

Docket # 9-222

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the High School Video Conference Room on January 21, 2020 at 7:48 p.m.

PRESENT: Ms. Brohm, who presided, and four other members of the Board: Ms. Greaves, Mr. Hoffman, Mr. Magaraci and Ms. Shinsato. Mr. Katrakazis and Mr. Trocchia were absent. Also present were Mr. Rehman, Ms. Reilly, Mr. Press, Mr. Mestecky, Ms. Girolamo, and members of the staff and community.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #9-193: The **MINUTES** of the Regular Business Meeting held on December 17, 2019, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Magaraci, seconded by Mr. Hoffman and carried by five, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #9-194: The **MINUTES** of the Special Business/Executive Session held on January 16, 2020, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Magaraci, seconded by Mr. Hoffman and carried by five, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #9-195: The **TREASURER'S REPORT** for the month ended November 30, 2019, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Magaraci, seconded by Mr. Hoffman and carried by five, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

Docket #9-196: The **CLAIMS AUDITOR'S REPORT** for the month ended December 31, 2019, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Magaraci, seconded by Mr. Hoffman and carried by five, the report was placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows: PTA/PTSA Liaison Ellen Shanley reported that on February 5th at Cornwell Avenue and February 8th at George Washington, the Harlem Masters will have a presentation on sportsmanship and respect for all; February 13th is the PTA Social at the Pompei Restaurant with a Roaring Twenties theme; reminded students to submit their photos for the yearbook as soon as possible; January 27th is the next meeting in the Chestnut Cafeteria; the Joint Committee meeting on the dangers of vaping was very informative; this Sunday at Applebees in New Hyde Park the seniors will be fundraising for their Fashion Show; and February 10th is the next PTSA meeting in the High School Video Conference Room.

Under **SUPERINTENDENT'S REPORT** - Mr. Rehman's report began saying a few words about Michele Pietzak who was receiving tenure, and then honored Desiree Karroll, who was appointed as a National Board Certified Teacher, which goes beyond state recognition. He then finished with the following statements:

"Happy New Year! As we close in on the end of the semester, it is time to give pause and recognize the work the staff of the West Hempstead Union Free School District has been accomplishing.

The custodial and facilities teams continue to improve upon the bond work. Whether they are painting a door and frame, adding interactive technology to a classroom, or carrying furniture and such to ensure our students can focus on their studies, our colleagues continue to support the success of all students and staff.

Our clerical staff, which includes our nurses show their RamPride by ensuring students are cared for whether they need help because they are feeling ill, need to schedule a meeting or advice on where to go in a new building. They also support the rest of our staff similarly.

Our teachers, aides, and monitors are doing the real work of learning daily. I appreciate that some of our staff go above and beyond to accommodate the bond work that continues. We are also proud that the staff has embraced their learning and transferred their knowledge onto our students.

Thank you to our security team at Summit for helping keep our students safe, to Whitsons for supplying food, SCC and John Prentice for their work in bringing the bond to life, and our district counsel for ensuring that all units have a contract moving forward in the future.

Our administrators have been busy leading and learning as well. They present to the BOE as Ms. Callesano and Ms. Karis are about to do in a moment. They learn side-by-side with staff at faculty, department, and grade-level meetings. As well, they meet to plan a budget, which will ensure the future success of students, staff and administrators are an essential piece of the RamFam puzzle.

Midterms, finals, Regents, benchmarking, and screening are all underway. We look forward to hearing about the progress our students are making. As you can see, it takes a team to accomplish our deliverables and goals. On behalf of everyone mentioned, I thank you for the opportunity to serve the students in our WH community.”

Mr. Rehman then turned the meeting over to Special Education Director Bridget Karis and Assistant Director Gina Callesano for a presentation. Topics covered were Full Continuum of Services; Expansion of 8:1:2 Program; Expansion of CDOS (Career Development and Occupational Studies); PAES Lab (Practical Assessment Exploration System); Real World Applications where students apply skills they learn in the classroom; Social Emotional Learning and Mental Wellness; Community Experiences; Special Olympics and NYS Empire Games; Integrated Co-Teaching; Seeing Stars program; Building an Inclusive Culture; Crisis Prevention Intervention; NYS Certifications; and looking forward to the future.

Ms. Brohm then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT’S REPORT AND RECOMMENDATION** action took place as follows:

Docket #9-197: Upon the motion of Ms. Greaves, seconded by Mr. Magaraci and carried by five, Appointments, Resignations, etc. were approved as follows:

Topic: Appointment of School Monitors

<u>Name</u>	<u>Assignment</u>	<u>Salary</u>	<u>Effective</u>
Ahsan, Anees	Cornwell Avenue	\$16.85/hr.	1/22/2020

Topic: Resignation Request(s)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Barracato, Joseph	Special Education Teacher High School	\$68,866	1/18/20
Degregorio, Gina	School Monitor GW	\$16.85/hr.	12/20/19
Imperioli, Frances	School Monitor GW	\$18.39/hr.	2/24/20

Topic: Resignation Request(s) for Purpose of Retirement

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Kurzban, Sandra	Math Teacher High School	\$116,878	6/30/20
Santoro, John	Elementary Teacher George Washington	\$116,736	6/30/20

Topic: Leave(s) of Absence Extension

<u>Name</u>	<u>Position</u>	<u>Effective</u>
Pospisil, Kathryn	Special Ed teacher Chestnut Street	1/21/20 – 4/30/20

Topic: Leave Replacement Appointment(s)

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>
Bracale, Hunter	FACS teacher HS	Family & Consumer Sciences Internship Certificate	\$55,317 (pro-rated) 1 BA + 30	1/27/20 – 6/26/20
Kugler, Stephanie	Special Education CS	Students with Disabilities	\$77,760 (pro-rated) 8MA	1/22/20 – 4/30/20

Topic: Salary Credits

<u>Name</u>	<u>Position</u>	<u>Step</u>	<u>Increase</u>	<u>New Salary</u>	<u>Effective</u>
Bauer, Ronald	Science Teacher Middle School	2BA+30	\$4,795	\$ 58,082	2/1/20
Fuentes, Elizabeth	School Psychologist High School	5PhD	\$2,740	\$ 82,823	2/1/20
Grey, Colin	Social Studies Teacher High School	12MA + 45	\$3,540	\$ 99,900	2/1/20

Napolitano, Danielle	Elementary Teacher Cornwell Avenue	19MA+45	\$4,111	\$116,878	2/1/20
Andrew Wilson	Math Teacher High School	24MS+60	\$4,226	\$125,187	2/1/20

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>
Corapi, Catherine	Teacher	\$100.00/day
Galgano, Allison	Teacher	\$100.00/day
Quinn, Brianna	Teacher	\$100.00/day
Radovsky, Janis	Teacher	\$100.00/day
Imperioli, Frances	Monitor	\$13.00/hour

Topic: Removal from Per Diem Substitute Lists

Name

Imperioli, Gina, Clerical
Medina, Christine, Monitor
Rashid, Sayema, Monitor

Docket #9-198: Upon the motion of Ms. Greaves, seconded by Mr. Magaraci and carried by five, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

Topic: Extra Pay for Extra Responsibility

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
<u>HIGH SCHOOL</u>		
Hanna, Chad	Cafeteria Supervisor	\$3,973.00 (pro-rated) Effective 1/27/20
<u>CORNWELL AVENUE</u>		
Shinners, Laurie	Art Club Advisor	\$1,017.00 (10 sessions)

Topic: Academic Intervention Classes

<u>Name</u>	<u>Class</u>	<u>Salary</u>	<u>Period</u>
Connor, Megan	ELA – Grade 6	\$68.53/hr.	1/9/20 – 3/19/20 (10-hour maximum)

Topic: Appointment of Mentors

<u>Mentor</u>	<u>Subject Area</u>
Conti, Lauren	Special Education
Gulisano, Stacy	Family and Consumer Science (1/2 year)
Valencia, Madeline	ENL Teacher

Docket #9-199: Upon the motion of Ms. Greaves, seconded by Mr. Magaraci and carried by five, the Board approved the Tenure Appointment of Michelle Pietzak.

Docket #9-200: Upon the motion of Mr. Hoffman, seconded by Ms. Shinsato and carried by five, the Board approved the Amendment to the July 2, 2019 Reorganization Meeting appointing Theresa Bryant as District Clerk beginning February 1, 2020 and removing Theresa Bryant as Deputy District Clerk.

Docket #9-201: Upon the motion of Mr. Hoffman, seconded by Ms. Shinsato and carried by five, the Board approved the Amendment to Docket #9-180 Adopted on December 17, 2019.

Docket #9-202: Upon the motion of Mr. Hoffman, seconded by Ms. Shinsato and carried by five, the Board approved the Establishment of West Hempstead High School Clubs, which include a Rescue Club to collaborate with students about animal rescue, fundraising to support local shelters, provide opportunities for students to volunteer at various pet adoption events or charities that advocate for animals and a Technology Club to provide opportunities for students to tinker with technology, use the 3D printer, learn the coding languages and develop prototypes based on areas of interest.

Docket #9-203: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board approved the Contracts for Special Education Services/Consultant Services Contracts for the 2019-20 school year with Milestone In Home Care, Inc.

Docket #9-204: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board approved the Individual Consultant Services Contracts with Kristi H. Bonino, Distinctive Educators Institute, Nancy S. Kaplan, Randi Roschnotti d/b/a RBR Consulting, LLC, and Kathryn Girolamo.

Docket #9-205: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board accepted the Donation of \$477.60 from Box Tops for Education to Cornwell Avenue School.

Docket #9-206: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #9-207: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board approved the New Vendors.

Docket #9-208: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board approved the Budgetary Transfers.

Docket #9-209: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board approved the IMA for Special Education Related Services RFP.

Docket #9-210: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board approved the 2019-20 Federal Part B Flow-Through Allocations - SEDCAR.

Docket #9-211: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board approved the Disposition of Equipment.

Docket #9-212: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/Field</u>
<u>High School</u>		
WH Shuls Little League	3/15/20-6/30/20 Sunday 1:00pm-6:00pm	Softball Field
Hillcrest Softball League	3/15/20-6/30/20 Sunday 8:00am-11:50am	Softball Field
<u>Middle School</u>		
Supermarket Bingo Fundraiser for 6 th Grade Fun Day	2/28/20 Friday 6:00pm-9:30pm	Cafeteria
<u>Cornwell Avenue</u>		
YIWH – revised	9/2019-6/2020 Sunday 5:00pm-10pm (added 5:00-7:00)	Gym
WH Shuls Little League	3/15/20-6/30/20 Sunday 11:00am-6:00pm	Both Fields
PTA –Book Fair	3/3-3/6/20 Tuesday-Friday 9:00am-3:00pm	Gym
PTA –Spring Boutique	5/4-5/8/20 Monday-Friday 9:00am-3:00pm	Gym
PTA – Harlem Magic Masters	2/5/20 Wednesday 8:00am-11:00am	Gym
<u>George Washington</u>		
Sixth Grade Fun Day Parent Meeting	1/14/20 Tuesday 7:00pm-9:00pm	Cafeteria
Sixth Grade Fun Day Meeting	2/12/20 Wednesday 7:30pm-9:00pm	Cafeteria
PTA –Spring Boutique	5/4-5/8/20 Monday-Friday 9:00am-3:00pm	Library
PTA – Spring Book Fair	6/9-10/20 Tuesday-Wednesday 9:00am-9:00pm	Library
PTA – Harlem Magic Masters	2/7/20 Friday 12noon-3:00pm	Gym

Chestnut Street

WH Shuls Little League	3/15/20-6/30/20 Sunday 1:00pm-6:00pm	Both Fields
Hillcrest Softball League	3/15/20-6/30/20 Sunday 8:00am-11:50am	Both Fields
PTA –Book Fair	3/3-3/6-20 Tuesday-Friday 9:00am-3:00pm	Library
PTA –Spring Boutique	5/4-5/8/20 Monday-Friday 9:00am-3:00pm	Library

Under **OLD BUSINESS** action was taken as follows:

There was no old business to be addressed.

Under **NEW BUSINESS** action was taken as follows:

Upon the motion of Ms. Greaves, seconded by Mr. Hoffman and carried by five, the following policies were motioned to discuss at the February 4, 2020 Policy Meeting:

Docket #9-213 – Policy 4117 – Teachers and Teaching Assistants Supervision and Evaluation

Docket #9-214 – Policy 4141 – Authorship of Book or Materials by Members of the Staff

Docket #9-215 – Policy 4220 – Tie Breaking Procedures for Determining Seniority

Docket #9-216 – Policy 5151b – Student Health Services – Administrative Regulations only

Docket #9-217 – Policy 5120 – Student Attendance

Docket #9-218 – Policy 5151 – Wellness

Docket #9-219: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board approved the Stipend Position Agreement with Theresa Bryant as District Clerk.

Docket #9-220: Upon the motion of Mr. Magaraci, seconded by Ms. Shinsato and carried by five, the Board approved the Memorandum of Agreement with the West Hempstead Aides and Monitors Association July 1, 2020 through June 30, 2025.

Ms. Brohm again opened the meeting for residents to address the Board.

Under **BOARD PRIVILEGE OF THE FLOOR:**

Ms. Brohm acknowledged Kathryn Girolamo's retirement at the end of the month and thanked her for her 20 plus years of keeping the Board informed and up to date with all the necessary information they needed and running budget votes smoothly. They presented her with a card, flowers and a gift. Ms. Girolamo thanked the Board and the residents, PTAs and teachers in attendance by saying it was an honor to serve them and she will never forget them.

At 8:32 p.m., upon the motion of Ms. Shinsato, seconded by Mr. Hoffman and carried by five, the Board adjourned to Executive Session to receive advice from counsel and discuss personnel.

At 10:15 p.m., upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by five, the Board adjourned Executive Session.



Kathryn Girolamo, District Clerk