

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Auditorium on October 19, 2010 at 7:23 p.m.

PRESENT: Ms. Lotito, who presided, and six other members of the Board: Mr. Brita, Ms. Di Miceli, Mr. Ejnes, Mr. Mariano, Ms. Rilling and Mr. Schindler. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Guercio, Mr. Sheahan, Ms. Castonguay, Ms. Girolamo and members of the staff and community.

Ms. Lotito immediately turned the meeting over to Mr. Hogan, who informed the audience that state wide, this is Board Recognition Month, where the public recognizes and thanks their respective Boards for their dedication and hard work to make a school district run smoothly. Mr. Hogan spoke on differences of opinions and challenges that face all of us, but in the end we all come together for the boys and girls of the District. He praised the Chamber Orchestra and Chamber Choir, who gave performances at the beginning of the meeting. The following students were presented with Certificates of Achievement for their art work: Jacob Ejnes, Nick Ferretti, Christine Lo Faso, Nychelle Lowe, Ensueno Pabon, Nancy Quintana and Amy Wiener. Certificates will also be presented to Hannah Van Ronk and Naomi Williams, who were not in attendance.

Mr. Hogan then introduced Ms. Julia Healy, Director of Related Arts. Ms. Healy called up students from each school, who presented each Board member with note cards made by the students of the District. She announced that three students' art work will be displayed at the New York State School Board Association's annual conference in New York City this weekend. Ms. Healy thanked all of the art teachers for their hard work and dedication. Ms. Lotito also

thanked the teachers and students for their music presentations, along with Director of Music, Mr. Eric Albinder, and wonderful art work on display.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #0-88: The **MINUTES** of the Regular Business Meeting held on September 21, 2010, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #0-89: The **MINUTES** of the Policy Meeting held on October 5, 2010, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Ejnes, seconded by Mr. Mariano, and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #0-90: The **MINUTES** of the Special Business Meeting held on October 15, 2010, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Di Miceli, seconded by Mr. Brita, and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #0-91: The **TREASURER'S REPORT** for August 2010 having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Brita, seconded by Mr. Ejnes, and carried by seven, the Schedule of Claims & Warrants Nos. 1 – 20, appropriation status report and revenue status report were placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** – Student Council Representatives, Judy Chen and Melissa Ford, gave their report on a Buddy Breakfast on October 22; Student Council

Halloween Party on October 29; Red Ribbon Week, SADD coming to the school on October 21 and the art classes' poster contest.

Also under **REPORT OF COMMITTEES**

Upon the motion of Mr. Ejnes, seconded by Mr. Brita and carried by seven,

0-92a Cornwell Avenue School Building Inspection Report was accepted.

Upon the motion of Mr. Ejnes, seconded by Ms. Di Miceli and carried by seven, and then motioned to amend by Mr. Brita, seconded by Ms. Rilling and carried by seven,

0-92b George Washington Building Inspection Report was accepted as amended.

Upon the motion of Ms. Rilling, seconded by Mr. Ejnes and carried by seven,

0-92c Middle School Building Inspection Report was accepted.

Upon the motion of Mr. Ejnes, seconded by Mr. Brita and carried by seven,

0-92d High School Building Inspection Report was accepted.

Upon the motion of Ms. Rilling, seconded by Mr. Brita and carried by seven,

0-92e Chestnut Street Building Inspection Report was accepted.

Upon the motion of Mr. Ejnes, seconded by Mr. Rilling and carried by seven,

0-92f Marian Delaney Building Inspection Report was accepted.

Under **SUPERINTENDENT'S REPORT** – Mr. Hogan turned the meeting over to Anthony Murray, Director of Mathematics, who gave a Power Point presentation on the District's math program. Mr. Murray covered five content strands; approximate percentage of questions assessing each strand; grades 3 – 8 longitudinal study from 2006 – 2009; cut scores and the falloff in passing rates occurring statewide; 2010 mathematics level 3 and 4; goals and plans in each grade level; integrated algebra Regents results; geometry Regents results; algebra 2 and trigonometry results; plan for improving high school Regents results; AP calculus AB and the K – 12 plan

Ms. Lotito then opened the meeting for residents to address the Board.

After residents addressed the Board, Ms. Lotito read the following statement:

The Board of Education would like to provide the community with an update pertaining to its negotiations with WHEA.

The parties met on September 28th with the independent mediator for approximately 5 hours. The Board proposed a 4-year contract that called for:

- *1% + increment for 09/10*
- *1% + increment for 10/11 (this school year)*
- *1.5% + increment delayed until 2/1/12 and*
- *1.5% + increment delayed until 2/1/13*

At the end of the session, the mediator made a suggestion that both sides take a break from negotiations in light of the economic uncertainties that are in existence. He made a contract proposal calling for:

*1% + increment for 09/10
1% + increment for 10/11 (this school year)*

Everything else was to be taken off the table for this year, including the new Annual Professional Performance Review obligations that the district faces as a result of recent amendments to state law.

- *WHEA reviewed this proposal and would accept it only if the annual professional staff development of 18 hours per teacher was reduced.*
- *The Board of Education met on October 6th and accepted the mediator's proposal as offered, but rejected WHEA's position that its professional development obligation be reduced in exchange for their acceptance of the proposal. This response was relayed to WHEA's NYSUT representative the next day.*
- *On October 14th, in a written response from WHEA's NYSUT representative, WHEA proposed a 4-year contract calling for:*

*1% + increment for 09/10
1% + increment for 10/11
2% + increment for 11/12 and
2.25% + increment for 12/13*

Reduction of the 18 hours of professional staff development and put off negotiation of the Annual Professional Performance Review requirements until after June 30, 2011.

The Board of Education will meet in executive session immediately following this business meeting to discuss the status of negotiations with WHEA. The Board will be considering whether or not it is time to go to the next step in the impasse procedure, which is fact finding.

Thank you

Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place as follows:

Docket #0-93: Upon the motion of Mr. Ejnes, seconded by Brita, and carried by seven, Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

Topic: Annual Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Period</u>
<u>High School</u>			
Carr, Geoffrey	One-to-One Monitor	\$13.83/hr. + neg. increase Step 1	10/18/10 – 6/24/11
Goldrick, Edward	One-to-One Monitor	\$13.83/hr. + neg. increase Step 1	10/19/10 – 6/24/11
Peters, Jessie	One-to-One Monitor	\$13.83/hr. + neg. increase Step 1	10/18/10 – 6/24/11

Topic: Resignations

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Olivera, Amanda	One-to-One Monitor	10/22/10

Topic: Appointments to Teach Algebra II/Trigonometry Regents Review Classes

<u>Name</u>	<u>Salary</u>	<u>Period</u>
Benson, Melissa	\$63.75/hr. plus neg. increase	10/28/10 – 1/20/11 (maximum – 10 sessions)
DAndrea, Michelle	\$63.75/hr. plus neg. increase	10/28/10 – 1/20/11 (maximum – 10 sessions)
Kurzban, Sandra	\$63.75/hr. plus neg. increase	10/28/10 – 1/20/11 (maximum – 10 sessions)
Rowland, Cathieann	\$63.75/hr. plus neg. increase	10/28/10 – 1/20/11 (maximum – 10 sessions)

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Salary</u>	<u>Position</u>
Anderson, Patricia	\$10.11 per hour	Monitor
Brown, Elaine	\$90.00 per day	Nurse
Delvecchio, Catherine	\$90.00 per day	Nurse
Ferranola, Shirley	\$90.00 per day	Nurse
Grella, Melissa	\$90.00 per day	Nurse
Hamilton, Denise	\$90.00 per day	Nurse
Heaphy, Susan	\$90.00 per day	Nurse
Ionin-Kaufman, Robin	\$90.00 per day	Nurse
Linnehan, William	\$90.00 per day	Teacher
Massa, Jamie	\$90.00 per day	Teacher
Moir, Jessica	\$90.00 per day	Teacher
Murray, Madeline	\$90.00 per day	Nurse
Ober, Christine	\$90.00 per day	Nurse
Reimer, Liv	\$90.00 per day	Teacher
Schuster, Renee	\$90.00 per day	Teacher
Shields, Mary	\$90.00 per day	Nurse
Shulroff, Jason	\$90.00 per day	Teacher
Soumakis, Christianna	\$90.00 per day	Teacher
Vermaelen, Kathleen	\$90.00 per day	Teacher
Wihnyk, Susan	\$90.00 per day	Nurse
Young, Louise	\$90.00 per day	Teacher

Topic: Appointment of Personnel to Administer Epi-Pen or Monitor Glucose Levels for Middle School Students Pursuant to 504 Regulations

<u>Name</u>	<u>Salary</u>
DelRossi, Cathy	\$60.00 per event/game (plus negotiated increase)
Fontana, Philip	\$60.00 per event/game (plus negotiated increase)
Valentino, Michael	\$60.00 per event/game (plus negotiated increase)
Walker, Candice	\$60.00 per event/game (plus negotiated increase)

Topic: Removal from Per Diem Substitute Lists

<u>Name</u>
Mastrorocco, Grace
Nyitray, Karen

Topic: Leave(s) of Absence

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Denimarck, Andrea	Special Education Teacher CA	11/10/10	t/b/d
Heinimann, Robert	Custodian GW	10/28/10	t/b/d
Wood, Patricia	School Nurse HS	9/30/10	10/12/10

Docket #0-94: Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by seven, the Board approved tenure appointments as follows:

Topic: Tenure Appointments

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
Beavan, Linda	Teaching Assistant	10/22/10

Docket #0-95: Upon the motion of Mr. Brita, seconded by Ms. Rilling, and carried by seven, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

Topic: Extra Pay for Extra Responsibility

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
Abruzzo, Lynette	Professional Development 1 two-hour course (focus on co-teaching)	\$75.00 per hour
Bristol, Robert	Athletic Trainer	\$20.00 per hour

Carre, Dominic	Cafeteria Supervisor	\$3,696.00 plus neg. increase
DiMartino, Marisa	Central Treasurer	\$3,902.00 plus negotiated increase (pro-rated) 9/1/10 – 9/21/10
Loewy, Ellen	Professional Development 1 two-hour course (focus on co-teaching)	\$75.00 per hour
Rehman, Daniel	Professional Development Teacher Academy (focus on Technology) 11 two-hour courses	\$100 per hour
Small, Quasaun	Football Chain Holder	\$ 33.00 (per Friday game) \$ 38.00 (per Saturday game)

Docket #0-96: Upon the motion of Ms. Rilling, seconded by Mr. Mariano, and carried by seven, the Board approved the Fee Schedule with PJD Investigations.

Docket #0-97: Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board approved the Elimination of Girls' JV Soccer Team and Coaching Position.

Docket #0-98: Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by seven, the Board approved the Individual Services Contracts for Professional Development.

Docket #0-99: Upon the motion of Mr. Mariano, seconded by Ms. Rilling, and carried by seven, the Board approved the Contracts for Special Education Services Instructional and Consultant.

Docket #0-100: Upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by seven, the Board approved the Special Education Two-Year Plan.

Docket #0-101: Upon the motion of Mr. Brita, seconded by Ms. Rilling, and carried by seven, the Board accepted the donations of a Dremmel Scroll Saw for the High School and books for George Washington School.

Docket #0-102: Upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by seven, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the

Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE DEPUTY SUPERINTENDENT**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #0-103: Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by seven, the Board approved the budgetary transfers.

Docket #0-104: Upon the motion of Mr. Brita, seconded by Mr. Ejnes, and carried by seven, the Board approved the Records Disposition.

Docket #0-105: Upon the motion of Mr. Ejnes, seconded by Mr. Mariano, and carried by seven, the Board approved the Unemployment Insurance Payment Reserve Fund – Transfer of Funds.

Docket #0-106: Upon the motion of Ms. Rilling, seconded by Mr. Mariano, and carried by seven, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
HIGH SCHOOL		
WH Chiefs Soccer	11/20/10-03/27/11 Sat – 5:00-10:00 p.m. Sun – 7:30 a.m.-6:00 p.m. Soccer	Gym
WH Chiefs Soccer	01/09/11 & 01/23/11 7:30 a.m.-6:00 p.m. Soccer Tournament	Cafeteria
MIDDLE SCHOOL		
WH Civic Association	12/05/10 12:00-5:30 p.m. Meeting	Cafeteria
WH Little League	10/25/10-04/04/11 Mon – 7:00-10:00 p.m. Practice	Gym

YIWH

10/23/10, 10/30/10, 11/13/10
12/04/10, 02/12/11, 03/12/11
& 04/09/11
7:15-10:00 p.m.
Gym Program

Gym

Under **OLD BUSINESS** action was taken as follows:

Docket #0-76: Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board discussed the changes to this policy. Upon the motion of Mr. Ejnes, seconded by Ms. Rilling and carried by seven, the Board adopted amendments to Policy 1340 – Community Use of School District Facilities and the Application and Permit.

Docket #0-77: Upon the motion of Mr. Brita, seconded by Mr. Ejnes, and carried by seven, the Board adopted Proposed Policy – Health Insurance Reimbursements.

Docket #0-78: Upon the motion of Ms. Rilling, seconded by Mr. Mariano, and carried by seven, the Board adopted Existing Policy 9250 – Superintendent Evaluation.

Docket #0-81: Upon the motion of Mr. Brita, seconded by Mr. Ejnes, and carried by seven, the Board adopted Existing Policy 3444 – Purchasing.

Under **NEW BUSINESS** action was taken as follows:

Docket #0-107: Upon the motion of Mr. Ejnes, seconded by Mr. Mariano, and carried by seven, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend NYSSBA's Inclusive Schools: Successful Places to Learn and Work workshop on November 18, 2010.

Docket #0-108: Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by seven, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend NYSSBA's Fiscal Oversight Fundamental on December 4, 2010.

Under **BOARD PRIVILEGE OF THE FLOOR** – There was no business discussed.

Ms. Lotito again opened the meeting for residents to address the Board.

At 9:31 p.m., upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by seven, the Board adjourned the Business Meeting to Executive Session, which ended at 1:15 a.m.

Kathryn Girolamo