

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on November 18, 2008 at 7:34 p.m.

**PRESENT:** Ms. Lotito, who presided, and five other members of the Board: Mr. Brita, Mr. Kaye, Mr. Mariano, Ms. Rilling and Mr. Whelpley. Mr. Ejnes was absent. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Sheahan, Ms. Girolamo, Ms. Castonguay, and members of the staff and community.

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Under **ROUTINE MATTERS** action was taken as follows:

**Docket #8-138:** The **MINUTES** of the Regular Business Meeting held on October 21, 2008, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Mariano, seconded by Mr. Brita, and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #8-139:** The **MINUTES** of the Work Session held on October 28, 2008, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Whelpley, seconded by Mr. Mariano, and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #8-140:** The **TREASURER'S REPORT** for September 2008 having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Brita, seconded by Mr. Kaye, and carried by six, the Schedule of Claims & Warrants Nos. 6 – 24, appropriation status report and revenue status report were placed on the table for discussion and then filed *as amended*.

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Under **REPORT OF COMMITTEES** – Ms. Rilling reported on the status of the Anna Gallagher Scholarship and stated that the criteria were forwarded to Mr. Mariano and Mr. Whelpley for their review. She also spoke with Ms. Gallagher’s neighbor to find out more about her wishes for the scholarship. Ms. Rilling will report to the Board next month and the Guidance Department will be posting the requirements for the scholarship.

Ms. Rilling also reported on her recent attendance at the New York State School Boards Association’s convention in October. The main theme of the convention was “Children Are First.” She told of the many workshops she attended including Developing Character Education, Black Students’ Experience in School, Realist Guide to Parental Involvement, Myth of Unsafe Schools and went on a virtual field trip. She will be providing the Board with handouts.

Mr. Kaye also attended the same conference and added that he spent a lot of time in the technology areas and early childhood education. There were also many great keynote speakers.

Ms. Lotito reported on the recent Roundtable with directors, administrators, principals, assistant principals, etc. and stated there was great communication and collaboration for the first meeting of its kind. She thanked everyone for their valuable input.

Mr. Kaye gave a legislative report talking about the budget drama with a three-fold problem – Washington, DC, Albany and Nassau County not agreeing and conversing with each other on how to proceed. Items in the budget that were once untouchable are now in danger of being cut. There may be a \$644,000 cut to our district alone in the upcoming months. The state budget for next year may be out early, as soon as December. In a recent poll, residents would rather see a cut in the budget, rather than their taxes being increased. Mr. Kaye also spoke on Legislator Mejias whose intent is to bring to light the increase of heroin use in Nassau County. Mr. Mejias is attempting to amend an administrative code in relation to school district notification of heroin activity.

Mr. Brita briefly summarized good news from the Civic Association – the closing of the Courtesy Hotel. The hotel is being bought and then will be knocked down to build housing, bringing in more tax revenue for the district.

PTA Co-President Risa Monroe reported on their joint meeting with SEPTA concentrating on health and fitness. Ms. BenJoseph remarked on the successful site-based teams' anti-bullying discussion at the Middle School. Ms. Lotito stated that for wellness for the children, Boar's Head products are being brought in for healthier eating habits for the students.

Under **SUPERINTENDENT'S REPORT** – Mr. Hogan introduced Mr. Daempfle, Science Director, to give his science presentation that included the following: kindergarten introduction to basic inquiry skills, elementary science, new textbooks, the successful results of testing in the district, steps being taken to improve proficiency and mastery, advanced placement, professional development, research awards, science fairs and electives.

Mr. Hogan then reported on the Snack Shack fire status; strategic planning update; the Social Studies project to raise civic awareness and responsibility and enhance character education and lastly, the state legislature fiscal crisis possibly bringing a mid-year cut of 7.28% to our district's budget.

Student Council President, Kayla Bettineschi, gave an overview of happenings in the schools including Friends of Rachel Club, SADD, the Social Studies Marine box and 8<sup>th</sup> grade orientation.

Ms. Lotito then opened the meeting for residents to address the Board.

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Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place as follows:

**Docket #8-141:** Upon the motion of Mr. Whelpley, seconded by Mr. Brita, and carried by six, Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

**Topic:** Probationary Appointment(s)

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
Withopf, Stephanie	Special Education	Students with Disabilities 7-12	\$47,221 1BA	11/19/08	11/19/11

**Topic:** Resignation(s)

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Knoernschild, Kimberly	Regular Daily Substitute HS (part-time)	9/3/08

**Topic:** Per Diem Substitute Appointments

<u>Name</u>	<u>Salary</u>	<u>Name</u>	<u>Salary</u>
Arsell, Courtney	\$90.00/day	Makris, Calliope	\$90.00/day
Blum, Elliott	\$90.00/day	Mastorides, Christine	\$90.00/day
Boshnack, Blake	\$90.00/day	Mitchell, Kiah	\$90.00/day
Brunks, Linda	\$90.00/day	Nadel, Jaclyn	\$90.00/day
Catropa, Amy	\$90.00/day	Nichols, Jamie	\$90.00/day
D'Avanzo, Lillian	\$90.00/day	Orlowski, Marissa	\$90.00/day
DelGuidice, Louise	\$90.00/day	Ott, Jack	\$90.00/day
DiMeglio, Laura	\$90.00/day	Peterson, Sara	\$90.00/day
DiPasquale, Daniel	\$90.00/day	Prendergast, Mary	\$90.00/day
Fagin, Corinne	\$90.00/day	Ranganathan, Chandra	\$90.00/day
Gayne, Linda	\$90.00/day	Rattner, Eve	\$90.00/day
Gomez, Paula	\$90.00/day	Richard, Jonathan	\$90.00/day
Gorman, Jennifer	\$90.00/day	Salcedo-Hacker, Maria	\$90.00/day
Grassi, Carol	\$90.00/day	Sergio, Nicole	\$90.00/day
Haas, Elizabeth	\$90.00/day	Shiple, Michele	\$90.00/day
Harris, Lisa	\$90.00/day	Smith, Bridget	\$90.00/day
Hill, Christine	\$90.00/day	Stenger, Amber	\$90.00/day
Hurd, Franklin	\$90.00/day	Stokes, Lisa	\$90.00/day
Ichull, Margaret	\$90.00/day	Swanson-Huling, Candice	\$90.00/day
Kamberi, Dhimitra	\$90.00/day	Thomas, Ila	\$90.00/day
Kurz, Timothy	\$90.00/day	Zaromatidis, Carmen	\$90.00/day
Licari, Vanessa	\$90.00/day	Zderko, Michel	\$90.00/day
Loverde, Daniela	\$90.00/day		

**Topic:** Appointments for Academic Intervention Program

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Period</u>
Bonasia, Joseph	ELA – MS	\$63.75/hr.	6 sessions
Etienne, Patricia	ELA – GW	\$63.75/hr.	6 sessions
Giambrone, Kristin	ELA – MS	\$63.75/hr.	6 sessions
Kufta, Jared	ELA – MS	\$63.75/hr.	6 sessions
Lampman, Laura	ELA – CA	\$63.75/hr.	6 sessions
Luciere, Melissa	ELA – GW	\$63.75/hr.	6 sessions
Messana, Alison	ELA – GW	\$63.75/hr.	6 sessions
Molinari, Melissa	ELA – GW	\$63.75/hr.	6 sessions
Moore, Teresa	ELA – CA	\$63.75/hr.	6 sessions

Parker-Hall, Suzanne	ELA – MS	\$63.75/hr.	6 sessions
Pappas, Joseph	ELA – GW	\$63.75/hr.	6 sessions
Rogan, Amy	ELA – MS	\$63.75/hr.	6 sessions
Silkes, Barbara	ELA – CA	\$63.75/hr.	6 sessions
Tofalli, Andrea	ELA – GW	\$63.75/hr.	6 sessions
Walker, Candice	ELA – MS	\$63.75/hr.	6 sessions

**Topic: Appointments for Regents Review Classes**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Period</u></b>
DelliCarpini, Barbara	English Regents Review	\$63.75/hr.	4 sessions
Kufta, Jared	English Regents Review	\$63.75/hr.	4 sessions
McCarthy, Lisa	English Regents Review For ESL/At-Risk Students	\$63.75/hr.	4 sessions

**Topic: Appointment of Adult Education Coordinator**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Murray, Marcia	Adult Education Coordinator	\$1,500.00

**Docket #8-142** Upon the motion of Mr. Brita, seconded by Mr. Kaye and carried by six, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

**Topic: Extra Pay for Extra Responsibility**

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Salary</u></b>
Cascio, Marisa	Central Treasurer	\$3,902.00 (pro-rated)
DiPasquale, Daniel	Tri-M Music Society Co-Advisor	\$ 743.00 (pro-rated)
DiPasquale, Daniel	String Ensemble Director	\$ 946.00 (pro-rated)
Dombo, Michael	EMT/Athletic Trainer	\$ 90.00 per football game \$ 19.00 per hour for all other athletic events

**Topic: Extra Pay for Extra Responsibility Rescinded**

<b><u>Name</u></b>	<b><u>Activity</u></b>
Gutierrez, Daniel	Weight Room Supervisor

**Docket #8-143:** Upon the motion of Mr. Brita, seconded by Mr. Kaye and carried by six, the Board approved the amendments to Dockets #8-82, #8-109 and #8-116.

**Docket #8-144:** Upon the motion of Ms. Rilling, seconded by Mr. Whelpley and carried by six, the Board approved the authorization of the Superintendent to hire and begin the service of

school district personnel prior to the next Board of Education meeting when extenuating circumstances exist.

**Docket #8-145:** Upon the motion of Mr. Mariano, seconded by Ms. Rilling, and carried by six, a resolution was adopted that the Senior Citizen Exemption, in accordance with Chapter 512 of the laws of 2003, amends Section 467 of the Real Property Tax Law and raises the maximum income for which fifty percent exemption may be granted from \$27,000 to \$28,000. The sliding scale benefits are still available to taxpayers, so the maximum benefits available, if all options in the law are selected, are described by the following table:

<b><u>Income</u></b>	<b><u>Percent Exemption</u></b>
Less than \$28,000	50%
At least \$28,001 but less than \$29,000	45%
At least \$29,000 but less than \$30,000	40%
At least \$30,000 but less than \$31,000	35%
At least \$31,000 but less than \$31,900	30%
At least \$31,900 but less than \$32,800	25%
At least \$32,800 but less than \$33,700	20%
At least \$33,700 but less than \$34,600	15%
At least \$34,600 but less than \$35,500	10%
At least \$35,500 but less than \$36,400	5%

This exemption will take effect for assessment rolls with taxable status dates occurring on or after January 2, 2009, and will apply to the 2009-2010 school tax bills.

Ms. Rilling left the meeting at 9:39 p.m.

**Docket #8-146:** Upon the motion of Mr. Mariano, seconded by Mr. Brita, and carried by five, a resolution was adopted that the Exemption for Persons with Disabilities and Limited Income, in accordance with Chapter 462 of the laws of 2003, amends Section 459-c of the Real Property Tax Law and raises the maximum income for which a fifty percent exemption may be granted from \$27,000 to \$28,000. The sliding scale benefits are still available to taxpayers, so the maximum benefits available, if all options in the law are selected, are described by the following table:

**Income****Percent Exemption**

Less than \$28,000	50%
At least \$28,001 but less than \$29,000	45%
At least \$29,000 but less than \$30,000	40%
At least \$30,000 but less than \$31,000	35%
At least \$31,000 but less than \$31,900	30%
At least \$31,900 but less than \$32,800	25%
At least \$32,800 but less than \$33,700	20%
At least \$33,700 but less than \$34,600	15%
At least \$34,600 but less than \$35,500	10%
At least \$35,500 but less than \$36,400	5%

This exemption will take effect for assessment rolls with taxable status dates occurring on or after January 2, 2009, and will apply to the 2009-2010 school tax bills.

**Docket #8-147:** Upon the motion of Mr. Kaye, seconded by Mr. Mariano and carried by five, the Board approved the resolution authorizing the Superintendent to certify district payroll for the 2008 – 2009 school year.

**Docket #8-148:** Upon the motion of Mr. Brita, seconded by Mr. Kaye and carried by five, the Board approved the Instructional Service Agreement with Rockville Centre Union Free School District.

**Docket #8-149:** Upon the motion of Mr. Whelpley, seconded by Mr. Brita and carried by five, the Board approved the Consultant Services Contracts with Ellen Anzovino, Metro Therapy, Inc. and St. James Tutoring.

**Docket #8-150:** Upon the motion of Mr. Brita, seconded by Mr. Mariano, and carried by five, the Board approved the Memorandum of Agreement with the West Hempstead Administrators and supervisors Association for the period July 1, 2008 through June 30, 2009.

**Docket #8-151:** Upon the motion of Mr. Mariano, seconded by Mr. Brita, and carried by five, the Board approved the Memorandum of Agreement with the West Hempstead Office Staff Association of United Public Service Employees Union incorporating the title of Assistant Business Manager into the Collective Bargaining Agreement.

**Docket #8-152:** Upon the motion of Mr. Brita, seconded by Mr. Mariano and carried by five, discussion ensued to omit some organizations. Upon the motion of Mr. Kaye, seconded by Mr. Mariano and carried by six, the Board approved the Club Charters, as amended.

**Docket #8-153:** Upon the motion of Mr. Brita, seconded by Mr. Mariano, and carried by five, the Board approved the establishment of a Jewish Cultural Club at the high school.

Ms. Rilling returned at 9:48 p.m.

**Docket #8-154:** This docket was withdrawn.

**Docket #8-155:** Upon the motion of Mr. Brita, seconded by Mr. Mariano, and carried by six, the Board accepted donations from Target, Aramark and Veterans Transportation.

**Docket #8-156:** Upon the motion of Ms. Rilling, seconded by Mr. Mariano, and carried by six, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS AND OPERATIONS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

**Docket #8-157:** Upon the motion of Mr. Whelpley, seconded by Mr. Mariano, and carried by six, the Board approved the budgetary transfers.

**Docket #8-158:** Upon the motion of Mr. Brita, seconded by Mr. Kaye and carried by six, the Board approved the Agreement with the American Legion Cathedral Post No. 1087.

**Docket #8-159:** Upon the motion of Mr. Brita, seconded by Ms. Rilling, and carried by six, the Board approved the Use of Facilities as follows:



<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
<b>HIGH SCHOOL</b>		
WH Lions Club	12/07/08 10:30 a.m.-7:00 p.m. Performance	Auditorium
WHPTSA	06/07/09 7:00 a.m.-12:00 p.m. Fundraiser	Track
WH Chiefs Soccer	11/22/08-03/31/09 Sat – 5:00-10:00 p.m. Sun – 7:30 a.m.-6:00 p.m. Practice & Games	Gym
<b>MIDDLE SCHOOL</b>		
WHEPTA	04/22/09 7:30-9:00 p.m. Meeting	Cafeteria
WHEPTA	05/19/09 3:00-8:00 p.m. Family Fun at the Polls	Cafeteria
<b>CORNWELL AVENUE</b>		
WH Chiefs Soccer	11/18/08-03/31/09 Tues & Thurs – 5:00-10:00 p.m. Practice	Gym

Under **OLD BUSINESS** action was taken as follows:

There was no old business to be addressed.

Under **NEW BUSINESS** action was taken as follows:

**Docket #8-160:** Upon the motion of Ms. Lotito, seconded by Ms. Rilling, and carried by six, the Board motioned to discuss Policy 3160 – transfer of Funds Between Categories at the December 9, 2008 Policy meeting.

**Docket #8-161:** Upon the motion of Ms. Lotito, seconded by Ms. Rilling, and carried by six, the Board motioned to discuss Policy – Evaluation of the Superintendent at the December 9, 2008 Policy meeting.

**Docket #8-162:** Upon the motion of Ms. Lotito, seconded by Ms. Rilling, and carried by six, the Board motioned to discuss Policy – Communicable Diseases at the December 9, 2008 Policy meeting.

**Docket #8-163:** Upon the motion of Ms. Lotito, seconded by Ms. Rilling, and carried by six, the Board motioned to discuss Policy – Staff Use of Laptop Computers at the December 9, 2008 Policy meeting.

**Docket #8-164:** Upon the motion of Ms. Lotito, seconded by Ms. Rilling, and carried by six, the Board motioned to discuss Policy – Harassment, Hazing and Bullying at the December 9, 2008 Policy meeting.

**Docket #8-165:** Upon the motion of Ms. Lotito, seconded by Ms. Rilling, and carried by six, the Board motioned to discuss Policy – Crisis Response at the December 9, 2008 Policy meeting.

**Docket #8-166:** Upon the motion of Ms. Lotito, seconded by Ms. Rilling, and carried by six, the Board motioned to discuss Policy – Hazardous Waste and Handling of Toxic Substances by Employees at the December 9, 2008 Policy meeting.

**Docket #8-167:** This docket was withdrawn.

**Docket #8-168:** Upon the motion of Ms. Rilling, seconded by Mr. Brita, and carried by six, the Board motioned to discuss Policy – District Payroll Certification at the December 9, 2008 Policy meeting.

**Docket #8-169:** Upon the motion of Mr. Kaye, seconded by Ms. Rilling, and carried by six, a resolution was adopted that the District incur the expense of Board members and Administration to attend the New York State School Boards Association’s workshop “Defend Your District” on March 1-3, 2009.

**Docket #8-170:** Upon the motion of Mr. Whelpley, seconded by Mr. Brita, and carried by six, the Board awarded the bid on Fire Alarm and Smoke Detection System Reconstruction Work to Palace Electric Contractors, Inc.

Under **BOARD PRIVILEGE OF THE FLOOR** – Mr. Brita brought up discussion of Board Docs and Novus asking if the Board can move forward on it. After much discussion, the consensus of the Board, with a vote of 5 to 1, asked administration to look into grants on the subject and if it doesn't cost the district any monies, then a resolution would be voted on to proceed with a purchase.

Ms. Lotito reported on Nassau BOCES Budget Advisory Committee and asked the Board if anyone wishes to be on that committee to let her know and she will forward their request to BOCES.

Ms. Lotito again opened the meeting for residents to address the Board.

At 10:22 p.m., upon the motion of Mr. Brita, seconded by Mr. Kaye, and carried by six, the Board adjourned to Executive Session, which ended at 11:45 p.m.

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Kathryn Girolamo, District Clerk