

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Auditorium on February 15, 2011 at 7:44 p.m.

**PRESENT:** Ms. Lotito, who presided, and five other members of the Board: Mr. Brita, Mr. Ejnes, Mr. Mariano, Ms. Rilling and Mr. Schindler. Ms. Di Miceli was absent. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Guercio, Mr. Sheahan, Ms. Castonguay, Ms. Girolamo and members of the staff and community.

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Under **ROUTINE MATTERS** action was taken as follows:

**Docket #0-177:** The **MINUTES** of the Regular Business Meeting held on January 18, 2011, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #0-178:** The **MINUTES** of the Special Business Meeting held on January 25, 2011, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Mariano, seconded by Mr. Ejnes, and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #0-179:** The **MINUTES** of the Policy Meeting held on February 8, 2011, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Brita, seconded by Mr. Mariano, and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #0-180:** The **TREASURER'S REPORT** for December 2010 having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Ejnes, seconded by Mr. Brita, and carried by six, the Schedule of Claims & Warrants Nos. 6 – 38, appropriation status report and revenue status report were placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** –Student Council Representatives, Judy Chen and Melissa Ford, gave their report on happenings in the schools including congratulating the Boys Varsity Basketball team for making it into the playoffs with a senior night game win over Great Neck North; Raffle Winner Isaiah Handel; the Student Council has teamed up with the Middle School to raise funds for Leukemia and Lymphoma Society's "Pennies for Patients"; WHEA Scholarship Volleyball Tournament on March 4<sup>th</sup> with donations going to senior scholarships; PTSA and the Class of 2011 Senior Fashion Show on April 7<sup>th</sup>; MSG Varsity's LI Challenge featuring West Hempstead vs. Our Lady of Mercy on Sunday, February 20<sup>th</sup> at 5:30 p.m.; and Athletes Helping Athletes with a second visit to the elementary schools speaking on sportsmanship and their third visit will cover positive life choices – no drugs and alcohol.

Josephine DiMarco, PTSA President, gave her report on the upcoming Senior Fashion Show, a program presented to high school students on sexting and cyber bullying and to the middle school students on February 17<sup>th</sup>; the next meeting is on March 14<sup>th</sup>, with Ellen Loewy, who will also discuss cyber bullying; and the Reflections contest is underway.

Ms. Lotito spoke to the audience about SEPTA's last meeting with the Long Island Advocacy's presentation on preparing for a CSE meeting and Valerie DeClara will be at the next meeting on February 28<sup>th</sup>. She also covered the Strategic Planning meeting, along with Board members Ms. Di Miceli, Mr. Mariano and Mr. Schindler, that had AP students in attendance who

gave their frank insights and the stresses they face and how proud they are of their high school.

Ms. Lotito also mentioned the Football Dinner on February 11<sup>th</sup> and how pleasurable it was to attend and thanked Bob Ainbinder and Tony De Lorenzo for their hard work on the dinner.

Mr. Ejnes, Mr. Mariano and Mr. Hogan were also in attendance, as noted by Ms. Lotito.

Mr. Brita gave residents an overview of what has been covered in the Budget Advisory meetings including the excellent discussions and thanked the residents for their efforts and input, and also thanked Mr. Cunningham for his assistance. He explained the committee was formed in response to last year's budget process, the community's desire to have greater transparency into the budget development process and desiring a vehicle where they can express ideas for cost savings and enhanced revenues. The purpose of the committee is to gain an understanding of the budget and the process, sharing knowledge, cost savings recommendations while maintaining the integrity of the educational program and informing the Board of their findings. Other topics included declining revenues while expenses are increasing, constraints on school boards, cost drivers mandated by the state, revenue and expense recommendations, both short term and long term. He covered short-term ideas from the committee including possible revenues from renting classroom space, fee structure for the use of the District's gyms and fields, adult education, wellness courses, college prep; developing an online store on our website, school retail store, sales booth at school events, renting advertising space, transportation, cooperative purchasing initiatives and charging admission for non-students at athletic events. Long-term ideas included an educational trust fund, alumni-giving network, development rights on unused property and negotiating a sale-leaseback arrangement, pension costs, health care costs and salary growth. Ms. Lotito thanked him for a great job and presentation.

Under **SUPERINTENDENT'S REPORT** - Mr. Hogan turned the meeting over to Principal of the Middle School, Marcia Murray and Principal of the High School, Mr. Viteritti. They gave a presentation to the Board on Raising the Educational Bar at the middle and high schools. Covered topics were the schools' environment, overviews of student population, 9-period day, two cycle days, extra help, curriculum paths, Regents' and Advanced Regents' diploma requirements and English, social studies, science, music, business, world language, math and technology, physical education and health and related arts curriculums. They also covered student support services, honor societies, athletics, club activities and testing and assessments. The principals finished with how the District is using the compiled data. Questions were then taken from the Board.

Mr. Hogan then gave his report, which covered the following: Budget challenges for the coming spring that included the collapse of the economy and budgeting to maintain programs and services to students; real issues of tax levies and people out of work; the past three budget seasons the budget increase was a total of \$284,000; over 80 positions have been excessed or not re-filled in the past two years; Budget Advisory committee exploring cost savings to the District; the gap between expenses and revenues of \$2.4 million; sacrifices will have to be made that will affect the structure of the District; his goal to work with the Board and community to meet the difficult challenges ahead; he remains the optimist; the diversity of the community and that we all have a stake in district programs and the budget process. He finished by announcing the upcoming Budget Meeting dates of March 1<sup>st</sup>, March 8<sup>th</sup> and possibly March 29<sup>th</sup>. Mr. Hogan moved on to the subject of Fact Finding pertaining to WHEA negotiations, the boys' varsity playoff game on Thursday, February 17<sup>th</sup> at Lawrence High School and the 2<sup>nd</sup> LI Challenge on February 20<sup>th</sup>.

Ms. Lotito then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place as follows:

**Docket #0-181:** Upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by five, Mr. Mariano abstained, Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

**Topic: Resignation Request(s)**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Bracco, Laura	Music Teacher (CS, CA, GW)	\$69,651	6/30/11

**Topic: Resignation Request(s) for Purpose of Retirement**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Giusto, John	Special Education Teacher Middle School	\$110,946	6/30/11
Nicosia, Linda	Home and Careers Teacher HS/MS	\$111,772	6/30/11
Vega, Mary Pat	Home and Careers Teacher Middle School	\$114,877	6/30/11

**Topic: Per Diem Substitute Appointments**

<b><u>Name</u></b>	<b><u>Salary</u></b>
Davis, Tracy	\$90.00 per day
DiRaimondo, Michael	\$90.00 per day
Ferrante, Stephen	\$90.00 per day
Fisher, Amanda	\$90.00 per day
Golder, Kari	\$90.00 per day
Luzim, Ashley	\$90.00 per day
Sferrazza, Joann	\$90.00 per day
Sheikh, Aisha	\$90.00 per day
Teta, Jacqueline	\$90.00 per day
Williamson, Lindsay	\$90.00 per day

**Topic: Removal from Per Diem Substitute List**

**Name**

Eichinger, Christina

**Topic: Appointments for Academic Intervention Program**

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Period</u>
Avedissian, Teresa	ELA Grade 5 - CA	\$63.75/hr. plus neg. increase	5 sessions
Avedissian, Teresa	Math Grade 5 - CA	\$63.75/hr. plus neg. increase	5 sessions
Corrado, Jennifer	ELA Grade 5 - CA	\$63.75/hr. plus neg. increase	5 sessions
Corrado, Jennifer	Math Grade 5- CA	\$63.75/hr. plus neg. increase	5 sessions
D'Agostino, Kathleen	ELA Grade 6 - MS	\$63.75/hr. plus neg. increase	5 sessions
D'Agostino, Kathleen	ELA Grade 7 - MS	\$63.75/hr. plus neg. increase	5 sessions
Griffin, Kerry-Jeanne	ELA Grade 3 - GW	\$63.75/hr. plus neg. increase	5 sessions
Horton, Ellen	Math for ESL At Risk Students - GW	\$63.75/hr. plus neg. increase	5 sessions
Kachejiiian, Patricia	ELA Grade 5 - GW	\$63.75/hr. plus neg. increase	5 sessions
Kachejiiian, Patricia	Math Grade 5 - GW	\$63.75/hr. plus neg. increase	5 sessions
Knoernschild, Kimberly	Math Grade 6 - MS	\$63.75/hr. plus neg. increase	6 sessions
Kufta, Jared	ELA Grade 8 - MS	\$63.75/hr. plus neg. increase	6 sessions
Kufta, Jared	ELA Grade 7 - MS	\$63.76/hr. plus neg. increase	5 sessions
Luciere, Melissa	ELA Grade 4 - GW	\$63.75/hr. plus neg. increase	5 sessions
Mariano, Christine	Math Grade 4 - GW	\$63.75/hr. plus neg. increase	5 sessions
Mariano, Christine	ELA Grade 4 - CA	\$63.75/hr. plus neg. increase	5 sessions
McInerney, Annemarie	ELA Grade 3 - CA	\$63.75/hr. plus neg. increase	5 sessions
Milack, Katherine	Math Grade 4 - CA	\$63.75/hr. plus neg. increase	5 sessions
Molinari, Melissa	ELA Grade 3 - GW	\$63.75/hr. plus neg. increase	5 sessions
Molinari, Melissa	Math Grade 3 - GW	\$63.75/hr. plus neg. increase	5 sessions
Moreira, Alison	Math Grade 4 - GW	\$63.75/hr. plus neg. increase	5 sessions
Moreira, Alison	ELA Grade 4 - CA	\$63.75/hr. plus neg. increase	5 sessions
O'Farrell, Kathleen	ELA Grade 6 - MS	\$63.75/hr. plus neg. increase	5 sessions
Parillo, Diana	Math Grade 7 - MS	\$63.75/hr. plus neg. increase	6 sessions
Parker-Hall, Suzanne	ELA Grade 8 - MS	\$63.75/hr. plus neg. increase	6 sessions
Parker-Hall, Suzanne	ELA Grade 6 - MS	\$63.75/hr. plus neg. increase	5 sessions
Paradiso, Janet	Math Grade 4 - CA	\$63.75/hr. plus neg. increase	5 sessions
Roth, Cheryl	Math Grade 3 - CA	\$63.75/hr. plus neg. increase	5 sessions
Russo, Susan	Math Grade 3 - GW	\$63.75/hr. plus neg. increase	5 sessions
Santorio, John	ELA Grade 3 - CA	\$63.75/hr. plus neg. increase	5 sessions

Santoro, John	Math Grade 3 – CA	\$63.75/hr. plus neg. increase	5 sessions
Sweet, Elaine	Math Grade 7 – MS	\$63.75/hr. plus neg. increase	6 sessions
Sweet, Elaine	Math Grade 8 – MS	\$63.75/hr. plus neg. increase	6 sessions
Tavano, Kate	ELA Grade 4 – GW	\$63.75/hr. plus neg. increase	5 sessions
Walker, Candice	ELA for ESL At Risk Students – GW	\$63.75/hr. plus neg. increase	5 sessions
Wilson, Andrew	Math Grade 8 – MS	\$63.75/hr. plus neg. increase	6 sessions

**Docket #0-182:** Upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by six, the Board approved the Memorandum of Agreement with Aides and Monitors Association.

**Docket #0-183:** Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by six, the Board approved an Agreement with SCOPE for the Summer Recreation Program.

**Docket #0-184:** Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by six, the Board approved an Agreement with Verizon FIOS TV.

**Docket #0-185:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by six, the Board approved a Sewer Fee Litigation Agreement with Guercio and Guercio, with an addition of the words, “and an overall cap on fees and expenses in the amount of \$10,000.”

**Docket #0-186:** Upon the motion of Mr. Mariano, seconded by Mr. Ejnes, and carried by six, the Board approved a High School Yearbook Expenditure.

**Docket #0-187:** Upon the motion of Ms. Rilling, seconded by Mr. Mariano, and carried by six, the Board accepted the donations of \$250.00 from the Nassau Educators Federal Credit Union and \$200.00 from Hofstra University.

**Docket #0-188:** Upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by six, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE DEPUTY SUPERINTENDENT**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

**Docket #0-189:** Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by six, the Board approved the budgetary transfers.

**Docket #0-190:** Upon the motion of Mr. Ejnes, seconded by Mr. Mariano, and carried by six, the Board accepted the recommendations to add new vendors to the District vendor list.

**Docket #0-191:** Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by six, the Board approved the disposition of equipment.

**Docket #0-192:** Upon the motion of Ms. Rilling, seconded by Mr. Schindler, and carried by six, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
<b>HIGH SCHOOL</b>		
WH Youth Football	09/04/11-12/11/11 Sun – 9:00 a.m.-4:00 p.m. Football Games	Field, Concession Stand & Bathrooms
WH Chiefs Soccer	03/01/11-04/30/11 Sat – 1:00 p.m.-Dark Sun – 12:00 p.m.-Dark Practice & Games	Field
WH Lions Club	05/07/11 5:00-11:00 p.m. Play	Auditorium
<b>CORNWELL AVENUE</b>		
WH Lions Club	04/16/11 9:00 a.m.-1:00 p.m. Community Easter Egg Hunt	Field & Playground
Young Israel of WH	03/1/11-06/30/11 Sun – 8:30-11:00 a.m. Softball	Field
Young Israel of WH	03/27/11-06/26/11 Sun - 11:00 a.m.-6:00 p.m. Little League	Field



Young Israel of WH	07/01/11-12/31/11 Sun – 8:30-11:00 a.m. Softball	Field
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### **GEORGE WASHINGTON**

Young Israel of WH	03/27/11-06/26/11 Sun – 9:30-11:00 a.m. Little League	Field
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WH Youth Football	08/01/11-12/05/11 Mon – Fri – 5:30-8:30 p.m. Sat – 9:00 a.m.-2:00 p.m. Practice	Field
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WH Chiefs Soccer	03/01/11-06/30/11 Mon-Fri – 4:00-Dark Sat & Sun – 9:00 a.m.-Dark Practice & Games	Field
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### **MIDDLE SCHOOL**

WH Youth Football	08/27/11 8:00 a.m.-5:00 p.m. Football Scrimmages	Field
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Under **OLD BUSINESS** action was taken as follows:

**Docket #0-83:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by six, the Board adopted Policy 5120 – District Attendance.

**Docket #0-171:** Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by six, the Board adopted Policy 9340 – Regular Meetings.

**Docket #0-172:** Upon the motion of Ms. Rilling, seconded by Mr. Mariano, and carried by four, Mr. Brita and Mr. Schindler opposed, the Board adopted Policy 1340 – Community Use of School Facilities with changes to #2 on the Permit Form to read as follows:

“Organizations eligible to use the District’s fields and facilities shall meet the following requirements: (1) at least 80% of the members shall be residents of the West Hempstead Union Free School District; and (2) its principal place of business must be located within the geographic area covered by the West Hempstead Union Free District. Rosters, including all addresses, must be made available upon request of the school district. Upon request of the

school district, residency documents may need to be provided. Failure to do so may result in the revoking of any permit. The PTA, PTSA and SEPTA, which have Administrators, Faculty and Professional Staff as members, are exempt from the 80% rule.”

Under **NEW BUSINESS** action was taken as follows:

**Docket #0-193:** Upon the motion of Mr. Ejnes, seconded by Ms. Lotito, and carried by six, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend SCOPE’s 10<sup>th</sup> Annual School District Awards Dinner on March 28, 2011.

**Docket #0-194:** Upon the motion of Ms. Rilling, seconded by Mr. Mariano, and carried by six, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend NYSSBA’s Safeguarding Your School’s Information Technology workshop on April 1, 2011.

**Docket #0-195:** Upon the motion of Mr. Brita, seconded by Mr. Ejnes, and carried by six, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend NYSSBA’s The Role of the District Clerk workshop on March 25, 2011.

**Docket #0-196:** Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by six, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend SCOPE’s The New 2010 Census Data: The Changing Population on Long Island workshop on March 11, 2011.

**Docket #0-197:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by six, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend NYSSBA’s 2011 State Issues Conference on March 13-14, 2011.

**Docket #0-198:** Upon the motion of Mr. Brita, seconded by Ms. Rilling, and carried by six, the Board approved a Request for Proposal for a Transportation Consultant.

Under **BOARD PRIVILEGE OF THE FLOOR** – There was no discussion.

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Ms. Lotito again opened the meeting for residents to address the Board.

At 10:07 p.m., upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by six, the Board adjourned the Business Meeting to Executive Session, which ended at 12:47 a.m.

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Kathryn Girolamo