

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Auditorium on January 19, 2010 at 7:37 p.m.

PRESENT: Ms. Lotito, who presided, and six other members of the Board: Mr. Brita, Mr. Ejnes, Mr. Kaye, Mr. Mariano, Ms. Rilling and Mr. Whelpley. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Guercio, Mr. Sheahan, Ms. Castonguay, Ms. Girolamo and members of the staff and community.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #9-173: The **MINUTES** of the Regular Business Meeting held on December 15, 2009, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Rilling, seconded by Mr. Brita, and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #9-174: The **MINUTES** of the Special Business Meeting held on January 5, 2010, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Ejnes, seconded by Mr. Mariano, and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #9-175: The **TREASURER'S REPORT** for November 2009 having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Brita, seconded by Mr. Ejnes, and carried by seven, the Schedule of Claims & Warrants Nos. 5 – 35, appropriation status report and revenue status report were placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** – Mr. Kaye gave a legislative report covering the Race to the Top Grant for New York not being filed on time due to discussion of the Governor’s proposal, which hurts Long Island schools; there may be a time extension on that grant; the legislative’s inaction on the expansion of charter schools; the RTTT grant needed to be hand-delivered to Washington and it was late; encouraged everyone to check out the New York State Department of Education’s website for more information; meeting or exceeding strategic planning. Mr. Brita inquired about the portion of the \$700 million that New York is not getting due to the lateness, if other states were going to receive the money instead and Mr. Kaye replied, “yes.”

Theresa Walz, PTA Co-president talked about the upcoming Book Fair, Reflections contest is under way, PTA Social in May and the next meeting is January 25th. Josephine DeMarco, PTSA Co-president spoke on the Fashion Show and a possible Holocaust survivor program. Student Council Representative, Kayla Perez, reported on a raffle to help the people in Haiti, the coat drive for the Salvation Army still under way and the Key Club is raising money for the Leukemia Society.

Under **SUPERINTENDENT’S REPORT** – Mr. Hogan covered the receipt of state aid and STAR payments in the amount of \$950K; kindergarten orientation; Financial Aid Night; appreciation to the Student Council and WHEA for Haitian relief efforts; and Governor Patterson’s budget proposal with a loss of \$853,000, a 1.7% loss of funding resulting in a 2.7% tax levy increase; and a possible state cash flow problem in March. Mr. Hogan then introduced Mr. Jeffrey Banfield for a presentation.

Mr. Banfield’s presentation was on Building and Grounds. Topics included duties of the Director of School Facilities and Operations; list of inspections, laws and regulations he must attend to annually; phone calls all hours; committees he is on; working with the District’s

architects; the Maintenance Department maintaining 351,078 square feet of interior space and exterior repairs; the Grounds Department covering 45 acres of property including parking fields, walkways, fencing, landscaping, grass and playing fields; and the responsibilities of custodians and cleaners. Mr. Brita requested an update on the Energy Performance Contract. Possible start date may be in the summer. Mr. Ejnes inquired about recycling. Mr. Banfield said he has met with a vendor who explained their company's process, which included supplying of bins and free pick up. Students involved in the program will be informed of how much they are recycling. Ms. Rilling thanked Mr. Banfield for saving the District money and for doing a great job.

Mr. Vincent Fleck, Director of Technology, also gave a presentation that included handling all phases of network operation and computer support; hardware and software in instructional and administrative areas; updates following Strategic Plan (instructional, infrastructure and administrative); leading edge in high speed economical technology; Metropolitan Area Network (MAN) Dark Fiber; active directory and domain scheme with over 2,700 user accounts; switch room schematics update; server complex; telecommunications system and future goals. Mr. Ejnes asked about the recovery plan and Mr. Fleck replied there are three ways of back up for the District.

Ms. Lotito then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place as follows:

Docket #9-176: Upon the motion of Mr. Whelpley, seconded by Mr. Mariano, and carried by seven, Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

Topic: Leave(s) of Absence

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Fink, Betty	School Nurse GW	1/6/10	1/8/10
Silverstein, Jennifer	Special Education Teacher HS	12/21/09	2/5/10
Smith, Kevin	Custodian HS	1/4/10	2/26/10

Topic: Substitute Appointment(s)

<u>Name</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>
Knoernschild, Kimberly	Mathematics 7-12	\$47,221 (.6) 1BA (pro-rated) plus neg. increase	12/18/09 – 6/30/10
Knoernschild, Kimberly	Mathematics 7-12	\$95.00/day (.4) (pro-rated)	12/18/09 – 6/25/10
Spiteri, Joseph	Special Education K-12	\$53,596 (pro-rated) plus neg. increase	12/21/09 – 2/5/10

Topic: Appointments for Academic Intervention Program

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Period</u>
Andrus, Peter	Math Grade 6 – MS	\$63.75/hr. plus neg. increase	5 sessions
Andrus, Peter	Math for ESL At Risk Students Grade 6 – MS	\$63.75/hr. plus neg. increase	5 sessions
Bowie, Kimberly	Math for ESL At Risk Students Grade 3 – GW	\$63.75/hr. plus neg. increase	5 sessions
Cappell, Mary Jane	Math for ESL At Risk Students Grade 3 – CA	\$63.75/hr. plus neg. increase	5 sessions
D'Agostino, Kathleen	ELA Grade 7 – MS	\$63.75/hr. plus neg. increase	10 sessions
Denimarck, Andrea	ELA for ESL At Risk Students Grade 3 – CA	\$63.75/hr. plus neg. increase	5 sessions
Denimarck, Andrea	ELA Grade 3 – CA	\$63.75/hr. plus neg. increase	5 sessions
Denimarck, Andrea	Math for ESL At Risk Students Grade 5 – CA	\$63.75/hr. plus neg. increase	5 sessions
Dods, Diane	ELA for ESL At Risk Students Grade 4 – CA	\$63.75/hr. plus neg. increase	5 sessions
Etienne, Patricia	ELA for ESL At Risk Students Grade 4 – GW	\$63.75/hr. plus neg. increase	5 sessions
Etienne, Patricia	Math for ESL At Risk Students Grade 4 – GW	\$63.75/hr. plus neg. increase	5 sessions

Ferreiro, Jennifer	ELA Grade 5 – GW	\$63.75/hr. plus neg. increase	5 sessions
Ferreiro, Jennifer	Math Grade 5 – GW	\$63.75/hr. plus neg. increase	5 sessions
Livi, Jessica	Math Grade 7 – MS	\$63.75/hr. plus neg. increase	5 sessions
Livi, Jessica	Math for ESL At Risk Students Grade 8 – MS	\$63.75/hr. plus neg. increase	5 sessions
Luciere, Melissa	ELA for ESL At Risk Students Grade 3 – GW	\$63.75/hr. plus neg. increase	5 sessions
McAteer, Patrick	ELA Grade 6 – MS	\$63.75/hr. plus neg. increase	10 sessions
McInerney, Annemarie	ELA Grade 5 – CA	\$63.75/hr. plus neg. increase	5 sessions
Milack, Katherine	Math for ESL At Risk Students Grade 4 – CA	\$63.75/hr. plus neg. increase	5 sessions
Molinari, Melissa	ELA Grade 3 – GW	\$63.75/hr. plus neg. increase	5 sessions
Molinari, Melissa	Math Grade 3 – GW	\$63.75/hr. plus neg. increase	5 sessions
Moore-Avedissian Teresa	ELA for ESL At Risk Students Grade 5 – CA	\$63.75/hr. plus neg. increase	5 sessions
Moore-Avedissian Teresa	Math Grade 3 – CA	\$63.75/hr. plus neg. increase	5 sessions
Moreira, Alison	ELA Grade 5 – CA	\$63.75/hr. plus neg. increase	5 sessions
Moreira, Alison	Math Grade 5 – CA	\$63.75/hr. plus neg. increase	5 sessions
Pappas, Joseph	ELA Grade 4 – GW	\$63.75/hr. plus neg. increase	5 sessions
Pappas, Joseph	Math Grade 4 – GW	\$63.75/hr. plus neg. increase	5 sessions
Parker-Hall, Suzanne	ELA Grade 8 – MS	\$63.75/hr. plus neg. increase	10 sessions
Parillo, Diana	Math Grade 8 – MS	\$63.75/hr. plus neg. increase	5 sessions
Parillo, Diana	Math for ESL At Risk Students Grade 7 – MS	\$63.75/hr. plus neg. increase	5 sessions
Russo, Susan	Math for ESL At Risk Students Grade 5 – GW	\$63.75/hr. plus neg. increase	5 sessions
Santoro, John	Math Grade 4 – CA	\$63.75/hr. plus neg. increase	5 sessions
Walker, Candice	ELA for ESL At Risk Students Grade 5 – GW	\$63.75/hr. plus neg. increase	5 sessions
Walker, Candice	ELA for ESL At Risk Students Grades 6,7,8 – MS	\$63.75/hr. plus neg. increase	15 sessions

Topic: Adult Education Appointments

<u>Name</u>	<u>Course</u>	<u>Salary</u>	<u>Number of Sessions</u>
Carre, Dominic	First Aid, CPR and AED Training Instructor	\$50.00/hr.	Six, one-hour sessions 1/27/10 - 3/10/10
Hill, Diane	Adult Education Registrar	\$42.42/hr.	1/20/10 – two-hours

Hutt, Tracy	Total Body and Conditioning Instructor	\$50.00/hr.	1/27/10 - 3/10/10
McKnight, Connie	Yoga Instructor	\$50.00/hr.	Six, one-hour sessions 1/27/10 - 3/10/10

Topic: Salary Credits

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Increase</u>	<u>New Salary</u>
Ferreiro, Jennifer	Elementary Teacher GW	4 MA + 60	\$2,444	\$71,410 plus neg. increase
Gordon, Pamela	Art Teacher HS	5 MA + 15	\$2,550	\$66,865 plus neg. increase
Heckler, Wayne	Music Teacher GW/CA/MS	12 MA + 60	\$3,293	\$96,248 plus neg. increase
Pappas, Joseph	Elementary Teacher GW	7 MA + 60	\$2,763	\$80,724 plus neg. increase
Schrieber, Karen	Guidance Counselor HS	14 MA + 45	\$3,507	\$98,952 plus neg. increase
Solomon, Jill	Elementary Teacher CA	8 MA + 45	\$2,869	\$80,960 plus neg. increase
Stern, Barbara	Library Media Specialist, HS	4 MA + 45	\$2,443	\$68,966 plus neg. increase
Tavano, Kate	Reading Teacher GW	2 MA + 30	\$2,231	\$60,738 plus neg. increase
Valentino, Michael	Physical Ed Teacher HS	6 MA + 30	\$2,656	\$72,307 plus neg. increase
Walker, Candice	ESL Teacher Middle School	4 MA	\$2,443	\$61,635 plus neg. increase

Topic: Per Diem Substitute Appointment(s)

<u>Name</u>	<u>Salary</u>
Rosenfeld, Arnold	\$90.00/day

Topic: Removal from Per Diem Substitute List

<u>Name</u>	<u>Effective</u>
Singer, Jacqueline	12/23/09

Topic: Appointment of Mentor

<u>Mentor</u>	<u>Subject Area</u>
Parker-Hall, Suzanne	English

Docket #9-177: Upon the motion of Ms. Riling, seconded by Mr. Mariano and carried by seven, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

Topic: Extra Pay for Extra Responsibility

MIDDLE SCHOOL

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
Braico, Joseph	Boys' Lacrosse Coach	\$3,234.00 plus neg. increase

Docket #9-178: Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board approved tenure appointments as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
Lambo, Michele	Social Studies Teacher	1/22/10

Docket #9-179: Upon the motion of Mr. Whelpley, seconded by Mr. Kaye, and carried by seven, the Board approved the amendment to Docket #8-290 from April 21, 2009.

Docket #9-180: Upon the motion of Mr. Brita, seconded by Mr. Ejnes, and carried by seven, the Board approved the Biennial Review of the District Plan for the Participation of Parents/Teachers in School Based Planning and Shared Decision Making.

Docket #9-181: Upon the motion of Mr. Ejnes, seconded by Mr. Mariano, and carried by seven, the Board approved the change in hours for the Budget Vote.

Docket #9-182: Upon the motion of Mr. Brita, seconded by Ms. Rilling, and carried by seven, the Board approved the School Calendar for the 2010-2011 school year.

Docket #9-183: Upon the motion of Mr. Brita, seconded by Mr. Ejnes, and carried by seven, the Board approved the Comprehensive School Safety Plan.

Docket #9-184: Upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by seven, the Board approved the Instructional/Consultant Service Agreements.

Docket #9-185: Upon the motion of Ms. Rilling, seconded by Mr. Mariano, and carried by seven, the Board approved the Settlement Agreement and Release in regard to a personnel matter.

Docket #9-186: Upon the motion of Mr. Whelpley, seconded by Mr. Kaye and carried by seven, the Board accepted donations from General Mills and the Nassau Educators Federal Credit Union.

Docket #9-187: Upon the motion of Mr. Kaye, seconded by Mr. Brita, and carried by seven, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE DEPUTY SUPERINTENDENT**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #9-188: Upon the motion of Ms. Rilling, seconded by Mr. Ejnes, and carried by seven, the Board approved the budgetary transfers.

Docket #9-189: Upon the motion of Mr. Brita, seconded by Mr. Ejnes, and carried by seven, the Board approved the Disposition of Equipment.

Docket #9-190: Upon the motion of Ms. Rilling, seconded by Mr. Brita, and carried by seven, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
CORNWELL AVENUE		
YIWH	03/28/10-06/20/10 Sun – 11:30 a.m.-6:00 p.m. Baseball	Both Fields

GEORGE WASHINGTON

YIWH 03/28/10-06/20/10 Both Fields
Sun – 9:30-11:00 a.m.
Baseball

HIGH SCHOOL

YIWH 01/24/10-06/27/10 Gym
Sun – 6:00-9:00 p.m.
Basketball

MIDDLE SCHOOL

YIWH 01/30/10, 02/27/10 & 03/06/10 Gym
7:00-10:00 p.m.
Basketball

Under **OLD BUSINESS** action was taken as follows:

Docket #9-145: Upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by seven, the Board voided Policy 2381 – Release to Public of Reports to the Board of Education.

Under **NEW BUSINESS** action was taken as follows:

Upon the motion of Mr. Whelpley, seconded by Ms. Rilling, and carried by seven, the following dockets were motioned:

Docket # 9-191: **Existing Policy - 3443** – Investments - The Board motioned for this policy to be discussed at the February 2, 2010 Policy Meeting.

Docket # 9-192: **Existing Policy - 5120** – High School Attendance - The Board motioned for this policy to be discussed at the February 2, 2010 Policy Meeting.

Docket # 9-193: **Existing Policy - 5120** – High School Attendance - The Board motioned for this policy to be discussed at the February 2, 2010 Policy Meeting.

Docket #9-194: **Proposed Policy** – Medicaid – The Board motioned for this policy to be discussed at the February 2, 2010 Policy Meeting.

Docket # 9-195: **Existing Policy - 5159** – Reporting Child Abuse and Maltreatment – Administrative Regulations only - The Board motioned for this policy to be discussed at the February 2, 2010 Policy Meeting.

Docket #9-196: Upon the motion of Mr. Brita, seconded by Mr. Mariano, and carried by seven, a resolution was adopted that the District incur the expense of Board Members or Administrators to attend NYSSBA's "Claims Auditing: Protecting Your District's Bottom Line" on February 12, 26, March 5, 12 or 26, 2010.

Docket #9-197: **Proposed Policy** – Appeal of Suspensions – The Board motioned for this policy to be discussed at the February 2, 2010 Policy Meeting.

Under **BOARD PRIVILEGE OF THE FLOOR** – There was no discussion.

Under **FUTURE MEETING DATES** – Ms. Lotito announced an Executive Session on February 2, 2010, after the Policy Meeting.

Ms. Lotito again opened the meeting for residents to address the Board.

At 9:08 p.m., upon the motion of Mr. Brita, seconded by Ms. Rilling, and carried by seven, the Board adjourned the Business Meeting to Executive Session, which ended at 10:50 p.m.

Kathryn Girolamo