

EXECUTIVE SESSION was held before the meeting and began at 7:08 p.m. upon the motion of Ms. Lotito and seconded by Ms. Greaves and carried by seven. Executive Session ended at 7:43 p.m. upon the motion of Mr. Schindler and seconded by Ms. Greaves and carried by seven.

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the Middle School Cafeteria on October 25, 2016 at 7:55 p.m.

PRESENT: Ms. Brohm, who presided, and six other members of the Board: Ms. Close, Ms. Greaves, Ms. Lotito, Mr. Schindler, Ms. Shinsato and Mr. Trocchia. Also present were Mrs. Sullivan-Kriss, Mr. Rehman, Mr. Blake, Mr. Vecchione, Mr. Mestecky, Ms. Girolamo and members of the staff and community.

Mrs. Kriss opened the meeting honoring students who successfully completed the 2016 Teen Summer Reading Program. Certificates were received by Sixth Graders Gianna Cardillo, Daniel Clark, Aaliyah Gani, Gloria Guerrier, Victoria Guerrier, Grace Leppard, William Lloyd, Michelle Martin, Camila Moran, Samuel Mwenda, Rena Pearlman, Anthony Ruiz, Aidan Sargent, Mouhammad Seck, Emma Shinsato, Alex Siegelson and Asher Yeger; Seventh Graders Asha Brown, Natasha Dominguez, Asif Gani, Randolph Naugaus, Abigail Rodriguez, Alexander Smith, Joseph Tudisco and Michaela Weiss; Eighth Graders Deanna Palermo, Liana Ruiz, Godlee Sainvilus and Sara Tarquino. Ms. Kriss thanked Shireen Abed, Teen Librarian from the West Hempstead Library and Kathleen O'Farrell and Dina Reilly.

Next, Mrs. Kriss announced it was Board Recognition Week and explained the Board is elected by the community to represent and make decisions for the District and its students. It is voluntary and they invest time studying and learning. She thanked the Board personally for all of

their hard work. She then introduced Jonathan Trapani, Assistant Principal of the Middle School and Music and Related Arts Director for a special Board presentation.

Mr. Trapani thanked the Board for their dedication to the students. All five schools created a colorful collage that said “Thank You,” an art piece to be hung up in Administration. Two students from each school presented the collage to the Board. He thanked all of the art teachers for their efforts with the students on the creation of the collage. The West Hempstead High School Chamber Orchestra and Chamber Choir then performed a song for the Board.

Mrs. Kriss then informed the Board that she, Mr. Rehman and Mr. Blake are making a donation to the Key Club in the Board’s name to be used for the Thanksgiving Food Drive.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #6-97: The **MINUTES** of the Regular Business Meeting held on September 20, 2016, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Lotito, seconded by Mr. Trocchia and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #6-98: The **MINUTES** of the Policy Meeting held on September 27, 2016, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Lotito, seconded by Mr. Trocchia and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #6-99: The **MINUTES** of the Special Business Meeting held on October 17, 2016, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Lotito, seconded by Mr. Trocchia and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #6-100: The **TREASURER’S REPORT** for the month ended August 31, 2016, having been received by each member several days prior to the date of this meeting, was presented,

and upon motion of Ms. Lotito, seconded by Mr. Trocchia and carried by seven, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

Docket #6-101: The **CLAIMS AUDITOR'S REPORT** for the month ended September 30, 2016, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Ms. Lotito, seconded by Mr. Trocchia and carried by seven, the report was placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows:

Mr. Trocchia gave a report on the recent Sports Committee meeting that was held on October 18th. The meeting was not well attended and he would like more participation in the future. They will have another meeting and will look into more ways to get the word out for better attendance at future meetings. A few items were discussed including the upgrades to the fields and track.

Co-Vice President for Fundraising of the PTA, Emily Merle, announced the photo retake day is November 4th; the Miss Chocolate fundraiser ended and the delivery date of items in November 11th; Hip Pickles, a bullying prevention group, will hold presentations to the students on November 18th, 21st and 22nd and the next meeting is on November 28th at Cornwell Avenue.

Co-President Claire Galofaro added that Reflections entries are due November 1st.

PTSA Co-President, Ellen Shanley, stated that last fundraiser topped last year's; the recent Book Fair did really well; the Middle Level Institute will have workshops and to check the website for dates; the next meeting is November 14th; the Barnes and Noble fundraiser is coming up and Reflections entries are due November 9th.

SEPTA Co-President Lauren Lee stated the next meeting is October 26th and there soon will be an Anti-Bullying presentation with a great speaker.

Docket #6-102 a-f: The Building Inspection Reports, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Trocchia, seconded by Ms. Lotito and carried by seven, the reports were placed on the table for discussion and then filed.

Under **SUPERINTENDENT’S REPORT** - Ms. Kriss began by congratulating Nathaniel Vaduthala on his National Merit Scholarship and the girls’ soccer team for making the playoffs. She then spoke on her recent visit to Washington D.C., along with Department of Education’s Dr. King. The meeting was very interesting with a good deal of conversation focused on the topic of teacher and administrative retention. Ms. Kriss reminded everyone about the Parent University Program for study skills being held on Thursday at the High School. She then introduced Interim Directors of Special Education – Susan Kosser and Joanne Morgan and a new teacher Kelly Byrne. Finally, she introduced representatives from Tetra Tech, the District’s architects, for a PowerPoint presentation on the status of the Bond Capital Improvement Plans.

Tetra Tech representatives, William Wisbauer and John Prentice, began their presentation on the Capital Improvement Plan. Items covered were the project process and timeline; their plan for Phases 1 and 2 for Chestnut Street, Cornwell Avenue, George Washington, and High School and Middle School and the plan for the baseball and athletic fields and track. Next they covered the Short Fall – paving, roofing, windows and the Middle/High School turf/track fields; Budget Plan – Saving, which included items under budget, phased construction and further ideas that need to be discussed with the Board; and lastly, the project status updates. The Board and residents then asked questions to the presenters.

Ms. Brohm then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT’S REPORT AND RECOMMENDATION** action took place as follows:

Docket #6-103: Upon the motion of Mr. Schindler, seconded by Ms. Greaves and carried by seven, Appointments, Resignations, etc. were accepted, granted and approved as follows:

Topic: Probationary Appointment(s)

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
Byrne, Kelly	Special Education Teacher	Professional Students with Disabilities Grades 1-6	\$88,454 9MA + 45	10/27/16	10/27/19
Bolognini, Donna	Teaching Assistant GW	Teaching Assistant	\$17.99/hr. Step 1	11/7/16	11/7/20
Roessler, Tara	Teaching Assistant CS/CA	Teaching Assistant Step 1	\$17.99/hr.	11/7/16	11/7/20

Topic: Resignation Request(s)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Bolognini, Donna	School Monitor MS	\$16.43/hr.	11/4/16
Gabel, Taylor	P/T Math teacher and Substitute teacher	\$56,465 (pro-rated)	10/25/16
Roessler, Tara	School Monitor CS	\$17.33/hr.	11/4/16

Topic: Probationary Appointment Rescinded

Kristin Durante Special Education Teacher

Topic: Interim Administrative Positions

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Kosser, Susan	Interim Director of PPS Pre-School through Grade 5	\$675.00/day	10/26/16 and 10/28/16 11/7/16-6/30/17
Morgan, Joanne	Interim Director of PPS Grade 6 through Age 21	\$675.00/day	10/26/16 and 10/28/16 10/31/16-6/30/17

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Salary</u>
Gabriel, Jonathan	\$100.00/day
Thorne, Tracey	\$100.00/day

Topic: **Removal from Per Diem Substitute Lists**

Name

Como, Rossella Disabato, Donna

Topic: **Appointments for Curriculum Writing Projects**

Name

Project

Salary

Cangemi, Joseph Astronomy \$170.29/day
(5 hr. day – 2 day maximum)

Topic: **Appointments for Curriculum Writing Projects Rescinded**

Name

Project

Ypsilantis, James Astronomy

Topic: **Leave(s) of Absence**

Name

Position

From

To

Cerniglia, Carole Typist Clerk
Middle School 11/10/16 t/b/d

Miller, Reva School Nurse
Middle School 10/17/16 10/18/16
10/24/16 10/25/16

Docket #6-104: Upon the motion of Mr. Schindler, seconded by Ms. Greaves and carried by seven, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

Topic: **Extra Pay for Extra Responsibility**

Name

Activity

Salary

Towers, Dianna JV Cheerleading Coach
Winter Season \$4,767.00

Topic: **Extra Pay for Extra Responsibility Resignation**

Name

Activity

Effective

Kirk, Erin JV Cheerleading Coach 9/26/16

Docket #6-105: Upon the motion of Mr. Schindler, and seconded by Ms. Greaves and carried by seven, the Board approved the Amendment to Docket #6-43 Adopted on August 16th - Reorganization Meeting - #26 – Homeless Liaison to Susan Kosser and Amendments to Dockets #5-365, #5-366, #5-367 and #5-368 Adopted on June 21st as follows:

Docket #5-365 – Appointment of District Committee on Preschool Special Education

Alternative Chairpersons(s)

Susan Kosser
Joanne Morgan

Docket #5-366 – Appointment of District Committee on Special Education

C.S.E. Chairperson(s)

Susan Kosser
Joanne Morgan

Docket #5-367 – Appointment of District Special Education Subcommittees

C.S.E. Sub-Committees Chairpersons

Susan Kosser
Joanne Morgan

Docket #5-368 – Appointment of District 504 Committee

504 Committee Chairpersons

Susan Kosser
Joanne Morgan

Docket #6-106: Upon the motion of Mr. Schindler, and seconded by Ms. Greaves and carried by seven, the Board approved the Amendment to the District Treasurer’s Contract.

Docket #6-107: Upon the motion of Mr. Schindler, and seconded by Ms. Greaves and carried by seven, the Board approved the Amendment to the Consultant Services Agreement with Advantage Care Diagnostic and Treatment Center.

Docket #6-108: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by seven, the Board approved the Termination of Employment.

Docket #6-109: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by seven, the Board approved the Memorandum of Agreements with Interim Directors of Pupil Personnel Services with Susan Kosser and Joanne Morgan.

Docket #6-110: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by seven, the Board approved the Agreement with West Hempstead Educators Association and the West Hempstead Union Free School District regarding scoring of Regents examinations in June 2016.

Docket #6-111: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by seven, the Board approved the Appointment of Voting Delegate – NYSSBA Annual Convention as Karen Brohm and Patricia Greaves as alternate.

Docket #6-112: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by seven, the Board approved the Elected and Appointed Officials’ Working Hours as Reported to New York State.

Docket #6-113: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by seven, the Board approved the 2017-18 Budget Timeline.

Docket #6-114: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by seven, the Board approved the Appointment of an Impartial Hearing Officer to Student #888000061.

Docket #6-115: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by seven, the Board approved the Contracts for Special Education Services for the 2016-17 school year to All About Kids, Bayada Home Health Care, Inc., Great Neck UFSD, North Shore Speech-Language Associates, New York Institute for Special Education and Oyster Bay – East Norwich CSD.

Docket #6-116: Upon the motion of Mr. Trocchia, seconded by Mr. Schindler and carried by seven, the Board approved the Consultant Services Contract for Professional Development to Bryan Frank.

Docket #6-117: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by seven, the Board approved the Club Charters for the 2016-17 school year.

Docket #6-118: Upon the motion of Ms. Lotito, seconded by Ms. Close and carried by seven, the Board accepted the Donations of winter plants for the front of the High School; a Jackie Robinson 1942 plaque; pictures of the first High School principal, first football coach and two of

the first graduating seniors of the Class of 1954; woolen jacket from the 1957 Basketball Championship Team, along with photos; and three sets of books from the Rush Revere series for George Washington, Cornwell Avenue and the Middle School.

Docket #6-119: Upon the motion of Ms. Lotito, seconded by Ms. Close and carried by seven, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #6-120: Upon the motion of Ms. Lotito, seconded by Ms. Close and carried by seven, the Board accepted the recommendations to add new vendors to the District vendor list.

Docket #6-121: Upon the motion of Ms. Lotito, seconded by Ms. Close and carried by seven, the Board approved the budgetary transfers.

Docket #6-122: Upon the motion of Mr. Schindler, seconded by Mr. Trocchia and carried by seven, the Board approved the Affordable Care Act Agreement with Alliant Insurance Services, Inc. for the 2016-17 school year.

Docket #6-123: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by seven, the Board approved the Disposition of Equipment.

Docket #6-124: Upon the motion of Mr. Schindler, seconded by Ms. Shinsato and carried by seven, the Board approved the Disposition of Textbooks.

Docket #6-125: Upon the motion of Mr. Trocchia, seconded by Ms. Shinsato and carried by seven, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/Field</u>
<u>George Washington</u>		
WH Water District	12/13/16 Tuesday 3:30 pm – 9:00 pm Water District Election	Hallway on 1 st floor near main entrance
<u>Cornwell Avenue</u>		
Girl Scouts Troop 1019	11/21, 12/19, 1/23, 2/13, 3/13, 3/27, 4/24, 5/15, 6/12 Monday 3:15 pm – 5:30 pm Monthly Meetings	Art Room
<u>Middle School</u>		
PTSA	11/7/16 Monday 5:00 pm – 9:30 pm 8 th grade dance fundraiser	Hallway by entrance
PTSA	11/8/16 Tuesday 10:00 am – 3:00 pm 8 th grade dance fundraiser	Hallway by entrance
PTSA	11/17/16 – 11/18/16 Thursday-Friday 10:00 am – 3:00 pm 8 th grade dance fundraiser	Hallway
<u>High School</u>		
PTSA	10/29/16 Saturday 1:30 pm – 4:30 pm Fundraiser	Side of Shack
PTSA	11/7/16 Monday 5:00 pm – 9:00 pm Fashion Show Fundraiser	Hallway between gym and cafeteria
PTSA	11/8/16 Tuesday 10:00 am – 3:00 pm Fashion Show Fundraiser	Hallway between gym and cafeteria
PTSA	11/14/16 Monday 7:00 pm – 9:00 pm Fashion Show Fundraiser	Hallway of VCR

Under **OLD BUSINESS** action was taken as follows:

Docket #6-86: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by seven, the Board adopted Existing Policy 2200 – Sexual Harassment.

Docket #6-87: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by seven, the Board adopted Existing Policy 3443 – Investments.

Docket #6-88: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by seven, the Board adopted Existing Policy 3444 – Purchasing.

Docket #6-89: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by seven, the Board adopted Existing Policy 4100 – Code of Ethics.

Docket #6-90: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by seven, the Board rescinded Policy 4132 – Substitute Teachers.

Docket #6-92: Upon the motion of Mr. Trocchia, seconded by Ms. Lotito and carried by seven, the Board adopted new Policy – School Safety Teams and Plans.

Docket #6-93: Upon the motion of Mr. Schindler, seconded by Ms. Lotito and carried by seven, the Board adopted new Policy – Academic Intervention Services.

Under **NEW BUSINESS** action was taken as follows:

There was no new business to be addressed.

Under **BOARD PRIVILEGE OF THE FLOOR:**

Docket #6-126: Upon the motion of Ms. Brohm, seconded by Ms. Greaves and carried by seven, the Board adopted the Board Goals for the 2016-17 school year.

Ms. Brohm again opened the meeting for residents to address the Board.

At 9:24 p.m., upon the motion of Mr. Schindler, seconded by Mr. Trocchia and carried by seven, the Board adjourned to Executive Session for the purpose of discussing personnel and advice from counsel.

At 11:00 p.m., upon the motion of Ms. Lotito, seconded by Ms. Close and carried by seven, Executive Session adjourned.

Kathryn Girolamo, District Clerk