

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on September 4, 2018 at 7:44 p.m.

**PRESENT:** Ms. Brohm, who presided, and five other members of the Board: Mr. Cole, Ms. Greaves, Mr. Katrakazis, Mr. Magaraci and Ms. Shinsato. Mr. Trocchia was absent. Also present were Mr. Rehman, Ms. Reilly, Mr. Press, Mr. Mestecky, Ms. Girolamo and members of the staff and community.

Under **ROUTINE MATTERS** action was taken as follows:

**Docket #8-71:** The **MINUTES** of the Regular Business Meeting held on August 14, 2018, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #8-72:** The **MINUTES** of the Special Business Meeting held on August 16, 2018, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #8-73:** The **TREASURER'S REPORT** for the month ended July 31, 2018, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by six, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

**Docket #8-84:**

The **CLAIMS AUDITOR'S REPORT** for the month ended

August 31, 2018, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by six, the report was placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows:

PTSA Co-President Emily Merle announced that September 12<sup>th</sup> is their first meeting in the High School Video Conference Room. There will be a membership drive at that meeting.

President of the Student Council Aya Zubi reported on the extreme heat they faced decorating the walkway leading up to the school, with inspirational quotes to welcome back students on their first day of school; the Pep Rally is on September 21<sup>st</sup> and the Homecoming parade, football game and carnival are on September 22<sup>nd</sup>; the Key Club and Student Council are holding their annual "Stuff the Bus" donations; and fall sports are in full swing.

Under **SUPERINTENDENT'S REPORT** - Mr. Daniel Rehman began with the Professional Development Plan goals and thanked the committee for their input; informed the residents that we are continuing the hiring process and is very excited about the staff we have selected in the last two years; buildings are ready for the first day of school and thanked the custodians, buildings and grounds and the maintenance staff; Opening Day was a success; he stated his intention of discussing with the staff the idea of culture and the growth and learning of the adults that comprise our District; he wants to continue with striving for a 100% graduation rate and 75% advanced Regents diplomas; and lastly, he is looking forward to students joining us tomorrow.

Mr. Rehman then turned the meeting over to John Prentice from Tetra Tech, who gave an update on the progress of all the Bond construction.

Ms. Brohm then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT’S REPORT AND RECOMMENDATION** action took place as follows:

**Docket #8-75:** Upon the motion of Ms. Shinsato, seconded by Mr. Magaraci and carried by six, the Board discussed this docket. Upon the motion of Ms. Shinsato, seconded by Mr. Magaraci and carried by six, Appointments, Resignations, etc. were accepted, granted and approved as follows, as amended:

**Topic:** Probationary Appointment(s)

<b><u>Name</u></b>	<b><u>Tenure Area</u></b>	<b><u>Certification</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>	<b><u>End of Probation</u></b>
Bauer, Ronald	Living Environment	Biology	\$49,873 plus neg. increase 1BA	9/4/2018	9/4/2022
Holtkamp, Erin	ENL Teacher	English to Speakers of Other Languages PK-12	\$79,249 plus neg. increase 9MA	9/1/2018	9/1/2021
Iovino, Kelly	Special Education	Students with Disabilities	\$52,367 plus neg. increase 2BA	9/1/2018	9/1/2022
Lennon, Jacqueline	Guidance Counselor	School Counselor K-12	\$67,678 plus neg. increase 4 MA + 15	8/27/2018	8/27/2022
Lewis, Alyssa	Teaching Assistant	Teaching Assistant	\$18.03/hr. plus neg. increase Step 1	9/5/2018	9/5/2022
Loetman, Samantha	Special Education	Special Education	\$70,758 plus neg. increase 6MA	9/1/2018	9/1/2021
Macklin, Lisa	Teaching Assistant	Teaching Assistant	\$18.03/hr. plus neg. increase Step 1	9/1/2018	9/1/2022
Sheehan, Lisa	Teaching Assistant	Teaching Assistant	\$18.03/hr. plus neg. increase Step 1	9/1/2018	9/1/2022
Tudisco, Teresa	Teaching Assistant	Teaching Assistant	\$18.03/hr. plus neg. increase Step 1	9/1/2018	9/1/2022
Wyatt, Paulette	Teaching Assistant	Teaching Assistant	\$18.03/hr. plus neg. increase Step 1	9/5/2018	9/5/2022

**Topic: Leave Replacement Appointments**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Certification</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Capolino, Joanne	Teaching Assistant HS	Common Branch K-6 Reading K-12	\$18.03/hr. plus neg. increase Step 1	9/1/2018- 6/30/19
Fine, Sara	Special Ed CA	Students w/ Disabilities	\$56,606 plus neg. Increase pro-rated 1MA	9/4/2018- 12/6/2018
Papakonstantis, Konstantino	Social Studies MS	Social Studies K-12	\$59,437 plus neg. Increase 2 MA	9/4/2018- 6/30/2019

**Topic: Part-time Teaching Appointment**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Certification</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Guerrier, Frantz	Foreign Language	Spanish .6	\$62,267 plus neg. increase (pro-rated) 3MA	9/4/18

**Topic: Resignation Request(s)**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Avitabile, Jennifer	School Monitor CA	\$18.03/hr.	8/28/18
Carolan-Murphy, Mary	Occupational Therapist GW	\$49,873	8/24/18
Scanlan, Matthew	Teaching Assistant CS	\$21.82/hr.	8/31/18
Soumakis, Christianna	Teaching Assistant CA	\$21.82/hr.	8/31/18

**Topic: Appointment of Mentors**

<b><u>Mentor</u></b>	<b><u>Subject Area</u></b>
Spallino, Caterina	Spanish Teacher
Cutrone, Diane	Special Education
Gould, Dina	Science Teacher
Lubliner, Cari	School Counselor
Withopf, Stephanie	Special Education

**Topic: Appointment of Mentor (s) Rescinded**

Ianniello, Daniel Mentor to Special Education teacher  
Ragin, Linda Mentor to Guidance Counselor

**Topic: Leave(s) of Absence**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Dates</u></b>
Miller, Reva	MS School Nurse	9/24/18, 9/25/18 10/1/18, 10/2/18

**Topic: Appointment of School Monitors**

**George Washington**

<b><u>Name</u></b>	<b><u>Salary</u></b>
Brucia-Surlis, Barbara	\$16.52 per hour
Troia, Chiara	\$16.52 per hour
Zaccari, Gina	\$16.52 per hour

**Chestnut Street**

Torres, Kimberly	\$16.52 per hour
Williams, Lawanda	\$16.52 per hour

**HANC**

Karen Zhanay	\$16.52 per hour
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**Topic: Per Diem Substitute Appointments**

Nicholas Avila	Cleaner	\$11.36 per hour
Guy Borg	Cleaner	\$11.36 per hour
Stacey Rivera	Teacher	\$100.00 per day
Stephen Takacs	Cleaner	\$11.36 per hour
Frantz Guerrier	Teacher	\$100.00 per day (pro-rated)

**Topic: Per Diem Substitute Teacher Appointments Rescinded**

Michael Trapani

**Docket #8-76:** Upon the motion of Ms. Greaves, seconded by Mr. Magaraci and carried by six, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

**Topic: Extra Pay for Extra Responsibility**

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Salary</u></b>
<b><u>High School</u></b>		
Cassa, Ariana	9 <sup>th</sup> Grade Co-Advisor	\$1,145.00 plus neg. increase
Sutch, Emily	9 <sup>th</sup> Grade Co-Advisor	\$1,145.00 plus neg. increase
Valencia, Madeline	ENL Club Advisor	\$ 999.00 plus neg. increase
Wolfson, Austin	Boys' JV Soccer Coach	\$3,779.00 plus neg. increase

**Middle School**

Valentino, Michael	Boys' Soccer Coach	\$3,416.00 plus neg. increase
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**Cornwell Avenue**

Hovanec, Michael	Intramurals Coach 3 <sup>rd</sup> Grade Students	\$ 566.00 plus neg. increase per 10 sessions (maximum 20 sessions)
Imhof, Christina	Art Club Advisor	\$ 999.00 plus neg. increase per 10 sessions (maximum 20 sessions)
Lindner, Elizabeth	Co-Advisor "Girls on the Run" Club	\$ 499.50 plus neg. increase
Mayer, Elyssa	Co-Advisor "Girls on the Run" Club	\$ 499.50 plus neg. increase
Messina, Edna	Student Council Advisor	\$2,154.00 plus neg. increase
Molinari-Sheehan, Melissa	Intramurals Coach	\$ 566 plus neg. increase per 10 sessions
Zanella, Kailyn	STEM Club Advisor	\$ 999.00 plus neg. increase

**Topic: Extra Pay for Extra Responsibility Rescinded**

Joelle Andres	Middle School Dignity and Tolerance Club Advisor
Joelle Andres	Middle School Student Council Co-Advisor
Mary Evans	Middle School Student Council Co-Advisor

**Topic: Appointments for Summer Curriculum Writing Projects**

<b><u>Name</u></b>	<b><u>Project</u></b>	<b><u>Salary</u></b>
Cangemi, Joseph	5 <sup>th</sup> /6 <sup>th</sup> Grade Technology	\$170.72/day plus neg. increase (5 hr. day – 2 day maximum)
Sackstein, Starr	Mixed Media Curriculum Map Writing	\$170.72/day plus neg. increase (5 hr. day – 3 day maximum)
Stamatiades, Jennifer	Mixed Media Journalism	\$170.72/day plus neg. increase (5 hr. day – 3 day maximum)

**Topic: Appointments for Summer Curriculum Writing Projects Rescinded**

Howard Popkin	5 <sup>th</sup> /6 <sup>th</sup> Grade Technology
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**Topic: Summer Hours for CPSE/CSE Staff**

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Salary</u></b>
Dempsey, Sheila	General Ed Teacher	daily hourly rate 1 day
Hutt, Tracy	Physical Ed Teacher	daily/hourly rate 2 days
Mayer, Elyssa	Special Ed Teacher	daily/hourly rate 2 days

**Topic: Summer Hour for Clerical Assistance**

<b><u>Name</u></b>	<b><u>Assignment</u></b>	<b><u>Salary</u></b>	<b><u>Period</u></b>
Butler, Robin	Chestnut Mailing	daily/hourly rate	3 hours maximum
White, Rosalie	Chestnut Mailing	daily/hourly rate	5 hours maximum

**Docket #8-77:** Upon the motion of Ms. Greaves, seconded by Mr. Magaraci and carried by six, the Board approved the Termination of an Employee.

**Docket #8-78:** Upon the motion of Ms. Greaves, seconded by Mr. Magaraci and carried by six, the Board approved the Appointments of Gavriel Hoffman and Richard Miller to the Audit Committee.

**Docket #8-79:** Upon the motion of Ms. Greaves, and seconded by Mr. Magaraci and carried by six, the Board approved the Amendments to Docket #7-336, #7-337, #7-338, #7-339, #7-319 and #7-320 adopted on June 29, 2018 and Docket #8-6 and #8-7 adopted on July 12, 2018 and Docket #8-38 adopted on August 14, 2018 as follows:

**RESOLVED**, that pursuant to the recommendation of the Superintendent of Schools, the Board amend **Docket #7-336**, removing the name of Joanne C. Morgan, Interim Director of Pupil Personnel Services as Alternative CPSE Chairperson and replacing it with **Bridget Karis, Director of Pupil Personnel Services** as Alternative CPSE Chairperson.

**RESOLVED**, that pursuant to the recommendation of the Superintendent of Schools, the Board amend **Docket #7-337**, removing the name of Joanne C. Morgan as Interim Director of Pupil Personnel Services, a CSE Chairperson and replacing it with **Bridget Karis, Director of Pupil Personnel Services** as a CSE Chairperson.

**RESOLVED**, that pursuant to the recommendation of the Superintendent of Schools, the Board amend **Docket #7-338**, removing the name of Joanne C. Morgan, Interim Director of Pupil Personnel Services as CSE Sub-Committee Chairperson and replacing it with **Bridget Karis, Director of Pupil Personnel Services** as CSE Sub-Committee Chairperson.

**RESOLVED**, that pursuant to the recommendation of the Superintendent of Schools, the Board amend **Docket #7-339**, removing the name of Joanne C. Morgan, Interim Director of Pupil Personnel Services as 504 Committee Chairperson and replacing it with **Bridget Karis, Director of Pupil Personnel Services** as 504 Committee Chairperson.

**RESOLVED**, that pursuant to the recommendation of the Superintendent of Schools, the Board amend **Docket #7-319** adopted on June 19, 2018 as highlighted below:

<u>Name</u>	<u>Tenure</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
Richmond, Lisa	School Psychologist	School Psychologist	<b>\$70,259</b> plus neg. Increase <b>4MA + 30</b>	9/1/18	9/1/22
<b><u>Summer Hours</u></b>					
Gunyan, Nancy	Speech Pathologist			7/1/18 – 8/31/18	daily/hourly rate <b>(4-day maximum)</b>
Turello, Taylor	CPSE Chairperson			7/1/18 – 8/31/18	daily/hourly rate <b>(8-day maximum)</b>

**RESOLVED**, that pursuant to the recommendation of the Superintendent of Schools, the Board amend **Docket #7-320** adopted on June 19, 2018 as highlighted below:

<b><u>Extra Pay</u></b>		
<u>Name</u>	<u>Activity</u>	<u>Salary</u>
Demarzo, Chris	<b>MS Boys' Basketball Coach</b>	<b>\$3,416.00</b> plus neg. increase
Wilson, Andrew	<b>MS Boys' Varsity Volleyball Coach – Winter II Season</b>	<b>\$3,416.00</b> plus neg. increase

**RESOLVED**, that pursuant to the recommendation of the Superintendent of Schools, the Board amend **Docket #8-6** adopted on July 12, 2018 as highlighted below:

**Probationary Appointment**

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
Barracato, Joseph	Special Education	Students with Disabilities	\$64,736 plus neg. increase 3MA+15	9/1/18	9/1/22

**Appointment of Part-time Teacher**

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>
Cohen, Nicole	Speech-Language .5	Teacher of Students w/Speech and Language Disabilities 1 MA + 15	\$58,851 (pro-rated) plus neg. increase	9/1/18

**RESOLVED**, that pursuant to the recommendation of the Superintendent of Schools, the Board amend **Docket #8-7** Adopted on July 12, 2018 as highlighted below:

**Extra Pay**

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
Shannon, Mary	Newspaper Advisor	\$1,705 plus neg. increase

**RESOLVED**, that pursuant to the recommendation of the Superintendent of Schools, the Board amend **Docket #8-38** adopted on August 14, 2018 as highlighted below:

**Extra Pay**

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
Karroll, Desiree	Mentor Trainer	\$100.00/hour <b>(16 hour maximum)</b>

**Docket #8-80:** Upon the motion of Ms. Greaves, seconded by Mr. Magaraci and carried by six, the Board approved the Addendum to the Reorganization Meeting held on July 4, 2018, appointing Sean Murray as a Dignity for All Students Ace (DASA) Coordinator.

**Docket #8-81:** Upon the motion of Mr. Cole, seconded by Ms. Shinsato and carried by six, the Board approved the Appointments of Impartial Hearing Officers to students #516231 and #516488, as amended.

**Docket #8-82:** Upon the motion of Mr. Magaraci, seconded by Mr. Katrakazis and carried by six, the Board approved the Appointment of Karen Brohm as Voting Delegate at the New York State School Board's annual convention, with Andrea Shinsato as alternate.

**Docket #8-83:** Upon the motion of Mr. Magaraci, seconded by Mr. Katrakazis and carried by six, the Board approved the appointments of Certification of Lead Evaluators of Administrators and Teachers to Daniel Rehman and Dina Reilly.

**Docket #8-84:** Upon the motion of Mr. Magaraci, seconded by Mr. Katrakazis and carried by six, the Board approved the appointments of Certification of Lead Evaluators of Teachers to Joseph Cangemi, James DeTommaso, Ryan Emmanuel-Cooke, Adam Hopkins, Bridget Karis, Michelle Lambo-Maron, Christopher Mistretta, Sean Murray, Michelle Notti, Joseph Pumo, Starr Sackstein, Deanna Sinito, Doris Stanojev and Faith Trip.

**Docket #8-85:** Upon the motion of Mr. Magaraci, and seconded by Mr. Katrakazis and carried by six, the Board approved the Title I Proposal for the 2018-19 School Year.

**Docket #8-86:** Upon the motion of Mr. Magaraci, seconded by Mr. Katrakazis and carried by six, the Board approved the Contracts for Special Education/Consultant Services for the 2018-19 school year to Hicksville UFSD, Horizon Healthcare Staffing and North Shore Speech-Language Associates.

**Docket #8-87:** Upon the motion of Mr. Magaraci, seconded by Mr. Katrakazis and carried by six, the Board approved the Individual Consultant Services Contract for Professional Development to Wendell Chu.

**Docket #8-88:** Upon the motion of Mr. Magaraci, seconded by Mr. Katrakazis and carried by six, the Board approved the Contract with Long Beach City School District for the use of the swimming pool complex for the 2018-19 school year.

**Docket #8-89:** Upon the motion of Mr. Magaraci, seconded by Mr. Katrakazis and carried by six, the Board approved the donation of 22 backpacks and supplies for students grades 6-12.

**Docket #8-90:** Upon the motion of Mr. Magaraci, seconded by Mr. Katrakazis and carried by six, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

**Docket #8-91:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board accepted the recommendations to add new vendors to the District vendor list.

**Docket #8-92:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the budgetary transfers.

**Docket #8-93:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Change Order # RC-2-01 –Avenue Roof Work.

**Docket #8-94:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Change Order No. RC-4-01 – Middle/High Schools Roof Work.

**Docket #8-95:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Construction Change Directive RC-01 Middle/High Schools Roof Work.

**Docket #8-96:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/Field</u>
<b><u>Middle School</u></b>		
Boy Scout & Cub Scout Troops Recruitment drive	9/6/18 Thursday 6:15-9pm	Hallway
<b><u>George Washington</u></b>		
Boy Scout Troop Recruitment drive	9/27/18 Thursday 6:15-9pm	Hallway
<b><u>Cornwell Avenue</u></b>		
PTA Board Meeting	10/10, 11/14 & 12/5 Wednesday 6:00-9:00 pm	Library
PTA Public Meetings	9/24, 10/29, 11/26, 1/28, 2/25, 3/25, 4/29, 5/20, 6/10 Monday 7-9 PM	Cafeteria

Under **OLD BUSINESS** action was taken as follows:

There was no old business to be addressed.

Under **NEW BUSINESS** action was taken as follows:

**Docket #8-97:** Upon the motion of Mr. Cole, seconded by Ms. Greaves, and carried by six, a resolution was adopted that the District incur the expense for Board Members and District Administration to attend NYSSBA's "The Nuts and Bolts of School Board Leadership" on September 21, 2018.

**Docket #8-98:** Upon the motion of Mr. Cole, seconded by Ms. Greaves, and carried by six, a resolution was adopted that the District incur the expense for Board Members and District Administration to attend NSSBA's Annual Resolutions Dinner Meeting – "Blueprint for Action to Enhance School Safety" on September 27, 2018.

**Docket #8-99:** There was no discussion.

The following policies were motioned to discuss at the October 2, 2018 Policy Meeting:

**Docket #8-100:** Policy 1330  
**Docket #8-101:** Policy 3443  
**Docket #8-102:** Policy 3444  
**Docket #8-103:** Policy 3519  
**Docket #8-104:** Policy 4100  
**Docket #8-105:** Policy 5151B  
**Docket #8-106:** New Policy – Notice of Meetings  
**Docket #8-107:** New Policy – Transportation for Students in Foster Care

Under **BOARD PRIVILEGE OF THE FLOOR** – There was no discussion.

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Ms. Brohm again opened the meeting for residents to address the Board.

At 8:07 p.m., upon the motion of Mr. Cole, seconded by Mr. Magaraci and carried by six, the Board adjourned to Executive Session for the purpose of discussing personnel and advice from counsel.

At 9:35 p.m., upon the motion of Mr. Cole, seconded by Mr. Katrakazis and carried by six, the Board reconvened into the Regular Business Meeting.

**Docket #8-99:** Upon the motion of Ms. Greaves, seconded by Mr. Magaraci and carried by six, the Board denied a transportation appeal.

At 9:37 p.m., upon the motion of Mr. Cole, seconded by Mr. Magaraci and carried by six, the Board adjourned the meeting.

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Kathryn Girolamo, District Clerk