

The **REGULAR MONTHLY BUSINESS MEETING** of the Board of Education West Hempstead Union Free School District was called to order in the Chestnut Street Board Room on October 20, 2020 at 7:34 p.m.

PRESENT: Ms. Brohm, who presided, and six other members of the Board: Ms. Greaves, Mr. Hoffman, Mr. Katrakazis, Mr. Magaraci, Ms. Shinsato and Mr. Trocchia. Also present were Mr. Rehman, Ms. Reilly, Mr. Press, Mr. Mestecky, Mr. Fleck, Mr. Dworsak, Ms. Bryant and members of the staff. Other members of the staff and community attended virtually.

Ms. Brohm turned the meeting over to Dr. Nichelle Rivers. In honor of Board Recognition Week, the chorus and orchestra had prepared a video and performed the *West Hempstead Alma Mater*. Dr. Rivers then presented each Board member with a box containing personalized rocks and pillows made by our students. Dr. Rivers announced that she and the students would like to create a rock garden at Chestnut Street and was hoping that Board members would participate in creating rocks. She then spoke about all the Board does and gave the Board a heartfelt thank you.

Under **ROUTINE MATTERS** action was taken as follows:

Docket #0-116: The **MINUTES** of the Regular Business Meeting held on September 15, 2020, having been received by each member several days prior to the date of this meeting, were presented, and upon motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #0-117: The **MINUTES** of the Special Business Meeting held on October 6, 2020, having been received by each member several days prior to the date of this meeting, were presented,

and upon motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, that the reading of the Minutes of said meeting be dispensed with and that they be adopted as received.

Docket #0-118: The **TREASURER'S REPORT** for the month ended August 31, 2020, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, the Schedule of Claims & Warrants, Appropriation Status Report and Revenue Status Report were placed on the table for discussion and then filed.

Docket #0-119: The **CLAIMS AUDITOR'S REPORT** for the month ended September 30, 2020, having been received by each member several days prior to the date of this meeting, was presented, and upon motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, the report was placed on the table for discussion and then filed.

Under **REPORT OF COMMITTEES** action took place as follows:

PTA:

Ms. Brohm read the following that was provided by Co-PTA President Kathleen Macchia:

"The WHEPTA membership is still ongoing. Traditional paper forms are available, or you can sign up at whepta.memberhub.store. The Whepta asks for everyone's support and involvement during these challenging times. Whepta's first fundraiser has started. This year they are selling holiday wrapping paper and chocolate from Meadow Farms. Please visit whepta's social media pages to get more info on how to shop. Picture day for October 16th had to be rescheduled due to rain. The new date is October 28th. Whepta's VP of Programming is working on some virtual programs to bring to the schools. The Whepta's next general meeting is scheduled for Monday, October 26th at 7:30 p.m. A link to join the virtual meeting will be posted that day on social media. Please follow whepta on Twitter, Instagram and Facebook to keep up to date with all current information."

PTSA:

Co-President Emily Merle thanked everyone who attended the PTSA meeting the night before. She said that the WHPTSA Pop Up Sale on October 4th was a success and urged all to attend this Saturday, October 24, 2020 from 11:00 a.m. – 2:00 p.m. on the front steps of the High School where spirit wear and raffles could be bought.

Student Council:

Haley Mootoo, Student Council Rep, reported on the following:

SADD

For Red Ribbon Week – October 26th through the 30th – SADD will be providing a PSA video for middle school students about the importance of living drug free. During that week, the High School will have a wrecked car in front of the school to remind students of the dangers of impaired and distracted driving. SADD will also be making public service announcements during the morning announcements about the importance of living drug free.

KEY CLUB

The Key Club is running a t-shirt/sweatshirt fundraiser with the *Be The Good* logo. In addition, for the month of November, the Key Club will be holding their annual food drive to provide Thanksgiving meals to 35 families.

ATHLETICS

On the Athletics Homepage the start dates for middle school and high school athletics will be posted. The winter season for high school athletics is scheduled to begin on January 4th and the middle school winter one season is scheduled to begin on January 4th. All information will be posted on the website in the next few days.

St Francis Hospital is offering free cardiac screening for student athletes in grades 9 through 12. The information is posted on the high school website for athletics. If parents are interested click on the link to register your child.

Congratulations to Abigail Iseson and Oluwadolapo Bababola for being selected as outstanding physical education students. The award is from Nassau Zone of New York State Association for Health, Physical Education, Recreation, and Dance. The students will be honored on December 7th at 6:30 p.m. through a virtual ceremony.

Under **SUPERINTENDENT'S REPORT** – Mr. Rehman thanked the Board for all they do and for all their support. He then proceeded with the following:

"Thank you and good evening. As we close in on the end of the first quarter, I am happy to report that our students continue to be the shining light in our district. They have adjusted to the new routines and expectations. Just today, I saw a class fully engaged in guided reading. Not that I wouldn't expect it as the majority of staff have made the necessary adjustments to create and foster a caring learning environment.

As you are aware, the NYSDOH in conjunction with Governor Cuomo, has created a COVID-19 report card. I have not seen a grade or progress report at this time, but I would give our district an "A" in regards to protocols, safety and expectations. I do have some concerns with the daily increase, which is a seven-day average in West Hempstead. Over 2.5% we want to see that number under one. We must remain vigilant not just in but outside of school. We must ALL work together to keep the numbers where we want them.

The buildings remain clean thanks to the Facilities team. Our Technology Department continues to keep us up and running with one of the fastest, if not fastest internet pipes in NYS. The Health Screening App kinks have all been worked out and although not wanted are a part of our morning routine. Clerical continues to be the lifeline of our departments and buildings and allow us to operate normally.

We recently closed out one-month check in survey with the community and the top three thoughts to come out of our ThoughtExchange centered on safety, communication, and a thank you for the work we have undertaken. We still await word from the State regarding State Aid and the ramifications of that decision. We are moving cautiously and acting prudently, with our spending. Shortly, you will see the annual school report card presentation by Ms. Reilly. This is not the typical presentation as there is not much to report on because the 3-8 assessments and Regents had been cancelled last year.

One last note, we have created a weekly podcast which can be found on the website on the Coffee and Conversation page. Each week we interview a staff member and speak about the week's events in education."

Mr. Rehman then turned the meeting over to Ms. Reilly who gave a comprehensive report and presentation on the District Report Card.

Ms. Brohm then opened the meeting for residents to address the Board.

Under **SUPERINTENDENT'S REPORT AND RECOMMENDATION** action took place as follows:

Docket #0-120: Upon the motion of Mr. Katrakazis, seconded by Ms. Greaves and carried by seven, Appointments, Resignations, etc. were accepted, granted and approved:

<u>Topic:</u> Civil Service Appointments			
<u>Name</u>	<u>Position</u>	<u>Salary</u>	<u>Effective</u>
Ensminger, Raymond	Cleaner	\$39,365	10/26/20
	GW	Step 1	
Hamilton, Daniel	Groundskeeper	\$49,020	11/4/20
		Step 1	
Stephan, Jr., Robert	Cleaner	\$44,993	10/26/20
	MS	Step 1	

<u>Topic:</u> Per Diem Substitute Appointments		
<u>Name</u>	<u>Position</u>	<u>Salary</u>
Basnight, Sinclair	Cleaner	\$13.00/hr.
Buonaguara, Lori	Cleaner	\$13.00/hr.

Raia, Joseph	Teacher	\$100.00/day
Scimecca, Rachel	Teacher	\$100.00/day
Slattery, William	Teacher	\$100.00/day

Topic: Appointment of Mentors

<u>Mentor</u>	<u>Subject Area</u>
Dempsey, Sheila	Speech
Ferguson, Lili	Spanish
Lubliner, Cari	Social Worker
Reetz, Laura	Speech
Trupia, Salvatore	Technology

Topic: Part-time Teaching Appointment Rescinded – The appointment of Rose Costanzo as a part-time speech teacher was rescinded.

Topic: Part-time Appointment(s)

<u>Name</u>	<u>Position</u>	<u>Certification</u>	<u>Salary</u>	<u>Effective</u>
Carlisi, Sarah	Speech Teacher	Speech Pathologist St. Thomas/MS	\$58,176 (pro-rated) .4 1MA	10/26/20

Topic: Census Flyer Walk Appointments

The following students were appointed to participate in the Census Flyer Walk at a rate of \$13.00 per hour:

Aguilar, Diego	7-hour maximum
Bao, Albert	7-hour maximum
Brohm, Melissa	7-hour maximum
Caffie, Arielle	7-hour maximum
DeCristoforo, Kevin	7-hour maximum
Greaves, Morgan	7-hour maximum
Guerrier, Gloria	7-hour maximum
Guerrier, Joanfaith	7-hour maximum
Guerrier, Victoria	7-hour maximum
Martin, Isaiah	7-hour maximum
Mitchell, Jade	7-hour maximum
Mitchell, Jourdan	7-hour maximum
Oh, Emily	7-hour maximum
Pena, Brandon	7-hour maximum
Rivera, Ashley	7-hour maximum
Rodriguez, Rozlyn	7-hour maximum
Sainvilus, Godlee	7-hour maximum
Zavala, Luis	7-hour maximum

Docket #0-121: Upon the motion of Mr. Katrakazis, seconded by Ms. Greaves and carried by seven, a resolution was adopted that Extra Pay for Extra Responsibility be approved as follows:

HIGH SCHOOL

<u>Name</u>	<u>Activity</u>	<u>Salary</u>
Kenney, Suzanne	Girls JV Volleyball Coach	\$5,705.00
Lawson, Jacqueline	National Honor Society Advisor	\$1,613.00
Loizides, Harry	Technology Club Advisor	\$1,027.00
Roberge, Monique	Girls Soccer Intramurals	\$ 291.00 (5-days)
 <u>CORNWELL AVENUE</u>		
Hovanec, Michael	Intramural Sports	\$582.00 per 10 sessions (20-session maximum)
Messina, Edna	Student Council Advisor	\$2,214.00
Shinners, Laurie	Art Club Advisor	\$1,040.00 (10 sessions)

The appointment of Al Fixl, as Technology Club Advisor was rescinded.

Docket #0-122: Upon the motion of Mr. Katrakazis, seconded by Ms. Greaves and carried by seven, the Board approved the Tenure Appointment of Tara Roessler.

Docket #0-123: Amendment to Docket #0-79 Adopted on October 20, 2020.

Upon the motion of Mr. Katrakazis, seconded by Mr. Magaraci and carried by seven, the Board approved the effective start date of September 10, 2020 for Jasmine Fernandez and Julian Lopez, substitute teachers.

Docket #0-124: Upon the motion of Mr. Katrakazis, seconded by Mr. Magaraci and carried by seven, the Board approved the Health and Welfare Services Agreements for the 2019-2020 school year with Great Neck UFSD, Hempstead UFSD and Lawrence Public Schools.

Docket #0-125: Upon the motion of Mr. Katrakazis, seconded by Mr. Magaraci and carried by seven, the Board approved the Contracts for Special Education/Consultant Services for the 2020-21 school year with Alternative Tutoring, Corinthian Therapy Management Services, Inc. and North Shore Speech-Language Associates.

Docket #0-126: Upon the motion of Mr. Katrakazis, seconded by Mr. Magaraci and carried by seven, the Board accepted a \$3,419 donation from NYS Municipal WC Alliance (a/k/a Comp Alliance) to be used for the purchase of COVID-19 related supplies throughout the district.

Docket #0-127: Upon the motion of Mr. Katrakazis, seconded by Mr. Magaraci and carried by seven, the Board approved Memorandum of Agreements with two employees identified on Confidential Schedule "A".

Docket #0-128: Upon the motion of Mr. Katrakazis, seconded by Mr. Magaraci and carried by seven, that pursuant to the provisions of Chapter 853, Laws of 1976, as amended, the Committees on Special Education and Pre-School Education recommend to the Board of Education placement, change of placement, and transfers of students, identified by number only, in the school indicated.

The **REPORT OF THE ASSISTANT SUPERINTENDENT FOR BUSINESS**, having been received by each member several days prior to the date of this meeting, was presented, and action items therein were considered as follows:

Docket #0-129: Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board accepted the recommendations to add new vendors to the District vendor list.

Docket #0-130: Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved the budgetary transfers.

Docket #0-131: Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved Allowance Access Authorizations for Project B3.

Docket #0-132: Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved the Disposition of Equipment.

Docket #0-133: Upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved the Transportation Contract Extensions for the 2020-2021 school year with Dell Transportation.

Docket #0-134: Upon the motion Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved the Transportation Contract Extensions for the 2020-2021 school year with First Student.

Docket #0-135: Upon the motion Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved the Transportation Contract Extensions for the 2020-2021 school year with Guardian Bus Corp.

Docket #0-136: Upon the motion Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved the Transportation Contract Extensions for the 2020-2021 school year with Independent Coach.

Docket #0-137: Upon the motion Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved the Transportation Contract Extensions for the 2020-2021 school year with Suburban Bus Transportation.

Docket #0-138: Upon the motion Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved the Transportation Contract Extensions for the 2020-2021 school year with VTC Bus Corp.

Docket #0-139: Upon the motion Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved the Transportation Contract Extensions for the 2020-2021 school year with We Transport.

Docket #0-140: Upon the motion Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, the Board approved the Southwest Quadrant Pupil Transportation Cooperative Transportation Contracts for the 2020-2021 school year.

Under **OLD BUSINESS** action was taken as follows:

Docket #9-218: Upon the motion of Ms. Shinsato, seconded by Ms. Greaves and carried by seven, Policy 5151 – Student Wellness was adopted.

Docket #0-98: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 1515 – Parent and Family Engagement was adopted.

Docket #0-99: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 2200 – Sexual Harassment, Policy 2200.1 – Sexual Harassment of Students and Policy 2202.2 – Sexual Harassment of Employees with Administrative Regulations were adopted.

Docket #0-100: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 3443 – Investments was adopted.

Docket #0-101: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 3444 – Purchasing was adopted.

Docket #0-102: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 4100 – Ethical Conduct for West Hempstead UFSD Public Officers and Employees was adopted.

Docket #0-103: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 1240 – Visitors to Schools was adopted.

Docket #0-104: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 2481 – Use of Eye Safety Devices was adopted.

Docket #0-105: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 3445 – Capitalization was adopted.

Docket #0-106: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 4360 – Family and Medical Leave Act with Administrative Regulations were adopted.

Docket #0-107: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 5110 – School Admissions was adopted.

Docket #0-108: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 6136 – Advertising Material was adopted.

Docket #0-109: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 8230 – Reimbursement for Expenses was adopted.

Docket #0-110: Upon the motion of Mr. Hoffman, seconded by Mr. Magaraci and carried by seven, Policy 9260 – Duties of the Attorney for the School Board was adopted.

Docket #0-111: Upon the motion of Mr. Hofman, seconded by Mr. Magaraci and carried by seven, New Policy – Information and Data Privacy, Security, Breach and Notification was adopted.

Under **NEW BUSINESS** action was taken as follows: There was no action.

Ms. Brohm again opened the meeting for residents to address the Board.

At 8:38 p.m., upon the motion of Ms. Greaves, seconded by Mr. Magaraci and carried by seven, the Board adjourned to Executive Session to discuss personnel and receive advice of counsel.

At 9:20 p.m. upon the motion of Ms. Greaves, seconded by Mr. Katrakazis and carried by seven, Executive Session adjourned.



Theresa Bryant, District Clerk