

The **EXECUTIVE SESSION** of the Board of Education West Hempstead Union Free School District was called to order on December 16, 2008 at 7:05 p.m. and ended at 7:25 p.m.

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the Chestnut Street Board Room on December 16, 2008 at 7:32 p.m.

**PRESENT:** Ms. Lotito, who presided, and six other members of the Board: Mr. Brita, Mr. Ejnes, Mr. Kaye, Mr. Mariano, Ms. Rilling and Mr. Whelpley. Also present were Mr. Hogan, Ms. Peluso, Mr. Cunningham, Mr. Gregory Guercio, Ms. Girolamo, Ms. Castonguay, and members of the staff and community.

\*\*\*\*\*

Under **ROUTINE MATTERS** action was taken as follows:

**Docket #8-171:** The **MINUTES** of the Regular Business Meeting held on November 18, 2008, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Whelpley, seconded by Mr. Mariano, and carried by six, Mr. Ejnes abstained, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #8-172:** The **MINUTES** of the Policy Meeting held on December 9, 2008, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Brita, seconded by Mr. Ejnes, and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #8-173:** The **MINUTES** of the Audit Committee Meeting held on December 9, 2008, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Mariano, seconded by Ms. Rilling, and carried by seven, that

the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #8-174:** The **TREASURER'S REPORT** for October 2008 having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Whelpley, seconded by Mr. Brita, and carried by seven, the Schedule of Claims & Warrants Nos. 7 – 28, appropriation status report and revenue status report were placed on the table for discussion and then filed.

\*\*\*\*\*

Under **REPORT OF COMMITTEES** – Ms. Lotito reported on the Audit Committee meeting on December 9, 2008, stating the auditors raved about our District citing two risk components that were tested – payroll and attendance. She thanked Mr. Cunningham for contributing to our excellent review.

Mr. Kaye gave a legislative report beginning with comments on the appointment of Arne Duncan as Secretary of Education. He remarked on his excellent management skills, seven years of great advancement in Chicago schools, new teaching techniques and early childhood programs. Mr. Kaye also covered Governor Paterson's 2009-2010 executive budget proposal being completed one month sooner than expected, which may allow the April budget deadline to be on time. The budget proposal keeps aid to schools the same, but has a cut called a Deficit Reduction Assessment (DRA). Other items covered were higher user fees; cuts in hospital aid; deficit is spending; and higher state college tuition.

Mr. Ejnes briefly summarized his attendance at the recent Civic Association Board meeting informing the Board that the Association is targeting high school juniors for community service by placing clearinghouse forms on their website so students can sign up to volunteer for local causes.

PTA Co-President Theresa Walz reported on 33 submissions for the Reflections Contest with nine going to the county level, but none making it further this year; the success of the Radio Disney Game Show and George Washington's Special Persons Day.

Key Club representatives Kate Molloy and Catherine Porras reported on a successful start with plenty of fundraisers. Due to complications in planning Relay for Life, they instead will be planning on using classrooms in the high school as "game rooms" for young children to raise money and teach safety. They also reported on North Shore/Long Island Jewish trauma workers visit to help teach safety and how to prevent accidents for children under their program "Safe Kids Worldwide."

Under **SUPERINTENDENT'S REPORT** – Mr. Hogan's report included the governor's budget cuts; winter concerts being in full swing; Chestnut Street's visit from the Automobile Club of America; the high/middle school Science Fair being a great success; the rewarding experience for students that helped the marine battalion; thanked Ms. Gina Smith for her hard work on a busing issue with Chaminade; winter recess closings and concluded by wishing everyone a wonderful holiday season and a healthy and prosperous new year.

Ms. Lotito then opened the meeting for residents to address the Board.

\*\*\*\*\*

Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place as follows:

**Docket #8-175:** Upon the motion of Ms. Rilling, seconded by Mr. Mariano, and carried by seven, Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

**Topic:** Appointment of Non-Teaching Probationary Personnel

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Mejia, Jose	Cleaner HS	\$39,063 Step 3	12/17/08

**Topic: Leave(s) of Absence**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>From</u></b>	<b><u>To</u></b>
Guzman, Megan	Teaching Assistant High School	2/2/09	5/8/09
Solomon, Jill	4 <sup>th</sup> Grade Teacher George Washington	1/12/09	6/30/09

**Topic: Appointment of Substitute Monitor(s)**

<b><u>Name</u></b>	<b><u>Salary</u></b>
Smith, Diane	\$10.11/hr.

**Topic: Per Diem Substitute Appointments**

<b><u>Name</u></b>	<b><u>Salary</u></b>
Dolan, Colleen	\$90.00/day
Ellis, Leroy	\$90.00/day
Gifford, Kimberly	\$90.00/day
Guzman, Gisselle	\$90.00/day
Marchell, Lauren	\$90.00/day
McKinley, Robert	\$90.00/day
Worsley, Jessica	\$90.00/day
Zacharias, Nadia	\$90.00/day

**Topic: Appointment of Mentor**

<b><u>Mentor</u></b>	<b><u>Subject Area</u></b>
Leo, Joanne	Regular Daily Substitute

**Topic: Appointments for Academic Intervention Program**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Period</u></b>
Bowie, Kimberly	Math Grades 3-5 - GW	\$63.75/hr.	5 sessions
Ferreiro, Jennifer	Math Grades 3-5 - GW	\$63.75/hr.	5 sessions
Livi, Jessica	Math – Grade 6	\$63.75/hr.	5 sessions
	Math – Grade 7	\$63.75/hr.	5 sessions
	Math – Grade 8	\$63.75/hr.	5 sessions
Messana, Alison	Math Grades 3-5 - GW	\$63.75/hr.	5 sessions
Milack, Katherine	Math Grades 3-5 - CA	\$63.75/hr.	5 sessions
Moore, Theresa	Math Grades 3-5 - CA	\$63.75/hr.	5 sessions
Parillo, Diana	Math – Grade 6	\$63.75/hr.	5 sessions
	Math – Grade 7	\$63.75/hr.	5 sessions
	Math – Grade 8	\$63.75/hr.	5 sessions
Silkes, Barbara	Math Grades 3-5 - CA	\$63.75/hr.	5 sessions

**Topic:           Resignation Request(s)**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
Bonfiglio, Jill	One-to-One Monitor George Washington	12/4/08

**Docket #8-176:**       Upon the motion of Mr. Whelpley, seconded by Mr. Mariano, and carried by seven, the Board approved tenure appointments as follows:

<b><u>Name</u></b>	<b><u>Tenure Area</u></b>	<b><u>Effective</u></b>
Brown, Adam	Physical Education and Health	1/9/09

**Docket #8-177:**       Upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by seven, the Board approved the termination of an employee.

**Docket #8-178**       Upon the motion of Mr. Whelpley, seconded by Mr. Brita and carried by seven, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

**Topic:           Extra Pay for Extra Responsibility**

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Salary</u></b>
Dooley, Ryan	MS Baseball Coach	\$3,234.00
Hellberg, Katie	MS Girls' Lacrosse Coach	\$3,234.00
Kralstein, Carole	HS Israeli Culture Club Advisor	\$ 946.00
Santoro, John	CA Science Club Advisor (Grade 3)	\$ 946.00
	CA Science Club Advisor (Grades 4-5)	\$ 946.00

**Topic:           Extra Pay for Extra Responsibility Resignation**

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Effective</u></b>
Suchmann, Kaye	Central Treasurer	10/17/08

**Docket #8-179:**       Upon the motion of Ms. Rilling, seconded by Mr. Ejnes and carried by seven, the Board approved the Instructional Service Agreements with East Rockaway Union Free School District, Hewlett-Woodmere Union Free School District and Lawrence Union Free School District.

**Docket #8-180:** Upon the motion of Ms. Rilling, seconded by Mr. Mariano and carried by seven, the 2008 – 2009 Fire Safety Report was accepted.

**Docket #8-181:** Upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by seven, the Board approved the school calendar for the 2009 – 2010 school year.

**Docket #8-182:** Upon the motion of Mr. Brita, seconded by Ms. Rilling, and carried by seven, the Board approved the appointment of Johnson Controls as the District's Energy Service Company.

**Docket #8-183:** The Board tabled this docket to the January business meeting.

**Docket #8-184:** Upon the motion of Mr. Whelpley, seconded by Mr. Kaye, and carried by seven, the Board accepted donations from the Middle School Extra Classroom Activity Fund and manuals and equipment from the New York Islanders.

**Docket #8-185:** Upon the motion of Mr. Kaye, seconded by Mr. Mariano and carried by seven, the Board accepted the agreement with the New York Islanders Hockey Club.

**Docket #8-186:** Upon the motion of Mr. Mariano, seconded by Mr. Ejnes, and carried by seven, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS AND OPERATIONS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

**Docket #8-187:** Upon the motion of Mr. Brita, seconded by Mr. Kaye, and carried by seven, the Board approved the budgetary transfers.

**Docket #8-188:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling and carried by seven, the Board approved the Omni Financial Group Revised Services Agreement 2008 - 2009.

**Docket #8-189:** Upon the motion of Mr. Brita, seconded by Mr. Kaye and carried by seven, the Board approved the Omni Financial Group 403(b) Retirement Plan Document.

**Docket #8-190:** Upon the motion of Mr. Kaye, seconded by Mr. Brita and carried by seven, the Board approved the 403(b) Retirement Plan Providers.

**Docket #8-191:** Postponed.

**Docket #8-192:** Upon the motion of Mr. Ejnes, seconded by Mr. Whelpley and carried by seven, the Board approved the Contracts for Receipt of Federal Part-B Flow-through Allocations.

**Docket #8-193:** Upon the motion of Ms. Rilling, seconded by Mr. Brita and carried by seven, the Board approved the bid for the Printing of Diplomas and Diploma Covers to Jostens Inc.

**Docket #8-194:** Postponed.

**Docket #8-195:** Upon the motion of Mr. Mariano, seconded by Mr. Ejnes, and carried by seven, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/ Field</u>
<b>MIDDLE SCHOOL</b>		
WH Chiefs Soccer	01/11/09, 02/08/09 & 03/01/09 8:00 a.m.-6:00 p.m. Practice & Games	Gym
PTSA	01/14/09 7:00 p.m.-9:00 p.m. Belly Dancing Workshop	Cafeteria

Under **OLD BUSINESS** action was taken as follows:

**Docket #8-160:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board adopted Policy 3160 – Transfer of Funds Between Categories.

**Docket #8-161:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board adopted Policy – Evaluation of the Superintendent.

**Docket #8-162:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board adopted Policy – Communicable Diseases.

**Docket #8-163:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board adopted Policy – Staff Use of Laptop Computers.

**Docket #8-164:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board adopted Policy – Harassment, Hazing and Bullying.

**Docket #8-165:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board adopted Policy – Crisis Response.

**Docket #8-166:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board adopted Policy – Hazardous Waste and Handling of Toxic Substances by Employees.

**Docket #8-168:** Upon the motion of Mr. Ejnes, seconded by Ms. Rilling, and carried by seven, the Board adopted Policy – District Payroll Certification.

Under **NEW BUSINESS** action was taken as follows:

**Docket #8-196:** Upon the motion of Ms. Rilling, seconded by Mr. Brita, and carried by seven, a resolution was adopted that the District incur the expense of Board members and Administration to attend the New York State School Boards Association’s Fiscal Oversight Fundamentals for School Board members on January 24, February 28 or March 21, 2009.

**Docket #8-197:** Upon the motion of Mr. Ejnes, seconded by Mr. Brita, and carried by seven, a resolution was adopted that the District incur the expense of Board members and Administration to attend the Nassau-Suffolk School Boards Association’s “Survivor: Long Island – Confronting and Managing Financial Challenges” on January 27, 2009.



**Docket #8-198:** Upon the motion of Mr. Kaye, seconded by Ms. Rilling, and carried by seven, the Board approved the Joint Application for a Local Government Efficiency Grant.

**Docket #8-199:** Upon the motion of Mr. Brita, seconded by Ms. Rilling, and carried by seven, the Board approved a disciplinary proceeding.

Under **BOARD PRIVILEGE OF THE FLOOR** – There were no issues discussed.

Under **FUTURE MEETING DATES** – Ms. Lotito requested that January 10, 2009, 8 a.m., be added for the yearly building inspections.

Ms. Lotito again opened the meeting for residents to address the Board.

At 8:38 p.m., upon the motion of Ms. Lotito, seconded by Mr. Kaye, and carried by seven, the Board adjourned the Business Meeting.

---

Kathryn Girolamo, District Clerk