

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the Chestnut Street Board Room on September 15, 2020 at 7:33 p.m.

PRESENT: Ms. Brohm, who presided, and five other members of the Board: Ms. Greaves, Mr. Hoffman Mr. Katrakazis, Ms. Shinsato and Mr. Trocchia. Mr. Magaraci attended virtually. Also present were Mr. Rehman, Ms. Reilly, Mr. Press, Mr. Mestecky, Mr. Fleck, Mr. Dworsak, Mr. DeTommaso, Ms. Notti, Ms. Sinito, Ms. Tripp and Ms. Bryant. Other members of the staff and community attended virtually.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #0-72: The **MINUTES** of the Special Business Meeting held on August 14, 2020 having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Katrakazis, seconded by Mr. Hoffman and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #0-73: The **MINUTES** of the Regular Business Meeting held on August 18, 2020, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Katrakazis, seconded by Mr. Hoffman and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #0-74: The **MINUTES** of the Special Business Meeting held on August 20, 2020, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Katrakazis, seconded by Mr. Hoffman and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #0-75: The **MINUTES** of the Special Business Meeting held on August 21, 2020, having been received by each member several days prior to the date of this meeting, were presented, and upon

motion of Mr. Katrakazis, seconded by Mr. Hoffman and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #0-76: The **MINUTES** of the Special Business Meeting held on September 2, 2020, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Katrakazis, seconded by Mr. Hoffman and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #0-77: The **TREASURER'S REPORT** for the month ended July 31, 2020, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Katrakazis, seconded by Mr. Hoffman and carried by seven, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

Docket #0-78: The **INTERNAL CLAIM'S AUDITOR REPORT** for the month ended August 31, 2020, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Katrakazis, seconded by Mr. Hoffman and carried by seven, the Report was placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows:

There were no reports.

Under **SUPERINTENDENT'S REPORT**

"Welcome back! The 2020 school year is off and running. I want to thank the parents, the students, the aides and monitors, the clericals, the facilities crew, the teachers and TAs, as well as the administrators who have ensured a successful start to the school year. The climate has been upbeat and positive with some feelings of anxiety and unease thrown in for good measure.

Seymour Sarason stated, "Learning is a process that occurs in an interpersonal context and is dynamically comprised of factors whose strength is never zero. Those factors have labels such as motivation, attitude, cognition, affect, and self-regard."

For all intent, our staff are first year educators in this hybrid-concurrent model. This is not a knock. This situation is not learning, as we have experienced. Moreover, as frustrating as that can be for some, I feel it is a fantastic opportunity to re-imagine learning. It is an opportunity to not just tell students making mistakes is

ok, but also allow them to see we all make mistakes. This will empower all involved and create community on a different level.

I believe the approach we have taken, and will continue to take, is prudent and allows us to gather as much information as possible. Our plan is solid, our buildings are clean, and protocols are being developed and followed. We have worked out the kinks with the health-screening app. We have a few who still need support in completing it before school begins but overall I am happy with that progress.

Considering the volume of work, which was being generated out of the transportation department, I must say Ms. Gandolfo is another example of #RamResolve. We have been able to honor both distance learning and some full five-day option requests. The staff, which includes everyone employed by the district and those who receive a salary of \$0 have never ceased to amaze me with their desire to ensure our students were set up for success. It is an honor to serve in this community and district. We will take this one day at a time. Be well, healthy, and safe. Thank you”

Under SUPERINTENDENT’S REPORT AND RECOMMENDATION action took place as

follows:

Docket #0-79: Upon the motion of Mr. Katrakazis, seconded by Ms. Shinsato and carried by seven,

Appointments, Resignations, etc. were made, accepted, granted and approved as follows:

Topic: Probationary Appointment(s)

<u>Name</u>	<u>Tenure Area</u>	<u>Certification</u>	<u>Salary</u>	<u>End of Effective</u>	<u>Probation</u>
Calabro,	Technology Teacher	Math	\$61,086	10/5/20	10/5/24
Angelica	HS	7-12	2MA		
Vassallo,	Teaching Assistant	Early Childhood	\$19.14/hr.	9/10/20	9/10/24
Rebecca	CA	B-2	Step 1		

Topic: Part-Time Appointment(s)

<u>Name</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>
Howell-Luu, Katelyn	Social Worker	\$58,176	9/21/20 - 6/25/21 (pro-rated)

Topic: Resignation Request(s)

<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Alexander, Jarrod	P/T Social Worker	\$34,906	8/31/20
Fixl, Albert	Technology teacher	\$90,093	9/24/20
Reid, Arquilla	HS School Monitor	\$17.19/hr	9/1/20

Topic: Appointment of Mentors

<u>Mentor</u>	<u>Subject Area</u>
Boshnack, Stacey	Elementary
Byrne, Kelly	Special Ed
DiPasquale, Daniel	Music
Mayer, Elyssa	Psychologist

Messana, Allison	Elementary
Perri, Karen	Science
Silberman, Michael	Business
Spano, Christa	Reading
Stein, Edie	Special Ed
VanKovics, Chris	Physical Education
Weiss, Julie	English

Topic: Per Diem Substitute Appointments

<u>Name</u>	<u>Position</u>	<u>Salary</u>
DiMartino, Christina	Teacher	\$100.00/day
Fernandez, Jasmine	Teacher	\$100.00/day
Kaminsky, Laurie	Teacher	\$100.00/day
Kerr, Kennedy	Teacher	\$100.00/day
Levy-Basile, Michele	Teacher	\$100.00/day
Lopez, Julian	Teacher	\$100.00/day
Martinez, Stephanie	Teacher	\$100.00/day
McNeil, Mysti	Teacher	\$100.00/day
Terwilliger, Karen	Teacher	\$100.00/day
Walz, Matthew	Teacher	\$100.00/day

Topic: Removal of Per Diem Substitutes

Capozzi, Laura
 Cavaliere, Zindy
 Leone, Kristina
 Lessin, Steven
 Maiden, Randi
 Napolitano, Laura
 Williams, Juliane

Docket #0-80: Upon the motion of Ms. Greaves, seconded by Mr. Hoffman and carried by seven, the Board approved Extra Pay for Extra Responsibility is as follows:

Topic: Extra Pay for Extra Responsibility

HIGH SCHOOL

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
Roberge, Monique	Girls Varsity Soccer Coach	\$7,804.00

MIDDLE SCHOOL

Martinez, Stephanie	Stage Director	\$1,168.00
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Topic: Extra Pay for Extra Responsibility Rescinded

Mery, Carlos Girls Varsity Soccer Coach
 Roberge, Monique JV Girls Volleyball Coach

Docket #0-81: Upon the motion of Ms. Greaves, seconded by Mr. Hoffman and carried by seven, the Board approved the following teachers were granted tenure as follows:

<u>Name</u>	<u>Tenure Area</u>	<u>Effective</u>
Xhelili, Lejla	Family & Consumer Science teacher	9/28/20
Haberstroh, Kathleen	Teaching Assistant	10/5/20

Docket #0-82: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the Board amended Docket #0-40 adopted on August 18, 2020 amending Katie DiGregorio's effective hire date to September 21, 2020 and Docket #0-41 adopted on August 18, 2020 increasing the mentor trainer hours for Desiree Karroll to sixteen.

Docket #0-83: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the Board abolished a Social Studies teaching position effective June 30, 2020.

Docket #0-84: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the Board approved the individual the appointment of an Impartial Hearing Officer to Student #540343.

Docket #0-85: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the Board approved the extension of Mr. Richard Miller's term as a member of the Audit Committee until December 31, 2020.

Docket #0-86: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the Board approved Daniel Rehman and Dina Reilly as Lead Evaluators of Administrators and Teachers.

Docket #0-87: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the Board approved the following administrators as Lead Evaluators of Teachers: Susan Burnett, Joseph Cangemi, James DeTommaso, Katie DiGregorio, Bridget Karis, Michelle Lambo-Maron, Vronski Mesidor, Christopher Mistretta, Sean Murray, Michelle Notti, Nichelle Rivers, Joseph Pumo, Deanna Sinito and Faith Tripp.

Docket #0-88: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the Board approved the Title I Proposals for the 2020-2021 School year.

Docket #0-89: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the Board approved the Contracts for Special Education/Consultant Services for the 2020-21 school year with Access 7 Consulting, Alternative Tutoring, Brookville Center for Children's Services, Developmental Disabilities Institute, Great Neck UFSD, Hicksville UFSD, Locust Valley Central School District, Danielle Reisbaum, Rockville Centre Summer Contract, Rockville Centre School Year Contract and United Cerebral Palsy Association of Nassau County

Docket #0-90: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, the Board accepted the following donations: face masks from a private donor, school supplies from a private donor, 20 backpacks with supplies from Senator Kaminsky's Office and school supplies from Boy Scout Troop 240.

Docket #0-91: Upon the motion of Mr. Trocchia, seconded by Ms. Greaves and carried by seven, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #0-92: Upon the motion of Mr. Trocchia, seconded by Ms. Shinsato and carried by seven, the Board accepted the recommendations to add new vendors to the District vendor list.

Docket #0-93: Upon the motion of Mr. Trocchia, seconded by Ms. Shinsato and carried by seven, the Board approved the budgetary transfers.

Docket #0-94: Upon the motion of Mr. Trocchia, seconded by Ms. Shinsato and carried by seven, the Board approved the Disposition of Equipment.

Docket #0-95: Upon the motion of Mr. Trocchia, seconded by Ms. Shinsato and carried by seven, the Board approved the Cooperative Transportation Agreement with Malverne UFSD.

Docket #0-96: Upon the motion of Mr. Katrakazis, seconded by Ms. Shinsato and carried by seven, the Board approved the Use of Facilities as follows:

<u>Organization</u>	<u>Day/Time</u>	<u>Room/Field</u>
<u>High School/Middle School</u>		
Boy Scout Troop 240	9/19/20-6/30/20 Saturday 10:30 a.m. – 12:00 p.m.	Area of Field not occupied by sports

Under **OLD BUSINESS** action was taken as follows:

Docket #9-218: Upon the motion of Ms. Shinsato, seconded by Mr. Katrakazis and carried by seven, the Board motioned to discuss Policy #5151 – Student Wellness – at the October 6, 2020 Policy Meeting.

Under **NEW BUSINESS** action was taken as follows:

Docket #0-97: Upon the motion of Mr. Hoffman, seconded by Mr. Katrakazis and carried by seven, the Board approved the cost for the District Clerk to attend a Virtual Workshop on October 1, 2020.

Upon the motion of Mr. Hoffman , seconded by Mr. Katrakazis and carried by seven, the following policies were motioned to discuss at the October 6, 2020 Policy Meeting:

<u>Docket #:0-98:</u>	Policy #1515 – Parent and Family Engagement
<u>Docket #0-99:</u>	Policy #2200 – Sexual Harassment
<u>Docket #0-100:</u>	Policy #3443 – Investments
<u>Docket #0-101:</u>	Policy #3444 – Purchasing
<u>Docket #0-102:</u>	Policy #4100 – Ethical Conduct for West Hempstead UFSD Public Officers and Employees
<u>Docket #0-103:</u>	Policy #1240 – Visitors to Schools
<u>Docket #0-104:</u>	Policy #2481 – Use of Eye Safety Devices
<u>Docket #0-105:</u>	Policy #3445 – Capitalization
<u>Docket #0-106:</u>	Policy #4360 – Family Medical Leave Act – Updated
<u>Docket #0-107:</u>	Policy #5110 – School Admissions
<u>Docket #0-108:</u>	Policy #6136 – Advertising Material
<u>Docket #0-109:</u>	Policy #8230 – Reimbursement for Expenses
<u>Docket #0-110:</u>	Policy #9260 – Duties of the Attorney for the School Board

Docket #0-111: Upon the motion of Mr. Hoffman, seconded by Mr. Trocchia and carried by seven, the Board approved the Consultant Services Contracts with Expert Medical Care and Comet Informatics LLC.

Under **BOARD PRIVILEGE OF THE FLOOR** – There was no discussion

At 8:01 p.m., upon the motion of Ms. Shinsato, seconded by Mr. Trocchia and carried by seven, the Board adjourned to Executive Session for the purpose of discussing personnel and receiving advice from counsel.

At 9:14 p.m., upon the motion of Mr. Katrakazis, seconded by Ms. Greaves and carried by seven, Executive Session was adjourned.



Theresa Bryant, District Clerk