

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on January 15, 2019 at 7:41 p.m.

PRESENT: Ms. Brohm, who presided, and six other members of the Board:, Mr. Cole, Ms. Greaves, Mr. Katrakazis, Mr. Magaraci, Ms. Shinsato and Mr. Trocchia. Also present were Mr. Rehman, Ms. Reilly, Mr. Press, Mr. Sheehan, Mr. Dworsak, Ms. Girolamo, and members of the staff and community.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #8-197: The **MINUTES** of the Regular Business Meeting held on December 18, 2018, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Ms. Shinsato, seconded by Mr. Magaraci and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #8-198: The **TREASURER'S REPORT** for the month ended November 30, 2018, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Ms. Shinsato, seconded by Mr. Magaraci and carried by seven, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

Docket #8-199: The **CLAIMS AUDITOR'S REPORT** for the month ended December 31, 2018, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Ms. Shinsato, seconded by Mr. Magaraci and carried by seven, the report was placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows: Joseph Magaraci reported on the recent Sports Committee meeting and remarked it was well attended by local sports

groups; Mr. Mistretta delivered a presentation; the attendees were receptive about the work going on; there was discussion about closing off fields that were overused; and overall it was a good meeting.

PTSA Co-President Emily Merle and Vice President Teresa Tudisco stated they just had their joint meeting, which had a good turnout; the next meeting is February 11th; thanked everyone for their fundraising support for the Senior Fashion Show; and more fundraising at Moe's in Franklin Square on January 23rd all day for the Cheerleaders trip to Orlando, where they will receive 50% of the profits.

Under **SUPERINTENDENT'S REPORT** - Mr. Rehman's report began with wishing everyone a Happy New Year; the first semester is drawing to a close; Chestnut registration is about to start; the program Smarty Ants will soon start with parents receiving a login and password; elementary school teachers had a meeting together discussing reading and writing and what improvements they can make to make it better; the High School is prepping for mid-terms; the Middle School's Gent's 101 is underway and the Science Fair was great.

Mr. Rehman's introduced John Prentice from Tetra Tech, who gave a brief report on the Bond projects update: Project A is nearing completion; Project B's bids are under review and Project C is still in the design stage.

Mr. Rehman then introduced Principal Michelle Notti to give a presentation on George Washington School.

Ms. Notti's topics included: Pride, Wisdom, Kindness and Self-Challenge; in September the school became an Intermediate School; a New Learning Community of students gathered to watch a video depicting famous failures and saw how perseverance shaped their futures; how to navigate "learning pits"; having clear goals; setting individualized goals; developing life-long readers; collaboration and debate; sometimes there is more than one answer to a question; self-challenges;

real world applications; reflective practices both verbal and in writing; Rubrics; sharing wisdom; utilizing a triangulated approach to reviewing student data; Grade 5 learning wheel; 6th grade students meet with teachers during Plus periods; kindness is cultivated and celebrated; the implementation of a Buddy Bench; Best Buddies meetings; building a sense of community and after school clubs that have great attendance.

Ms. Brohm then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT’S REPORT AND RECOMMENDATION** action took place as follows:

Docket #8-200: Upon the motion of Ms. Greaves, seconded by Mr. Cole and carried by seven, Appointments, Resignations, etc. were approved as follows:

Topic: Probationary Appointment(s)

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>	<u>End of Probation</u>
Rivera, Stacey	Guidance Counselor K-12	School Counselor plus neg. increase 1MA	\$56,606	12/6/18	12/6/22

Topic: Appointment of School Monitors

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Uliano Lisa	Cornwell Avenue	\$16.52/hr.	1/16/19-6/26/19

Topic: Resignation Request(s)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Guerrier, Frantz	P/T Foreign Language Middle School	\$37,360.20	1/16/19
Macklin, Lisa	Teaching Assistant Cornwell Avenue	\$18.03/hr.	1/10/19

Topic: Salary Credits

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Increase</u>	<u>New Salary</u>	<u>Effective</u>
Bourazeris, Dean	Social Studies Teacher – HS/MS	4MA+30	\$2,581	\$ 70,259 (plus neg. increase)	2/1/19
Hume, James	Elementary Teacher GW	13MA+45	\$6,646	\$101,343 (plus neg. increase)	2/1/19

Indelicato, Ashleigh	Elementary Teacher GW	5MA+30	\$2,693	\$ 73,314 (plus neg. increase)	2/1/19
Marconi, Amanda	World Language Teacher MS	5MA+30	\$2,693	\$ 73,314 (plus neg. increase)	2/1/19
Silecchia, Gina	ENL Teacher Cornwell Avenue	5MA+60	\$2,693	\$ 78,700 (plus neg. increase)	2/1/19
Wilson, Andrew	Math Teacher High School	24MA+45	\$4,152	\$118,028 (plus neg. increase)	2/1/19

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Guilfoyle, Joseph	Teacher	\$100.00/day
Gutenmann, Kianna	Teacher	\$100.00/day
Leon, Jennifer	Teacher	\$100.00/day
Leone, Kristina	Teacher	\$100.00/day
Lynch, Kara	Teacher	\$100.00/day
Wells, Gina	Teacher	\$100.00/day

Docket #8-201: Upon the motion of Ms. Greaves, seconded by Mr. Cole and carried by seven, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

Topic: Extra Pay for Extra Responsibility

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
Bauer, Ronald	Boys' JV Baseball Coach	\$4,779.00 plus neg. increase

Topic: Academic Intervention Classes

<u>Name</u>	<u>Class</u>	<u>Salary</u>	<u>Period</u>
Iovino, Kelly	Math – Grade 6	\$67.34 per hour plus neg. increase	3/13/19 – 4/10/19 (5-hour maximum)

Docket #8-202: Upon the motion of Ms. Greaves, seconded by Mr. Cole and carried by seven, the Board approved the Increase in Hourly Wages for Sub Monitors from \$11.00 per hour to \$12.00 per hour and Sub Cleaners from \$11.36 per hour to \$12.00 per hour.

Docket #8-203: Upon the motion of Ms. Greaves, seconded by Mr. Cole and carried by seven, the Board approved the Addendum to License Agreement with SCOPE Education Services.

Docket #8-204: Upon the motion of Ms. Greaves, seconded by Mr. Cole and carried by seven, the Board approved the Contracts for Special Education Services/Consultant Services Contracts for the 2018-19 school year with Hewlett-Woodmere UFSD and Seaford UFSD.

Docket #8-205: Upon the motion of Ms. Greaves, seconded by Mr. Cole and carried by seven, the Board approved the Individual Consultant Services Contracts with Yakira Nurieli and Anthony Vecchione.

Docket #8-206: Upon the motion of Ms. Greaves, seconded by Mr. Cole and carried by seven, the Board accepted the Corrective Action Plan for the Audit of the 2017-18 school year.

Docket #8-207: Upon the motion of Ms. Greaves, seconded by Mr. Cole and carried by seven, the Board approved the Agreement between the County of Nassau and the West Hempstead UFSD in Relation to Inter-Municipal Cooperation.

Docket #8-208: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the Stipulation and Release with an employee.

Docket #8-209: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the Agreement with The Lantek Group, Inc. Synthetic Turf Maintenance Division.

Docket #8-210: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #8-211: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the New Vendors.

Docket #8-212: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the Budgetary Transfers.

Docket #8-213: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the Contract with ARA Plumbing Corp. for Project B – West Hempstead Districtwide Alterations.

Docket #8-214: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the Contract with Long Island University for the use of the Tilles Center for 2019 Graduation.

Docket #8-215: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the Project B – West Hempstead Mechanical Work HC-1 – Cornwell Avenue – Re-Bid.

Docket #8-216: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the Project B – West Hempstead Mechanical Work HC-2 – Chestnut Street – Re-Bid.

Docket #8-217: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the Project B – West Hempstead Mechanical Work HC-3 – George Washington – Re-Bid.

Docket #8-218: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the Project B – West Hempstead Mechanical Work HC-4 – Middle and High Schools – Re-Bid.

Docket #8-219: Upon the motion of Mr. Trocchia, seconded by Mr. Magaraci and carried by seven, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/Field</u>
<u>Cornwell Avenue</u>		
WHEPTA Special Person Dance	3/8/19 Friday 4:00 – 9:00 pm	Gym

Under **OLD BUSINESS** action was taken as follows:

Docket #8-195: See end of minutes.

Under **NEW BUSINESS** action was taken as follows:

Docket #8-220: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the Board approved the expense for Board Members and District Administration to attend NSBA's 2019 School Law Seminar on March 28-30, 2019.

Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the following policies were motioned to discuss at the February 5, 2019 Policy Meeting:

Docket #8-221 – Policy 4100 – Ethical Conduct for West Hempstead UFSD Public Officers and Employees

Docket #8-222 – Policy 5120 – Student Attendance

Docket #8-223 – Policy 5126 – Student Suspension and Appeal

Under **BOARD PRIVILEGE OF THE FLOOR:** There was no discussion.

Ms. Brohm again opened the meeting for residents to address the Board.

Mr. Rehman reminded the audience there is a Curriculum Fair this Thursday, January 17th.

At 9:00 p.m., upon the motion of Mr. Katrakazis, seconded by Ms. Shinsato and carried by seven, the Board adjourned to Executive Session to receive advice from counsel and discuss personnel.

At 10:37 p.m., upon the motion of Mr. Cole, seconded by Mr. Katrakazis and carried by seven, the Board adjourned Executive Session back into the Regular Business Meeting.

Docket #8-195: Upon the motion of Mr. Katrakazis, seconded by Ms. Greaves and carried by seven, the Board approved the Quote for the 2018-19 High School Yearbook.

At 10:39 p.m., upon the motion of Mr. Trocchia, seconded by Ms. Shinsato and carried by seven, the Board adjourned the Business Meeting.

Kathryn Girolamo, District Clerk