
D'Angelo, Maria	ELA Grade 6 - MS	\$65.36 per hour	6 sessions
Dato, Vanessa	ELA Grade 5 – GW	\$65.36 per hour	5 sessions
Eberhardt, Kristin	ELA Grade 4 – CA	\$65.36 per hour	5 sessions
Eberhardt, Kristin	Math Grade 4 - CA	\$65.36 per hour	5 sessions
Horton, Ellen	Math Grade 5 - GW	\$65.36 per hour	5 sessions
Kaminsky, Laurie	ELA Grade 8 – MS	\$65.36 per hour	6 sessions
Livi, Jessica	Math Grade 8 – MS	\$65.36 per hour	6 sessions
Luciere, Melissa	ELA Grade 4 – GW	\$65.36 per hour	5 sessions
Mariano, Christine	ELA Grade 5 – CA	\$65.36 per hour	5 sessions
Mariano, Christine	Math Grade 5 - CA	\$65.36 per hour	5 sessions
Messana, Alison	ELA Grade 6 – MS	\$65.36 per hour	6 sessions

Docket #1-236: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the Tenure Appointment of Christine Mariano.

Docket #1-237: This docket was withdrawn.

Docket #1-238: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the Amendment to Docket #1-190 adopted on January 17, 2012.

Docket #1-239: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, Ms. Rilling and Mr. Trocchia stepped out of the room directly after motion, the Board adopted the Physical Education Plan, carried by five.

Ms. Rilling left the meeting at 9:45 p.m. after having motioned Dockets 1-243 through 1-246.

Upon the motion of Mr. Schindler, seconded by Ms. Di Miceli and carried by six, the Board broke to Executive Session at 9:45 p.m. to discuss personnel. Upon the motion of Ms. Di Miceli, seconded by Mr. Schindler and carried by six, the Business meeting resumed at 9:55 p.m.

Docket #1-240: Upon the motion of Ms. Lotito, seconded by Mr. Mariano and carried by six, the Board approved the Memorandum of Agreement pertaining to a personnel matter.

Docket #1-241: Upon the motion of Ms. Di Miceli, seconded by Mr. Mariano and carried by six, the Board discussed the Lease Agreement with Eagle Avenue. Upon the motion of Mr. Schindler, seconded by Ms. Di Miceli and carried by six, the Board tabled this docket to the March 20th meeting.

Docket #1-242: Upon the motion of Ms. Lotito, seconded by Ms. Di Miceli and carried by six, the Board approved the Consultant Services Contracts for Professional Development.

Docket #1-243: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the Nomination of BOCES Board Seats.

Docket #1-244: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board approved the Contracts for Special Education Services.

Docket #1-245: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, the Board accepted the donation of \$371.50 from Royal Recycling Solutions.

Docket #1-246: Upon the motion of Ms. Rilling, seconded by Ms. Lotito and carried by seven, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE DEPUTY SUPERINTENDENT**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #1-247: Upon the motion of Ms. Lotito, seconded by Mr. Trocchia and carried by six, the Board accepted the recommendations to add new vendors to the District vendor list.

Docket #1-248: Upon the motion of Ms. Lotito, seconded by Mr. Trocchia and carried by six, the Board approved the budgetary transfers.

Docket #1-249: Upon the motion of Ms. Lotito, seconded by Mr. Trocchia and carried by six, the Board approved the Change Order No. 1 – Exterior Masonry Repair at the High School.

Docket #1-250: Upon the motion of Ms. Lotito, seconded by Mr. Trocchia and carried by six, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
CORNWELL AVENUE		
YIWH	02/19/12-07/29/12 Sun – 8:30-11:00 a.m. Softball	Fields
WHEPTA	03/28/12 5:30-8:30 p.m. Book Fair	Library

Girl Scouts 03/12/12-06/25/12 Science Room
3:15-5:30pm
Meetings

EAGLE AVENUE

WH Chiefs Soccer 03/01/12-06/30/12 Both Fields
Mon-Fri – 4:00 p.m.-Dark
Sat & Sun – 9:00 a.m.-Dark
Practice & Games

GEORGE WASHINGTON

WH Chiefs Soccer 03/01/12-06/30/12 Field
Mon-Fri – 4:00 p.m.-Dark
Sat & Sun – 9:00 a.m.-Dark
Practice & Games

HIGH SCHOOL

WH Lions Club 05/05/12 Auditorium
5:00-11:00 p.m.
Play

WHEPTA 03/23/12 Gym
6:00-10:00 p.m.
GW & CA Fun Day – Zumba Fundraiser

*WH Basketball Association is giving up their permitted gym time this night for WHEPTA

CHESTNUT STREET

YIWH 04/01/12-06/24/12 Fields
Sun – 8:00-11:00 a.m.
Softball

Under **OLD BUSINESS** action was taken as follows:

Docket #1-82 Withdrawn

Docket #1-143: Upon the motion of Ms. Di Miceli, seconded by Mr. Schindler and carried by six, the Board adopted revised Policy 5138 – Student Records – Students with Disabilities.

Docket #1-205: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by six, the Board adopted a new Sexual Harassment policy and repealed Policy 4355 – Sexual Harassment of Staff and 5160.

Docket #1-206: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board repealed Policy 4356 – Conditional Appointments as of June 30, 2012.

Docket #1-207: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board adopted amendments to Policy 4360 – Family and Medical Leave Act.

Docket #1-208: Upon the motion of Mr. Trocchia, seconded by Mr. Ejnes and carried by six, the Board discussed Policy 5122. Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, this docket was tabled to the March 20th meeting.

Docket #1-209: Upon the motion of Ms. Lotito, seconded by Mr. Mariano and carried by six, the Board adopted revised Policy 5151 – Wellness, as amended.

Docket #1-210: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board repealed Policy 5160 – Sexual Harassment of Students. See Docket #1-205.

Docket #1-211: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board adopted revised Policy 5161 – Dignity of Students.

Docket #1-212: Upon the motion of Ms. Lotito, seconded by Mr. Mariano and carried by six, the Board adopted revised Policy 5170 – Internet Acceptable Use.

Docket #1-213: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board reaffirmed Policy 8341 – Procedure to be Followed by the Board Secretary to Keep Track of Board Business.

Docket #1-214: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board adopted amendments to Policy 8345 – School Board Use of Electronic Mail.

Docket #1-215: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board repealed Policy 9347 – Special Meetings.

Docket #1-216: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board adopted revised Policy 9348 – Executive Sessions.

Docket #1-217: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board adopted amendments to Policy 9351 – Annual Election and Budget Vote.

Docket #1-218: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board adopted amendments to Policy 9410 – Signing of Checks.

Docket #1-219: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board adopted amendments to Policy 9510 – School Board Election.

Docket #1-220: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board adopted revised Policy 3445 – Capitalization with the addition of Intangible Assets.

Docket #1-221: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board adopted Policy – Homeless.

Docket #1-229: Upon the motion of Mr. Mariano, seconded by Ms. Lotito and carried by six, the Board adopted amendments to Policy 9340 – Regular Meetings.

Under **NEW BUSINESS** action was taken as follows:

Docket #1-251: Upon the motion of Mr. Schindler, seconded by Mr. Mariano, and carried by six, a resolution was adopted that the District incur the expense of Board members, Administration and the District Clerk to attend the New York State School Boards Association's 2nd Annual District Clerk Workshop on March 20, 2012.

Docket #1-252: Upon the motion of Mr. Schindler, seconded by Mr. Mariano, and carried by six, a resolution was adopted that the District incur the expense of the Superintendent to attend Leadership for Educational Achievement Foundation's "Productive Evaluation Practices: Setting Goals, Measuring Progress & Promoting Instructional Leadership" conference on March 3, 2012.

Docket #1-253: Upon the motion of Mr. Schindler, seconded by Mr. Mariano, and carried by six, a resolution was adopted that the District incur the expense of Board members and Administration to attend NYSSBA's 2012 State Issues Conference on March 11-12, 2012.

Under **BOARD PRIVILEGE OF THE FLOOR** – Ms. Di Miceli broached the subject of having a student be a member of the Board of Education since the Board exists for students. She inquired of counsel if there is a provision for such a position and Mr. Sheahan replied yes and he will inform the Board of that provision. Ms. Di Miceli informed the Board she had been researching the subject and that Massachusetts has it in all school districts, as well as some in upstate New York. Mr. Mariano asked if they are voted into the seat and wants more information. Mr. Ejnes asked what other districts allow it and informed the audience that it must be a student that is a senior. He also stated that they are not allowed into Executive Sessions, nor can they vote on dockets. They are invited to listen and participate in Board discussion. Mr. Trocchia stated it's an interesting concept and could be beneficial, but also wanted more information. Mr. Schindler added that it could enrich the student, as well as the Board, and their contribution could be wonderful. Mr. Sheahan informed the Board that the subject would require voter approval, students would not vote on dockets, nor attend Executive Session. He will alert the Board if this must be placed in the legal notice regarding the budget.

Mr. Mariano again opened the meeting for residents to address the Board.

At 10:37 p.m., upon the motion of Mr. Schindler, seconded by Mr. Mariano and carried by six, the Board adjourned the Business Meeting to Executive Session for the purpose of discussing custodial and clerical negotiations, District office administrative salaries and Eagle Avenue.

Upon the motion of Ms. Lotito, seconded by Mr. Trocchia and carried by six, Executive Session adjourned at 12:30 a.m.

Kathryn Girolamo, District Clerk