

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on October 20, 2009 at 7:44 p.m.

PRESENT: Ms. Lotito, who presided, and five other members of the Board: Mr. Brita, Mr. Kaye, Mr. Mariano, Ms. Rilling and Mr. Whelpley. Mr. Ejnes was absent. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Guercio, Mr. Sheahan, Ms. Bryant, Ms. Castonguay, and members of the staff and community.

Under **SUPERINTENDENT'S REPORT** – Mr. Hogan announced that it is Board Recognition Month and recognized the Board's dedication to the District and its students. He stated that the Board is voluntary and the members donate many hours solving challenges and receiving and acting upon reports. He also stated he has never worked with a finer group of people and thanked them for their interest and support.

The High School chorus, led by Mrs. McVetty, sang the West Hempstead Alma Mater. Ms. Healy then thanked her staff for their hard work in helping with the presentation. Students from each school presented the Board with packets of note cards consisting of 24 different images designed by students from all five schools. Mr. Hogan thanked Mr. DiPasquale and the High School String Ensemble. They performed before the meeting and while the Board was entering the Video Conference Room.

Mr. Yu, a partner of Coughlin Foundotos Cullen and Danowski, the District's external auditors, was there to give his public report for the year. Mr. Yu stated that, as required by law, he met with the Audit Committee last week to render his opinion concerning the financial status of the District for the 2008 – 2009 school year. It was his unqualified opinion that the District

was free of material misstatements, was in compliance with government standards and had clean internal controls. He stated that the District has many controls in place – noting that it has implemented all recommendations made by his firm. He said that the District budgeted conservatively and accurately and that it was in fine financial condition. Ms. Lotito acknowledged Mr. Cunningham’s hard work in making this report possible.

Mr. Hogan announced that if the Governor’s proposed mid-year cuts were to be made, it would mean about a \$530,000 cut for the District. A cut like that would have a significant impact. Mr. Hogan turned the meeting over to Mr. Cunningham who made a presentation concerning the “Gap Elimination Adjustment” as proposed by Governor Paterson:

- A two-year \$5 billion Deficit Reduction Plan aimed at eliminating the current year budget gap (\$3 billion).
- Includes a current year school aid reduction of approximately \$686 million (4.5%).
- West Hempstead would lose \$529,417 in state aid this year.
- Represents a loss of more than 1% of our projected revenue and comes on top of the MTA payroll tax that was established after the 2009 – 2010 Budget was adopted. The MTA payroll tax carries an estimated expense of \$88,400.
- Current staffing levels and services will need to be reconsidered to keep the 2009 – 2010 budget balanced.
- Undesignated reserves decreased by almost \$600,000 in order to keep the 2009 – 2010 tax levy to a 4% increase. Meanwhile the tax rate increased by 5.62%, and some residents are reporting school tax bill increases of more than 10%. Particularly affected are seniors citizens.

Mr. Hogan then turned the meeting over to Eric Albinder, Director of Music, for a presentation. Mr. Albinder’s report included: New York State Learning Standards for the Arts,

District-wide Musical Offerings, Current Enrollment, Benefits of Musical Study, Parental Involvement, West Hempstead UFSD Musical Affiliations, Professional Development Vertical Teaming/Exit Outcomes, Use of Data/Assessment Tools, Music Education as a Lifetime Fulfillment, Music-the Universal Language, Tri-M Music Honor Society and Future Areas to Explore. Mr. Albinder was enthusiastic about his department and invited everyone to the Middle School performance of the Little Mermaid on November 19th. He also proudly announced that the Chamber Choir was invited to perform at the EAB Tree Lighting Ceremony on December 9th and to sing the National Anthem at an Islander game on March 25th.

Mr. Hogan continued his report by reminding everyone to check the website for information, particularly on H1N1. He announced that a High School principal would be appointed during the evening. He spoke of the arson re: High School dumpsters and the subsequent arrests. He announced that Red Ribbon Week was in progress and that Rachel's Challenge would take place on November 18th. He stated that the Middle School was in the process of having a Book Fair, that Chestnut Street would be celebrating Book Character Day on October 30th and Homecoming would be on October 31st.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #9-100 – #9-103: Upon the motion of Ms. Rilling, seconded by Mr. Mariano and carried by six, the reading of the minutes of the following meetings, having been received by each member several days prior to the date of this meeting, were presented. It was agreed that the Minutes of said meetings be dispensed with and that they be adopted as received:

9-100 Minutes of September 15, 2009 Regular Business Meeting

9-101 Minutes of September 22, 2009 Work Session

9-102 Minutes of October 6, 2009 Policy Meeting

9-103 Minutes of October 13, 2009 Audit Committee Meeting

Docket #9-104: The **TREASURER'S REPORT** for August 2009 having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Brita, seconded by Ms. Rilling, and carried by six, the Schedule of Claims & Warrants Nos. 3 – 24, appropriation status report and revenue status report were placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** – Upon the motion of Ms. Rilling, seconded by Mr. Brita and carried by six, the following reports were received and placed on file:

- 9-105a** Cornwell Avenue School Building Inspection Report
- 9-105b** George Washington Building Inspection Report
- 9-105c** Middle School Building Inspection Report
- 9-105d** High School Building Inspection Report
- 9-105e** Chestnut Street Building Inspection Report
- 9-105f** Marian Delaney Building Inspection Report

Also under **REPORT OF COMMITTEES:** Kayla Perez (Student Representative from the High School) spoke about the events for Homecoming. Mrs. Scheel (SEPTA) invited everyone to attend the meeting scheduled for Wednesday, October 28th – Dr. Randi Feinberg will be speaking about social skills for students Kindergarten through High School.

Ms. Lotito then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place as follows:

Docket #9-106: Upon the motion of Mr. Whelpley, seconded by Mr. Brita, and carried by five (Mr. Mariano abstained) Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

Topic: Resignations

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Haag, Christopher	Teaching Assistant	to be determined
Kolb, Thomas	Regular Daily Substitute	9/25/09
Mariano, Christine	Monitor	to be determined
Reid, Walter	Technology Teacher	9/29/09

Topic: Probationary Appointment(s)

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
Manca, Robert	Technology MS	Technology Education	\$72,437 7MA + 15 (pro-rated plus neg. increase)	10/14/09	10/14/12
Mariano, Christine	Teaching Assistant	Teaching Assistant	\$18.22/hr. Step 2 (plus neg. increase)	to be determined	
Viteritti, Frank	High School Principal	SAS/SDA	\$160,000 (pro-rated)	11/23/09	11/23/12

Topic: Appointment of Regular Daily Substitute(s)

<u>Name</u>	<u>Salary</u>	<u>Effective</u>
McAteer, Patrick	\$95.00/day	10/14/09 – 6/25/10

Topic: Resignation Request(s) for Purpose of Retirement

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Delphine, Bernadette	Director of Guidance	\$119,369	1/31/10

Topic: Leave(s) of Absence

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Imperioli, Helen	Teaching Assistant Cornwell Avenue	10/2/09	11/11/09
Smith, Kevin	Custodian High School	10/14/09	1/4/10

Topic: Part-time Teaching Assistant Appointment(s)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Nelson, Daniel	HS-ISS	\$19.88/hr. Step 4 (.25) (pro-rated plus neg. increase)	9/22/09 – 6/25/10

Topic: Annual Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Period</u>
Gazzara, Thomas	Football Chain Holder	\$33.00 (per Friday game) \$38.00 (per Saturday game)	9/26/09 – 6/25/10
Nelson, Daniel	School Monitor	\$14.32/hr. Step 3 (plus neg. increase)	9/22/09 – 6/25/10

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Salary</u>
Andrews, Jennifer	\$90.00/day
Arevalo, Raul (Cleaner)	\$11.36/hr.
Clancy, Kathleen	\$90.00/day
Clementi, Cari	\$90.00/day
Delvecchio, Catherine(Nurse)	\$90.00/day
Dubovsky, Lisa	\$90.00/day
Eatz, Angela	\$90.00/day
Falconer, Michelle (Cleaner)	\$11.36/hr.
Goldman-Longo, Lori	\$90.00/day
Gross, Shifra	\$90.00/day
Kaminsky, Leslie	\$90.00/day
Lettieri, Alexandra	\$90.00/day
Lewis, Elvis	\$90.00/day
Lupo, Jennifer	\$90.00/day
Meiselas, Christine	\$90.00/day
Miano, Kati	\$90.00/day
Nadav, Michelle	\$90.00/day
Nugnes, Kristan	\$90.00/day
Paradiso, Janet	\$90.00/day
Perez, Oscar (Cleaner)	\$11.36/hr.
Rhoades, Nicholas	\$90.00/day
Rosenthal, Richard	\$90.00/day
Schiliro, Anthony	\$90.00/day
Stein, Samantha	\$90.00/day
Stern, Saul	\$90.00/day
Taddoni, Amanda	\$90.00/day

Topic: Appointment(s) for Elementary Home Instruction

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Fennes, Christine	Home Instructor	\$51.87/hr. plus neg. increase (maximum 5 hours per week)

Topic: Appointments for PSAT Review Courses

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Period</u>
D'Agostino, Kathleen	English Teacher	\$63.75/hr. (plus neg. increase)	9/24/09 – 10/15/09 (15 hour maximum)
D'Andrea, Michelle	Math Teacher	\$63.75/hr. (plus neg. increase)	9/24/09 – 10/15/09 (15 hour maximum)

Topic: Appointment(s) Rescinded

<u>Name</u>	<u>Position</u>
Rogan, Amy	PSAT Review Teacher

Topic: Appointments for Summer Curriculum Writing Projects

<u>Name</u>	<u>Project</u>	<u>Salary</u>
Zuluaga, Rosemary	Living Environment Grade 9	\$161.64 per day plus neg. increase (5 hour day, 2 day maximum)

Topic: Comp Time

Elizabeth Ehlen be granted one (1) comp day for overtime worked.

Docket #907 Upon the motion of Mr. Brita, seconded by Mr. Mariano and carried by six, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

Topic: Extra Pay for Extra Responsibility

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
<u>High School</u>		
Bosch, Keith	Girls' Varsity Track Coach	\$6,469.00 (plus neg. increase)
Brown, Adam	Girls' Varsity Assistant Track Coach	\$4,525.00 (plus neg. increase)
Castoro, Joseph	Boys' Varsity Asst. Lacrosse Coach	\$4,525.00 (plus neg. increase)
Christenson, Al	Assistant Varsity Baseball Coach	\$4,525.00 (plus neg. increase)
Colangelo, Charles	Tennis Coach	\$5,025.00 (plus neg. increase)
Daily, Linda	Badminton Coach	\$4,311.00 (plus neg. increase)
DiMaio, Christopher	JV Baseball Coach	\$4,525.00 (plus neg. increase)
Dooley, Kelly-Ann	Co-Kickline Advisor	\$1,616.50 (plus neg. increase)
		(pro-rated)
Dooley, Kelly-Ann	Co-Grade 10 Class Advisor	\$1,083.50 (plus neg. increase)
Doyle, Timothy	Boys' Varsity Track Coach	\$6,469.00 (plus neg. increase)
Gewirtz, Robert	Boys' Varsity Asst. Track Coach	\$4,525.00 (plus neg. increase)
Hanna, Chad	Co-Grade 10 Class Advisor	\$1,083.50 (plus neg. increase)
Hutt, Tracy	Girls' Varsity Lacrosse Coach	\$6,469.00 (plus neg. increase)
Lambo, Michelle	Co-Key Club Advisor	\$1,025.50 (plus neg. increase)
Lambo, Michelle	Girls' Varsity Lacrosse Asst. Coach	\$4,525.00 (plus neg. increase)
Mastrarrigo, Jenny	Co-Kickline Advisor	\$1,616.50 (plus neg. increase)
		(pro-rated)
Scaturro, Michael	Boys' JV Volleyball Coach	\$4,525.00 (plus neg. increase)
Testa, Neil	Co-Key Club Advisor	\$1,025.50 (plus neg. increase)
Valentino, Michael	Varsity Baseball Coach	\$6,469.00 (plus neg. increase)
VanKovics, Chris	Varsity Softball Coach	\$6,469.00 (plus neg. increase)
Wilson, Andrew	Boys' Varsity Volleyball Coach	\$6,469.00 (plus neg. increase)
Withopf, Stephanie	Grade 9 Class Advisor	\$2,167.00 (plus neg. increase)
<u>Middle School</u>		
D'Agostino, Kathleen	Literary Magazine Advisor	\$ 946.00 (plus neg. increase)
Mille, Darlene	Science Club Advisor	\$ 946.00 (plus neg. increase)
Shinners, Laurie	International Club Advisor	\$ 946.00 (plus neg. increase)
Weiss, Jeremy	Assistant Football Coach (effective 10/5/09)	\$3,688.00 (pro-rated plus neg. increase)

Cornwell Avenue

Cavaliere, Ailene	Computer Club Advisor	\$ 946.00 (plus neg. increase)
Heckler, Wayne	District Band Advisor	\$1,615.00 (plus neg. increase)

Topic: Extra Pay for Extra Responsibility Resignations

<u>Name</u>	<u>Activity</u>
Dooley, Kelly-Ann	Kickline Advisor

Docket #9-108: Upon the motion of Mr. Mariano, seconded by Ms. Rilling, and carried by six, the Board approved tenure appointments as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
Bachas, Koula	ESL Teacher	11/13/09
Ciaravino, Joan	Teaching Assistant	11/13/09
Markel, Lara	Teaching Assistant	10/23/09
Paschitti, Lisa	Business Teacher	11/20/09

Docket #9-109: Upon the motion of Ms. Rilling, seconded by Mr. Mariano and carried by six, the Board approved the appointment of Deborah Kenney to the District Committee on Special Education.

Docket #9-110: Upon the motion of Mr. Brita, seconded by Ms. Rilling and carried by six, the Board approved the Club Charters.

Docket #9-111: Upon the motion of Mr. Brita, seconded by Ms. Rilling, and carried by six, the Board approved a gymnastics coach for a student participating on the Garden City gymnastics team.

Docket #9-112: Upon the motion of Mr. Brita, seconded by Mr. Mariano and carried by six, the Board approved the Individual Services Contracts for Professional Development.

Docket #9-113: Upon the motion of Ms. Rilling, seconded by Mr. Kaye and carried by six, the Board approved the Contracts for Special Education Services Instructional and Consultant with Hicksville, Lawrence, Levittown and Martin DePorres schools.

Docket #9-114: Upon the motion of Mr. Brita, seconded by Mr. Mariano and carried by six, the Board approved the amendments to Dockets #9-55 and #9-79.

Docket #9-115: Upon the motion of Mr. Whelpley, seconded by Mr. Mariano, and carried by six, the Board approved the participation in the Technical Assistance Center on Disproportionality (TACD) project for two years (2009-2011) as part of a Quality Improvement Plan.

Docket #9-116: Upon the motion of Mr. Mariano, seconded by Mr. Brita, and carried by six, the Board approved a revision to the School Conduct and Discipline Code.

Docket #9-117: Upon the motion of Mr. Brita, seconded by Mr. Mariano, and carried by six, the Board accepted donations from Target Take Charge of Education Program; water and juice from Aramark School Support and 25 books from Kathryn Girolamo in memory of her father, Richard Hipius.

Docket #9-118: Upon the motion of Mr. Whelpley, seconded by Mr. Brita, and carried by six, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS AND OPERATIONS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #9-119: Upon the motion of Mr. Brita, seconded by Mr. Kaye, and carried by six, the Board approved the budgetary transfers.

Docket #9-120: Upon the motion of Mr. Brita, seconded by Mr. Mariano, and carried by six, the Board approved the Unemployment Insurance Payment Reserve Fund – Transfer of Funds.

Docket #9-121: Upon the motion of Ms. Rilling, seconded by Mr. Brita, and carried by six, the Board approved Susan Merims as Food Service Consultant for the 2009-10 school year.

Docket #9-122: Upon the motion of Mr. Brita, seconded by Mr. Whelpley, and carried by six, the Board approved the disposition of textbooks.

Docket #9-123: Upon the motion of Mr. Whelpley, seconded by Mr. Mariano, and carried by six, the Board accepted the Independent Auditor’s Report, prepared by Coughlin Foundotos Cullen & Danowski, LLP, for the fiscal year ended June 30, 2009.

Docket #9-124: Upon the motion of Mr. Mariano, seconded by Mr. Brita, and carried by six, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
CHESTNUT STREET		
Girl Scouts - Daisy’s	10/27/09-06/22/10 2 nd & 4 th Tues – 2:45-4:30 p.m. Meeting	Art Room
GEORGE WASHINGTON		
Girl Scouts - Troop 1037	11/02/09-06/07/10 1 st & 3 rd Mon – 3:10-4:30 p.m. Meeting	Art Room

Under **OLD BUSINESS** action was taken as follows:

Docket #9-89: Upon the motion of Mr. Whelpley, seconded by Mr. Kaye, and carried by six, the Board adopted amendments to Policy 5127 – Open Campus Policy – Administrative Regulations only.

Docket #9-90: Upon the motion of Mr. Kaye, seconded by Mr. Mariano, and carried by six, the Board adopted amendments to Policy 5118 – Non-Resident Students.

Docket #9-91: Upon the motion of Mr. Whelpley, seconded by Mr. Mariano, and carried by six, the Board adopted Policy 4100 – Employee Code of Ethics.

Docket #9-93: Upon the motion of Mr. Kaye, seconded by Mr. Brita, and carried by six, the Board adopted amendments to Policy 3444 – Purchasing, as amended.

Under **NEW BUSINESS** action was taken as follows:

Docket #9-125: Upon the motion of Mr. Kaye, seconded by Mr. Brita, and carried by six, a resolution was adopted that the District incur the expense of Board members and Administration to attend the New York State School Boards Association’s “Fiscal Oversight Fundamentals for School Board Members” on December 5, 2009.

Under **BOARD PRIVILEGE OF THE FLOOR** – There was no discussion.

Ms. Lotito again opened the meeting for residents to address the Board.

At 9:39 p.m., upon the motion of Ms. Lotito, seconded by Mr. Brita, and carried by six, the Board adjourned to Executive Session, which ended at 11:20 p.m.

Theresa Bryant, Deputy District Clerk