

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on November 20, 2018 at 7:41 p.m.

**PRESENT:** Ms. Brohm, who presided, and five other members of the Board: Mr. Cole, Ms. Greaves, Mr. Katrakazis, Mr. Magaraci and Ms. Shinsato. Mr. Trocchia was not in attendance. Also present were Mr. Rehman, Mr. Press, Ms. Reilly, Mr. Mestecky, Ms. Bryant, and members of the staff and community.

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Under **ROUTINE MATTERS** action was taken as follows:

**Docket #8-134:** The **MINUTES** of the Regular Business Meeting held on October 16, 2018, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #8-135:** The **MINUTES** of the Special Business Meeting held on November 13, 2018, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by six, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

**Docket #8-136:** The **TREASURER'S REPORT** for the month ended September 30, 2018, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by six, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

**Docket #8-137:** The **CLAIMS AUDITOR'S REPORT** for the month ended October 31, 2018, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by six, the report was placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows: Mrs. Martinez from PTSA gave her report. She spoke about the Barnes and Noble Book Fair scheduled for December 6<sup>th</sup> at 6:30 p.m. Musical groups from the High School will perform and the Ram mascot will be there. Mrs. Martinez also mentioned that we could order online up to December 10<sup>th</sup>. A percentage of the proceeds will be given to the PTSA. The next PTSA meeting will take place on December 10<sup>th</sup>. A representative from the West Hempstead Public Library will attend to discuss the various programs they have to assist students. Mrs. Martinez said that the three PTA groups wrote to legislators requesting a safety investigation at the intersection of Johnson Lane and Nassau Blvd. Mrs. Martinez closed by thanking the Board for their continuous work and wishing everyone a Happy Thanksgiving.

Autumn Collins and Aya Zubi, Student Council Representatives, encouraged all to order their yearbooks from Jostens as soon as possible for \$85.00. Student Council will be visiting Ronald McDonald House to cook meals and they invited all to attend Varsity Night on Friday, December 7<sup>th</sup>.

There were no other reports.

Under **SUPERINTENDENT'S REPORT** - Mr. Daniel Rehman's report consisted of the following:

Chestnut Street has seen an explosion in letter/sound and word recognition. The staff and students have gravitated towards the workshop model in both writing and reading. We are thankful for the learning, which is occurring daily.

At Cornwell Avenue, we have seen the spirit of giving in action. Classes from Ms. Maguire/Silecchia to Ms. Sena's class have collected food, which went to the Key Club to feed our families for Thanksgiving.

Mr. Rehman announced that if you missed the 6<sup>th</sup>-grade production of *Annie*, you missed a fantastic performance. The students were amazing, and the student who played Sandy had the audience rolling in the aisles. A special thanks to Mr. Heckler and Mr. Lovasz for leading the production.

The Middle School has now moved to model school status as it hosted an *Achieve 3000* Open House for other school districts. Representatives from *Achieve* were here and provided an overview, and then our visitors had the opportunity to visit our classrooms and see *Achieve* in action. A special thanks to Mr. Murray, Mr. Pumo, Ms. Healey, Ms. Basille and Ms. Spano for hosting.

Mr. Rehman announced that 8<sup>th</sup> grade orientation was cancelled, due to a snowstorm on November 15<sup>th</sup>. It has been rescheduled for Wednesday, December 5<sup>th</sup>.

Our Student Advisory Council, a.k.a. the Junior Board of Education, held its second meeting. They continued their discussions about adding more clubs in 2019-2020, expanding opportunities for parents, and a call for teachers to continue to use new teaching strategies to engage them in the learning process.

Mr. Rehman said that Administration has met with tech and security firms to review the improvements to our buildings, which will take place upon approval of the SMART bond. The bond work continues. It is exciting to learn that the science labs are 90% approved and work should begin this summer. FACS classrooms have been redesigned and will be updated this summer. Window upgrades at the Middle School and George Washington should begin this winter. The High School Media Center will be sent up to State Ed for approval and will be a part of Project C.

Mr. Rehman spoke about Thanksgiving and food deliveries, and how it is a good time to pause and reflect. He spoke about a new educator to the District who said to him, "How thankful am I for what I have after doing deliveries yesterday?" Mr. Rehman reflected about how many of us have sat in the seasonally appropriate climate of our home and felt bad that we didn't live somewhere bigger or nicer? Mr. Rehman made several other analogies and summed things up by wishing everyone a Happy Thanksgiving and encouraging all to be content with their surroundings, for contentment brings power.

Mr. Rehman turned the meeting over to Ms. Reilly to give the District Report Card presentation. Ms. Reilly covered: the District's vision, our Ram Family and the District's determination for continuous improvement. She discussed the new programs (ie., High School electives, KidOYO, Achieve3000 and ST Math/Aleks), as well as District initiatives all focused on student improvement. She went over the High School graduation rate, Regents results, Advanced Placement Results and growth in New York State Assessments.

Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place as follows:

**Docket #8-138:** Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by six, appointments, Resignations, etc. were accepted, granted and approved as follows:

**Topic:** Probationary Appointment(s)

<b><u>Name</u></b>	<b><u>Tenure Area</u></b>	<b><u>Certification</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>	<b><u>End of Probation</u></b>
Thompson,	Teaching Assistant Courtney	Teaching Assistant	\$18.03/hr.	12/3/18 plus neg. increase Step 1	12/3/22

**Topic:** Resignation Request(s)

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Canton, Nathalia	School Monitor CA	\$16.52/hr.	11/20/18

**Topic: Appointment of School Monitor**

<b><u>Name</u></b>	<b><u>Salary</u></b>	<b><u>Effective</u></b>
Levine, Linda	\$16.52 per hour CA	11/21/18

**Topic: Leave(s) of Absence Extended**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Effective</u></b>
Lazarich, Kori	School Monitor George Washington	11/15/18 – 11/25/18
Russo, Susan	Special Education Teacher Cornwell Avenue	12/7/18 – 12/31/18
Torres, Kimberly	School Monitor Chestnut Street	11/12/18 – 12/31/18

**Topic: Leave Replacement Appointments**

<b><u>Name</u></b>				
Fine, Sara	Special Ed CA	Students w/ Disabilities	\$56,606 plus neg. increase pro-rated 1MA	12/7/2018- 12/31/2018

**Topic: Appointment(s) Rescinded**

<b><u>Name</u></b>	<b><u>Position</u></b>
DeCurtis, Linda	Account Clerk

**Topic: Per Diem Substitute Appointments**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Salary</u></b>
Beihoff, Jennifer	Teacher	\$100.00/day
Canton, Nathalia	Monitor	\$11.00/hour
Green, David	Cleaner	\$11.36/hour
Kiewe, Amanda	Teacher	\$100.00/day
Maiden, Randi	Monitor	\$11.00/hour
Nicolau, Christiana	Teacher	\$100.00/day
Williams, Juliane	Teacher	\$100.00/day

**Topic: Removal from Per Diem Substitute Lists**

<b><u>Name</u></b>	
Levine, Linda	

**Topic: Appointments for Curriculum Writing Projects**

<b><u>Name</u></b>	<b><u>Project</u></b>	<b><u>Salary</u></b>
Brickman, Jennifer	STELLAR	\$170.72/day plus neg. increase (5 hr. day – 2 day maximum)
Emmanuel-Cooke, Ryan Administrator	STELLAR	\$170.72/day plus neg. increase (5 hr. day – 1 day maximum)

Messina, Edna	STELLAR	\$170.72/day plus neg. increase (5 hr. day – 2 day maximum)
Mistretta, Christopher Administrator	Mental Health Grades 9-12	\$170.72/day plus neg. increase (5 hr. day – 1 day maximum)

**Docket #8-139:** Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by six, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

**Topic:** Extra Pay for Extra Responsibility Rescinded

<b><u>Name</u></b>	<b><u>Activity</u></b>
Marconi, Amanda	Co-JV Cheerleading Coach
Towers, Dianna	Co-JV Cheerleading Coach

**Topic:** Extra Pay for Extra Responsibility

**MIDDLE SCHOOL**

<b><u>Name</u></b>	<b><u>Activity</u></b>	<b><u>Salary</u></b>
Monteleone, Louis	Boys’ Lacrosse Coach	\$3,416.00 plus neg. increase

**HIGH SCHOOL**

Towers, Dianna	Girls’ JV Cheerleading Coach	\$4,779.00 plus neg. increase
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**GEORGE WASHINGTON**

Manfre, Maria	STEAM-Engineering Club	\$999.00 for additional 10 sessions plus neg. increase
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**Docket #8-140:** Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by six, the Board approved the School Conduct and Discipline Code for the school year 2018-19.

**Docket #8-141:** Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by six, the Board approved the Appointment of an Impartial Hearing Officer to Student #520187.

**Docket #8-142:** Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by six, the Board approved the Club Charters.

**Docket #8-143:** Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by six, the Board approved the Addendum to a Contract Approved on June 19, 2018.

**Docket #8-144:** Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by six, the Board approved the Contracts for Special Education Services for the 2018-19 school year with Locust Valley Central School District and Danielle Reisbaum, Physical Therapist.

**Docket #8-145:** Upon the motion of Mr. Coles, seconded by Ms. Greaves and carried by six, the Board approved the Individual Consultant Services Contracts with Challenge Day and Live Breathe, LLC.

**Docket #8-146:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the following Donations: 10 chess sets and 15 crates of books.

**Docket #8-147:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

**Docket #8-148:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the New Vendors.

**Docket #8-149:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Budgetary Transfers.

**Docket #8-150:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Change Order RC-4-02.

**Docket #8-151:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Change Order RC-4-03.

**Docket #8-152:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Allowance Access Authorization SC-05.

**Docket #8-153:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Allowance Access Authorization SC-06.

**Docket #8-154:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Allowance Access Authorization RC-01.

**Docket #8-155:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Disposition of Textbooks.

**Docket #8-156:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Rejection of Bids for District Wide Alterations – Project B Mechanical and Electrical Work.

**Docket #8-157:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved Project B – District Wide Alterations - Plumbing.

**Docket #8-158:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved Project B – District Wide Alterations – General Work.

**Docket #8-159:** Upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board approved the Use of Facilities as follows:

<b><u>Organization</u></b>	<b><u>Day/Time</u></b>	<b><u>Room/Field</u></b>
<b><u>High School</u></b>		
H.A.N.C. 2 <sup>nd</sup> grade rehearsal	11/28/18 Wednesday 2:50 p.m. – 3:45 p.m.	Gym
PTSA Meeting	1/7/19 Monday 6:30 p.m. – 10:00 p.m.	Cafeteria
WHPTSA Sr. Prom Fashion Show	3/28/19 Thursday 6:00 p.m. – 11:00 p.m.	Auditorium
YIWH – Basketball	1/27/19 – 6/16/19 Sunday 6:00 p.m. – 8:00 p.m.	Gym
<b><u>Middle School</u></b>		
Chiefs Soccer Intramural Awards Night	11/19/18 Monday 6:00 p.m. – 9:00 p.m.	Cafeteria
WH Community Support	12/9/18 Sunday 12:00 p.m. – 5:00 p.m.	Cafeteria



**Cornwell Avenue**

Chiefs Soccer

1/6/19 – 3/24/19  
Tuesday & Thursday  
6:00 p.m. – 10:00 p.m.

Gym

There was no old business to be addressed.

Under **NEW BUSINESS** action was taken as follows:

The following policies were motioned by Mr. Cole, seconded by Mr. Katrakazis and carried by six, to be discussed at the December 4<sup>th</sup> Policy Meeting:

- Docket #8-160:** Policy 2510 – Obligation of School Officials to Produce Pupils for Questioning by Police Officers on School Grounds
- Docket #8-161:** Policy 3160 – Transfer of Funds between Categories
- Docket #8-162:** Policy 3370 – Financial Accountability: Allegations of Fraud
- Docket #8-163:** Policy 3380 – Fund Balance
- Docket #8-164:** Policy 5139 – Provision of Copy of Individualized Education Program (IEP) to Student Service Providers
- Docket #8-165:** Policy 5151A – Concussion Management
- Docket #8-166:** Policy 5158 – Confidentiality of Student Records – Access and Challenge
- Docket #8-167:** Policy 5163 – Food Service Account and Prohibition Against Meal Shaming
- Docket #8-168:** Policy 9275 – Internal Audit Function
- Docket #8-169:** Policy 9277 – Internal Claims Auditor

Under **BOARD PRIVILEGE OF THE FLOOR** – There was no business to be addressed.

Ms. Brohm again opened the meeting for residents to address the Board.

At 8:38 p.m., upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by six, the Board adjourned to Executive Session to receive advice from counsel and to discuss negotiations.

At 9:45 p.m., upon the motion of Mr. Cole, seconded by Ms. Greaves and carried by six, the Board adjourned Executive Session.

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Theresa Bryant, Deputy District Clerk