

# **WEST HEMPSTEAD SCHOOL DISTRICT**

## **Strategic Planning Council**

### **Agenda**

**February 6, 2008**

#### **MEETING GOALS**

1. MEET AND GREET
2. ENGAGE ICE BREAKER
3. REACT TO OVERVIEW OF THE STRATEGIC PLANNING PROCESS
4. WEST HEMPSTEAD DECISION TREE
5. STRATEGIC PLAN MODEL
6. SWOT MODEL
7. SWOT ANALYSIS
8. GOAL FORMATION
9. STRATEGIC PLAN TRAINING
10. REVIEW MATERIALS
11. HOMEWORK

#### **PROCEDURE**

1. MEET AND GREET
  - a. RICH BERNATO - Credentials and passion. Email address and ground rules. Model a history of ...
  - b. ROUND THE ROOM – HISTORY OR THE FUTURE OF WH? Each person identifies himself, IF willing she offers a bit of history re West Hempstead Schools or a wish for its future.
  - c. Assign someone to shadow the offerings in order to distill the premises expressed.

## 2. OVERVIEW OF PROCESS

### a. ROLES

- i. RB – PPIN
- ii. Ann P – CO – FACILITATOR
- iii. FEED ME
- iv. THE PREMISE OF THE ME
  1. MUTUAL EMPOWERMENT
  2. WE ENERGIZE EACH OTHER’S CREATIVITY AND SOLIDIFY COLLECTIVE VISION
- v. SUPERINTENDENT’S CHARGE
  1. 5 GOALS
  2. ALIGNMENT WITH BOE GOALS
- vi. ADVISORY ROLE
- vi. THE REPUBLIC OF WEST HEMPSTEAD
  1. Your expertise
  2. Your obligation to communicate
  3. Your obligation to seek feedback

### b. GROUND RULES

- i. CONSENSUS – fist to five
- ii. DEADLOCKS – my call, and will table
- iii. ACTIVE LISTENING – always seek to understand
- iv. Use the summaries provided

- c. CALENDAR – REVIEW
  - d. COMMUNICATION
    - i. INPUT / OUTPUT
    - ii. EMAIL
      - 1. List is strictly for SPC services
    - iii. WEBSITE?
    - iv. NEWSLETTER
    - v. FACULTY / UNION / CIVIC/ PTA MEETINGS
      - 1. Absolutely imperative
    - vi. SUMMARIES – procedure for
    - vii. TRANSPARENCY – the more the better - consistency
    - viii. Reinventingeducation.org
  - e. DYSFUNCTIONS OF A TEAM – Lencioni
    - i. Absence of trust
    - ii. Fear of Conflict
    - iii. Lack of Commitment
    - iv. Avoidance of Accountability
    - v. Inattention to Results
    - vi. Inclusion / exclusion
    - vii. Control
    - viii. cohesion
  - f. MATERIALS – ANN
  - g. DATA SNAPSHOT – ANN
3. ICE BREAKER – OXFORD UNIVERSITY
4. OVERVIEW – BEGIN WITH AN END IN MIND

5. MODEL DECISION TREE – BACKWARD DESIGN – VEGETABLE GARDEN
6. BACKWARD DESIGN – ONE ASPECT OF POTENTIAL WH GOAL
7. TAKING IT FINER – MODEL SWOT
8. TAKING IT FINER – FINER – MODEL SWOT WH GOAL
9. GOAL FORMATION
10. HOMEWORK