

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on October 20, 2015 at 7:40 p.m.

PRESENT: Ms. Brohm, who presided, and five other members of the Board: Ms. Close, Ms. Lotito, Mr. Schindler, Ms. Shinsato and Mr. Trocchia. Ms. Greaves was absent. Also present were Mr. Hogan, Mr. Rehman, Mr. O’Keefe, Mr. Sheahan, Mr. Mestecky, Ms. Girolamo and members of the staff and community.

Mr. Hogan opened the meeting announcing it is Board Recognition Month. He spoke highly of the Board stating they are volunteers, there are no perks and they are dedicated to the boys and girls of the District and the community and he is honored to work with them. He then introduced the Chamber Orchestra and the Chorus who played and sang a song for the Board. Ms. McVetty and Mr. DiPasquale were thanked for their work in making it happen.

Next, Mr. Hopkins, Director of Guidance, called up students in the audience from all grade levels to present art work made by the students to members of the Board. Presenters to the Board were: Caden Joseph, Luke Filincieri, Rozlyn Rodriguez, Kylie Mummendey, Meghan Mummendey, Grace Leppard, Georgia Leppard, Myia Levy, Karina Muniz, Jasseth Cox and Nya Johnson.

Mr. Hogan then recognized and honored Gabriel Berkowitz, who was named one of 16,000 semifinalists in the 2016 National Merit Scholarship Program and Ethan Salonga, who was named a commended student in the 2016 National Merit Scholarship Program.

Lastly, Mr. Hogan reminded the audience about the Bond Proposition on November 17, 2015. He mentioned that all information about the proposition can be found on the website and encouraged all to take a look.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #5-106: The **MINUTES** of the Regular Business Meeting held on September 8, 2015, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Trocchia, seconded by Ms. Lotito and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #5-107: The **MINUTES** of the Special Business Meeting held on September 22, 2015, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Trocchia, seconded by Ms. Lotito and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #5-108: The **MINUTES** of the Special Business Meeting held on September 30, 2015, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Trocchia, seconded by Ms. Lotito and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #5-109: The **MINUTES** of the Policy Meeting held on October 6, 2015, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Trocchia, seconded by Ms. Lotito and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #5-110: The **MINUTES** of the Community Bond Meeting and Special Business Meeting on October 14, 2015, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Trocchia, seconded by Ms. Lotito and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #5-111: The **MINUTES** of the Special Business Meeting on October 15, 2015, having been received by each member several days prior to the date of this meeting, were presented,

and upon motion of Mr. Trocchia, seconded by Ms. Lotito and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #5-112: The **TREASURER'S REPORT** for the month ended August 31, 2015, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Trocchia, seconded by Ms. Lotito and carried by six, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

Docket #5-113: The **CLAIMS AUDITOR'S REPORT** for the month ended September 30, 2015, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Trocchia, seconded by Ms. Lotito and carried by six, the report was placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows:

PTA Representative, Thomas Sargent, announced the next meeting is on October 26 at George Washington; Friday is Photo Day at the elementary schools; the Panera volunteers have reached 20.

PTSA Co-President, Loraine Magaraci, stated her disappointment on attendance at the last meeting despite the ConnectEd announcement; they also are holding a Panera fundraiser and have 21 volunteers and Homecoming was great and it was a pleasure to have some students from the graduating Class of '65 in attendance.

Alex Perlak, Student Council Representative, reported that Student Council is going great and they welcomed back students to school in September with a "Chalk Walk" that had words of encouragement for students; the Pep Rally was a lot of fun; Student Council and the Key Club teamed up on "Stuff the Bus" and the upcoming Halloween bash has free attendance, but they are asking for a \$5 donation to UNICEF.

Docket #5-114 a-f: The Building Inspection Reports, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Schindler, seconded by Ms. Close and carried by six, the reports were placed on the table for discussion and then filed.

Under **SUPERINTENDENT'S REPORT** - Mr. Hogan began with Progress Reports being sent out last week; Homecoming was very enjoyable and the Bond Proposition meetings with the community are still ongoing and in the next couple of weeks the *Beacon* and the *West Hempstead Herald* will contain articles on the issue, along with a special *Educator*.

Mr. Hogan then turned the meeting over to Mr. Rehman, Assistant Superintendent for Curriculum, for a PowerPoint presentation on the High School.

Mr. Rehman covered: School improvement plan; Mission and Vision Statements; the Big Three (social, emotional and academic); expert teaching; visible teaching; formative assessment; teacher/peer/learner; questions administration and teachers need to include; school improvement plan; Cracker Barrel focus; directors' goals meetings; building improvement plans; three goals (literacy, character education and aspiration gap); effective Practice Development; differentiated supervision and focus on alignment. Mr. Rehman then turned the presentation over to High School Principal Al Escobar. Mr. Escobar covered: Life-long quest for learning; goals of: teaching to and celebrating the diversity in our classrooms, supporting teachers with teaching strategies to meet the needs of diverse populations and upon graduation our students being socially responsible and willing to help their community; the "Morning Team" program where ELL and "middle of the road" students are discussed to make sure they are kept on track; co-teaching; workshop on how to read an IEP and the service learning project.

The Board and residents then asked questions to the presenters.

Ms. Brohm then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT’S REPORT AND RECOMMENDATION** action took place as follows:

Docket #5-115: Upon the motion of Ms. Lotito, seconded by Ms. Shinsato and carried by six, Appointments, Resignations, etc. were accepted, granted and approved as follows:

Topic: Probationary Appointment(s) for Teachers

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
Calabrese, Joy	Teaching Assistant High School	Teaching Assistant	\$19.14/hr. Step 2	10/26/15	10/26/18

Topic: Leave Replacement Appointment(s)

<u>Name</u>	<u>Certification</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Berry, Michelle	Students with Disabilities 7-12	Special Education Teacher – HS	\$56,324 1MA (pro-rated)	10/14/15-6/24/16
Marrone, Jamie	Literacy Birth-6	Reading Teacher GW	\$56,324 1MA (pro-rated)	10/23/15-6/24/16

Topic: Resignation(s)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Payton-McMillan Stephanie	Teaching Assistant High School	\$21.55/hr.	9/10/15

Topic: Leave(s) of Absence

<u>Name</u>	<u>Position</u>	<u>From</u>	<u>To</u>
Maguire, Kara	1 st Grade Teacher GW	11/7/15	12/4/15
Wezenter, Kate	Reading Teacher GW	10/23/15	6/24/16

Topic: Appointments for Summer Curriculum Writing Projects

<u>Name</u>	<u>Project</u>	<u>Salary</u>
Kurzban, Sandra	Algebra 1B Extension of Algebra 1A for ELL Students. Teachers to develop 2 nd half of course.	\$169.87/day (5-hour day) 4-day maximum
McCarthy, Lisa	Algebra 1B Extension of Algebra 1A for ELL Students. Teachers to develop 2 nd half of course.	\$169.87/day (5-hour day) 4-day maximum
Quenqua, Lindsey	Algebra II New course replaces current Algebra 2 Trig Course Grades 10 and 11	\$169.87/day (5-hour day) 4-day maximum

Topic: Appointment of Mentors

<u>Mentor</u>	<u>Subject Area</u>
Beriloff, Kristen	Psychologist
Bickard, Janine	Special Education
Cutrone, Diane	Special Education
Santarelli, Margaret	Social Studies
Scully, Jeannine	Kindergarten Teacher
Withopf, Stephanie	Special Education/Science

Topic: Approval of Comp Days

The Board approved three (3) comp days for **Joann Pisani**, Assistant Director of Pupil Personnel Services for additional days worked during the summer of 2015 subject to the approval of the Superintendent of Schools.

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Salary</u>	<u>Position</u>
Avtabile, Jennifer	\$10.11/hour	Monitor
Fischer, Monica	\$90.00/day	Teacher
Green, Elizabeth	\$90.00/day	Teacher
Rudnick, Michael	\$90.00/day	Teacher

Docket #5-116: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by

six, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

Topic: Extra Pay for Extra Responsibility

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
<u>HIGH SCHOOL</u>		
Byrnes, Nicole	Girls' Varsity Lacrosse Coach	\$6,798.00
Beck, Glen	9 th Grade Co-Advisor	\$1,139.00
Clark, Laura	Book Club Co-Advisor	\$ 497.50
Cloghessy, Kevin	JV Baseball Coach	\$4,755.00
Cloghessy, William	Varsity Baseball Coach	\$6,798.00
D'Elia, Phillip	Cafeteria Supervisor	\$3,884.00 (pro-rated from 10/14/15)
Gewirtz, Robert	Boys' Spring Track Coach	\$6,798.00
Hanna, Chad	JV Softball Coach	\$4,755.00
Hovanec, Michael	Boys' Varsity Tennis Coach	\$5,281.00
Hutt, Tracy	Girls' Varsity Badminton Coach	\$4,531.00
Konsker, Alyson	9 th Grade Co-Advisor	\$1,139.00
Mistretta, Christopher	Records Management Officer	\$5,000.00
Paul, Michael	Boys' Varsity Lacrosse Coach	\$6,798.00
Silberman, Michael	Leadership Club Co-Advisor	\$ 497.50
Spano, Christa	Book Club Co-Advisor	\$ 497.50
Tammany, Jillian	Leadership Club Co-Advisor	\$ 497.50
VanKovics, Chris	Varsity Softball Coach	\$6,798.00
<u>MIDDLE SCHOOL</u>		
Bishun, Peter	Boys' Lacrosse Coach	\$3,399.00
Blyskal, Terrence	Assistant Track Coach	\$2,960.00
Bourazeris, Dean	Assistant Track Coach	\$2,960.00

Gould, Dina	Spring Track Coach	\$3,399.00
Kenney, Suzanne	Girls' Lacrosse Coach	\$3,399.00
Scaturro, Michael	Softball Coach	\$3,399.00

Topic: Extra Pay for Extra Responsibility Rescinded

<u>Name</u>	<u>Activity</u>
Cloghessy, Kevin	Girls' JV Basketball Coach
Spano, Christa	Book Club Advisor
Tammany, Jillian	Leadership Club Advisor

Topic: Extra Pay for Extra Responsibility Resignation

<u>Name</u>	<u>Activity</u>	<u>Effective</u>
Lent, Theresa	Cafeteria Supervisor	9/18/15

Docket #5-117: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by six, the Board accepted the Tenure Appointment of Mary Shannon.

Docket #5-118: Upon the motion of Mr. Schindler, and seconded by Ms. Lotito and carried by six, the Board approved the Amendment to the Reorganization Meeting - #12 - Appointment of Records Management Officer to Christopher Mistretta.

Docket #5-119: Upon the motion of Mr. Schindler, and seconded by Ms. Lotito and carried by six, the Board approved the Amendments to Docket #4-274 adopted on May 12, 2015; Dockets #4-310, #4-311, #4-312, #4-313 adopted on June 16, 2015 and #5-5 adopted on July 7, 2015.

Docket #5-120: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board approved the Certification of Lead Evaluators of Teachers to Michelle Lambo-Maron and Michael Zanfardino.

Docket #5-121: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board approved the Side Letter of Agreement between WHUFSD and WHEA regarding the scheduling of pay periods, the timing of paychecks and deductions.

Docket #5-122: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board approved the Appointment of Voting Delegate – NYSSBA Annual Convention as Karen Brohm and Andrea Shinsato as alternate.

Docket #5-123: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board approved the 2016-17 Budget Timetable.

Docket #5-124: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board approved the Elected and Appointed Officials' Working Hours as Reported to New York State.

Docket #5-125: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board approved the Appointment of Bond Proposition Election Inspectors.

Docket #5-126: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board approved the Contracts for Special Education/Consultant Services for the 2015-16 school year to Susan Heaphy, RN and Hewlett-Woodmere Union Free School District.

Docket #5-127: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board approved the Consultant Services Contracts for Professional Development to Patricia Broderick, Valerie Delegianis, Barbara Jay, RoseMarie Kalman and Joyce Thorton Barry.

Docket #5-128: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board approved the Club Charters for the 2015-16 school year.

Docket #5-129: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board accepted the Donation of \$565.77 from Stop-n-Shop A+ Program for the High School.

Docket #5-130: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on

Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #5-131: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by six, the Board accepted the recommendations to add new vendors to the District vendor list.

Docket #5-132: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by six, the Board approved the budgetary transfers.

Docket #5-133: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by six, the Board approved the Affordable Care Act Compliance & Implementation Adoption of 4980H Measurement & Stability Periods.

Docket #5-134: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by six, the Board approved the Disposition of Equipment.

Docket #5-135: Upon the motion of Ms. Lotito, seconded by Mr. Schindler and carried by six, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/Field</u>
<u>George Washington</u> Girl Scouts of NC	2 nd and 4 th Thursday of every month Junior's Meetings 3:10 pm – 4:30 pm	Art Room
<u>High School</u>		
WH Lions Club	10/28, 11/18, 1/27, 2/24 3/23, 4/13, 5/25 Monthly Meetings	Teachers Lounge
WH Lions Club	2/7/16 Fund Raiser	Cafeteria, Kitchen, Kitchen Equipment
WH Community Support Assoc.	Dec 13 th , Sunday 2:00 pm – 5:30 pm	Cafeteria
PTSA	12/21 from 6:30 pm – 9:00 pm Bake sale during MS Concert	Lobby

Middle School

WH Little League	Nov. 2, 2015-April 4, 2016 Mondays 7 pm – 10 pm Baseball/Softball Training	Gym
YIWH Youth Dept.	Saturdays from 7 pm – 10:30 pm 10/14, 11/7, 11/14, 11/21, 1/9, 2/13	Gym
PTSA	11/2 - 5:00 pm – 9:00 pm Bake Sale 11/3 - 10 am – 3 pm Bake Sale	Lobby Lobby
PTSA	11/17, 11/18 10:15 am – 1:15 pm Raffle selling during lunch	Cafeteria

Cornwell Avenue

Girl Scout Troop 1019	10/19, 11/2, 11/16, 12/7, 12/21, 1/11, 2/8, 2/22, 3/7, 3/21, 4/4, 4/18, 5/9, 5/23, 6/6 3:15 pm – 5:00 pm Brownie Meetings	Art Room
-----------------------	---	----------

Under **OLD BUSINESS** action was taken as follows:

Docket #5-83: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted Existing Policy 2200 – Sexual Harassment.

Docket #5-84: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted Existing Policy 3443 – Investments.

Docket #5-85: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted Existing Policy 3444 – Purchasing.

Docket #5-86: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted Existing Policy 4100 – Code of Ethics.

Docket #5-87: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted Existing Policy 4354 – Employee Protection (Whistle Blower).

Docket #5-88: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted Existing Policy 4360 – Family and Medical Leave Act.

Docket #5-89: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted Existing Policy 5140 – Interscholastic Athletics (formally Athletic Selection/Classification).

Docket #5-90: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted Existing Policy 5151B – Student Health Services.

Docket #5-91: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted Existing Policy 9340 – Regular Meetings.

Docket #5-92: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted Existing Policy 9341 – Order of Business at Regular and Adjourned Business Meetings.

Docket #5-93: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted New Policy 6156 – Programs for English Language Learners with Administrative Regulations.

Docket #5-95: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adopted New Policy 5100 – School Admissions.

Under **NEW BUSINESS** action was taken as follows:

There was no new business to be addressed.

Under **BOARD PRIVILEGE OF THE FLOOR** – Board Goals for the 2015-16 School Year:

Docket #5-136: Upon the motion of Ms. Lotito, seconded by Ms. Close and carried by six, the Board adopted the Board Goals for the 2015-16 school year.

Ms. Brohm again opened the meeting for residents to address the Board.

At 9:01 p.m., upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by six, the Board adjourned to Executive Session for the purpose of negotiations and advice from counsel.

At 9:20 p.m., upon the motion of Ms. Shinsato, seconded by Ms. Close and carried by six, Executive Session adjourned.

Kathryn Girolamo, District Clerk